

BOARD MEETING: Regular Meeting
DATE: Wednesday, January 19, 2022
TIME: 6:00 p.m.
PLACE: Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of January 19, 2022 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Quarterly Internal Audit Report
- Superintendent Updates
- Social/Emotional Supports for Families
- Athletics Update: Gregory Parzych
- Student Representative Report
- School Business Administrator Report

IX. Board Reports

- Policy Committee

X. Minutes (Board Action)

- Regular Meeting of December 8, 2021
- Regular Meeting of January 5, 2022

XI. Personnel (Board Action)

- Resignation
 - School Monitor
- Appointment
 - Cleaner
- Family Leave of Absence

XII. Consent Agenda Items (Board Action)

- CSE, and CPSE Committee Recommendations
- Substitutes
 - Teachers
 - School Monitor

XIII. Adjournment (Board Action)

Regular Meeting

January 19, 2022

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, January 19, 2022 at 6:04 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Steven Mark
Joseph Callaghan Gail Musnicki
Jacob Hall Maura Sullivan
Thomas Hawks: Arrived at 6:05 p.m.

Members Absent: Carter Chapman and Kelley Louthan

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Anneke Radin-Snaith,
Heather Clark, and Pamela Claes.

Guests: Evelyn Letta and Gregory Parzych

A quorum being present, the meeting was called to order at 6:04 p.m. by Board President Jacob Hall.

Motion: Robert Brautigam
2nd: Maura Sullivan

Resolved, that the Board of Education approves the agenda of the Regular Meeting of January 19, 2022 as presented.

Voting Yes: 6 Motion Carried
Voting No: 0

Board Member Thomas Hawks arrived at 6:05 p.m.

Motion: Gail Musnicki
2nd: Robert Brautigam

Resolved, that the Board of Education approves calling an executive session at 6:05 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 7 Motion Carried
Voting No: 0

Time out of Executive Session: 6:34 p.m.

Pledge of Allegiance

Public Comment: None

Board Response: None

Points of Interest: Board President Jacob Hall pointed out that Superintendent Swartz had provided a link to a Ted Talk by John Hattie in his Friday update to the board, adding it seemed to have some valuable concepts. Mr. Hall stated that as we emerge from the Covid pandemic one of the duties of a board is strategic thinking about where we are going to be four or five years down the road, asking what will the new normal look like and what will be best for the students.

Board Member Gail Musnicki complimented the facilities staff for being able to get all of the snow cleared up after the storm on Monday, stating they did amazing job. Board President Hall stated he has a tremendous amount of respect for all of the work that was done by the facilities team.

Superintendent Recognitions and Updates:**Internal Claims Auditor Report:**

Claims Auditor Evelyn Letta presented the 2nd quarter report, noting there were zero errors and commending the district office for doing a wonderful job.

Superintendent Updates:

Superintendent Swartz recognized Austin Chapman, a senior, who has signed to play soccer at Mercyhurst University and will major in Marketing, commending Austin and his coaches for their roll in supporting him moving forward.

Mr. Swartz also commended our student athletes, noting over the past week he had the opportunity to get to a number of different games and events, adding the past two years have been so uncommon, so different for our athletes with almost a day to day scenario, commending the students and coaches for working hard and supporting each other and focusing on that growth mindset, and also commending Athletic Director Greg Parzych for his work in dealing with all of the constant scheduling changes.

Superintendent Swartz also mentioned he has noticed that particularly in the upper grade levels a lot of our students are choosing to stay after school for 9th period and it has been encouraging to see, noting many are staying for academic reasons or are participating in clubs however he has also noticed a number are simply going to classrooms because they have developed strong bonds and relationships with their teachers and it has been so nice to see.

Mr. Swartz stated he had the opportunity to conduct fifteen or sixteen entry interviews so far, noting he is learning a great deal and he appreciates the time people are taking to talk with him, adding the process will continue through mid-February and at that point he will start to put together some of the common themes coming out of the interviews that might help set the course for our District goals moving forward.

Superintendent Swartz noted the facilities crew was working on the holiday Monday and also began at 3:45 a.m. on Tuesday morning to get the parking lots cleared of snow, adding that type of work often goes unnoticed, but truly, they were the reason why our students were able to have a typical school day of learning and activities on Tuesday, thanking the crew for going above and beyond to get things taken care of.

Mr. Swartz talked about the social and emotional needs of students, noting they will be presenting information on that topic at the next Board of Education meeting.

Athletics Update:

Athletic Director Gregory Parzych presented an Athletic Update on Fall Sports; Winter participation; Dual participation; and Covid-19 return to play protocols. (Report attached) Board discussion followed pertaining to information presented.

Administrative Updates:

Assistant Secondary Principal Heather Clark noted one of the highlights from the High School is they had started the tutoring program this week, stating they are providing academic assistance in three small groups of five, from 2:30-5:30 p.m. on Tuesdays and Thursdays. Mrs. Clark stated transportation and snacks are provided for students in the program and thanked the Transportation and Food Service Departments for their help with the program. Mrs. Clark announced that they are trying to focus on students impacted by Covid or in need of academic assistance at the end of the second quarter, adding they are excited about the opportunity.

Elementary Principal Kristina A. Saucke stated January is a big month around benchmarking of our students, noting their benchmarking team consists Elementary and Special Education teachers and retired Elementary Reading teacher Jeanne Black, coordinated by Instructional coach Carrie Grove, adding they are excited to see the data indicating some real positive growth from the beginning of the year. Ms. Saucke stated they would be getting together with the grade level teams next week and starting to go over the data; the Elementary is looking to begin a tutoring program similar to the High School; the Character Education team developed a Wellness week and it was enjoyed by the students, noting tomorrow is the grand prize drawing and the winning class will get a healthy lunch with the Superintendent; In February the Elementary building will be doing a fundraising event called Fill the Bus for Hospice House, adding Hospice House has a wish list of supplies on their website so students can bring in supplies such as toilet paper, dish soap, etc. to donate, noting the Elementary Student Council and Safety Patrol will be making a video to promote the fundraiser; Ms. Saucke stated she had received a call from a South Seneca parent commending Elementary typist Lynne Castle for helping her retrieve her son's sneakers which were left at Naples after a basketball game. Ms. Saucke also thanked the coaches and maintenance staff for helping to find the sneakers and the transportation staff for delivering the sneakers on one of their runs, saying thank you and commending them all for going above and beyond to help out the South Seneca family; Ms. Saucke noted Covid is a continued challenge, stating the infection rate has not slowed down since the holiday break and thanking Elementary nurse Kelly VandeSande for helping with contact tracing after regular school hours. Ms. Saucke stated both of our school nurses were very appreciative of meeting with Superintendent Swartz to discuss what we can do, adding we have a very positive outlook however it is currently very hectic.

Director of Technology, Instruction and Professional Development Anneke Radin-Snaith spoke about the Star Pilot Professional Development, noting they are piloting different parts of the product as teachers had asked to pilot specific parts, noting when PD and new tools are teacher driven it makes a big difference and she is excited to see how much this can help with targeting student learning gaps, adding kudos to all the teachers who participated; Mrs. Radin-Snaith commented on Social Emotional learning in terms of teachers, noting she and Carrie Grove meet with new teachers every other month and they had met with the group today and she found they were feeling they didn't know how to voice their ideas and she had assured them what they have to say is important and brings a new and fresh perspective; Mrs. Radin-Snaith stated they have been working a lot on cybersecurity, determining what are good practices and how we can apply them, noting they will be hearing more about that in the future.

School Business Administrator Report:

School Business Administrator Chad Hunt stated the Governor had released the first aid run, noting it is a couple of weeks early, adding we received a 3% increase in foundation aid which is about \$150,000, the lowest increase in Ontario County; Mr. Hunt stated we will receive about \$200,000 in BOCES Aid and \$186,000 in Transportation Aid, both of which are expense driven aids; Mr. Hunt noted overall it is positive news however there are unprecedented increases in health insurance coming, stating regular employee health insurance costs will increase about 25% and retiree health will increase about 12%, so the health insurance premium increases will eat up any increases in aid we may receive.

Mr. Hunt commended Accounts Payable Clerk Chris Brautigam and Payroll and Benefits Specialist Audrey Perry for their help, stating he will have a first budget run for review with the Budget Committee by the meeting in February and then he will share that information with the whole board to give them an idea where the budget stands and the possible tax cap numbers.

Mr. Hunt stated the stimulus money application has been submitted and the District should be able to offset some program costs with the stimulus money, such as the tutoring program, adding all in all we are encouraged so far with the numbers that are coming back in as we develop the budget.

Board Reports:

Policy Committee - Board President Jacob Hall stated this was the first Policy Committee meeting of the year, adding they had discussed Erie 1 BOCES which provides policy updates for the district; the Eligibility policy; Title IX; and the importance of reviewing the Code of Conduct each year as a part of the state mandates.

Motion: Thomas Hawks

2nd: Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of December 8, 2021
- Regular Meeting of January 5, 2022

Voting Yes: 7

Motion Carried

Voting No: 0

Motion: Gail Musnicki

2nd: Maura Sullivan

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the resignation of Jessica Rice, School Monitor, effective January 6, 2022, contingent upon her appointment as a Teacher Aide, effective January 6, 2022.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following probationary appointment, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

Kevin Aikey, 112 North Main Street, Naples, NY 14512, as a Cleaner, effective January 20, 2022, at the rate of \$13.20/hour.

Board of Education Auditor Report – January 2022 Board Meeting

From October 28, 2021 - December 31, 2021 I have approved warrants 0050-0074 & 0076 for a total amount of \$2,493,329.65 during the second quarter of the 2021-2022 fiscal year.

Total of 423 transactions. There were no errors this quarter

Respectfully submitted,


Evelyn Letta



NAPLES

CENTRAL SCHOOL DISTRICT *Jr/Sr High*



Athletic Update

January 2022



Fall Participation

Fall Registrations: 11

Programs offered:

Varsity Boys Soccer (15)	JV Boys Soccer (18)	Modified Boys Soccer (16)	Varsity Girls Soccer (16)
Modified A Girls Soccer (19)	Varsity Golf (8)	Varsity Cross Country (12)	Modified Cross Country (13)

*Girls Tennis has been moved to the spring and will be a coed team with Boys Tennis

Fall Highlights-Boys Soccer



The Boys Varsity Soccer Team won their 7th straight Finger Lakes West League title finishing with a 12-0 league record. Coach Betrus was named Coach of the year and 2021 Spring Mid-Atlantic Boys High School Coach of the year.

Individual Finger Lakes West Awards:

League MVP: Ryan Lester	2nd Team Honors: Wyatt Woodard	Honorable Mention: Cade Rathbun
1st Team Honors: Austin Chapman Owen Hulbert Ryan Lester	Donivan Todd Max Ryan	Cameran Mann



Fall Highlights-Girls Soccer

The Girls Varsity Soccer team finished with a 9-7 record. The girls won their first sectional game before falling to Honeoye in the quarter finals.

1st Team Honors:
Kasey Hall
Anna Quarterman

2nd Team Honors:
Grace Uhlen
Adiah Northrup

Honorable Mention:
Polly Bay
Bella Fowler
Abby Hall



Fall Highlights-Cross Country

The Boys Cross Country team finished 7th in the WFL league

Drew Reigelsperger won the WFL race with a time of 17:03, finished 2nd in the sectional race and competed at the State and Federation race.

The Girls Cross Country team finished 11th in the WFL league

Erica Reigelsperger was named 3rd team WFL



Winter Participation

Winter Registrations: 135 (14% increase of participation from 2020-21 winter season)

Programs offered:

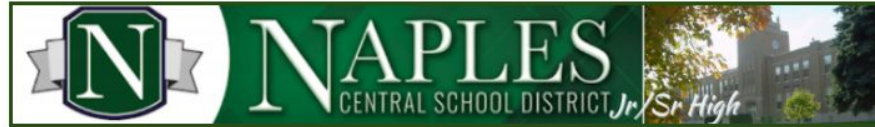
Varsity Boys Basketball (8)	JV Boys Basketball (13)	Modified Boys Basketball (17)	Varsity Girls Basketball (7)	JV Girls Basketball (8)
Modified Girls Basketball (13)	Varsity Swimming and Diving (24)	Modified Swimming and Diving (17)	Varsity Alpine Skiing (16)	Varsity Bowling (9)

Dual Participation

According to Section V and the WFLAA student athletes are permitted to participate in two sports in one season. At Naples we have worked with different groups of stakeholders to come up with an athletic dual participation policy that will allow transparency between the two sports while opening up the opportunity to increase participation on different sports teams.

[Dual Participation Policy](#)

COVID-19 Return to Play



Return to Play Related to COVID-19 Infection

Student-Athlete Name:

Date to Begin Return to Play:

Stage	Day	Activity	Date Complete	Parent or Nurse Initials
Stage 1	Day 1	≤15 minutes, light activity (walking, jogging, stationary bike), no resistance training.		
	Day 2	≤15 minutes, light activity (walking, jogging, stationary bike), no resistance training.		
Stage 2	Day 3	≤30 minutes, add simple movement activities (eg. running drills)		
Stage 3	Day 4	≤45 minutes, progress to more complex training, may add light resistance training		
Stage 4	Day 5	60 minutes, normal training activity		
	Day 6	60 minutes, normal training activity		

*Student-athletes will be cleared to participate in competitions upon completing all four stages of the return to play protocol and returning this document to the school nurse.]