

BOARD MEETING: Regular Meeting
DATE: Wednesday, March 9, 2022
TIME: 6:00 p.m.
PLACE: High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of March 9, 2022 (Board Action)
- IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
 - Superintendent Update
 - Administrative Update
 - Student Representative Update
 - Budget Presentation/Update
 - Technology/Security Update
- IX. Board Report
 - Facilities Committee
- X. Minutes (Board Action)
 - Regular Meeting of February 16, 2022
- XI. Contractual Agreement (Board Action)
 - Naples Teachers' Association Memorandum of Agreement
- XII. Annual Meeting (Board Action)
 - 2021 Capital Reserve Fund
 - 2021 Bus Purchase Reserve Fund
 - Naples Library Trustees
 - Naples Library Budget
- XIII. 2022 Technology Capital Reserve Fund (Board Action)
- XIV. Business / Financial (Board Action)
 - 2022-2023 Naples Central School Calendar
 - 2022 Marching Band Trip
 - Budget Transfers
 - Discards
 - Vote Workers
- XV. Personnel (Board Action)
 - Appointment
 - School Bus Driver
 - Cleaner
 - 2021-2022 Coaches
- XVI. Consent Agenda Items (Board Action)
 - CSE, CPSE & 504 Recommendations
 - Volunteer
 - Substitutes
 - Teachers
 - School Monitor
 - Lifeguard
 - Cleaner
- XVII. Adjournment (Board Action)

Regular Meeting

March 9, 2022

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, March 9, 2022 at 6:04 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Kelley Louthan
 Joseph Callaghan Steven Mark
 Jacob Hall Gail Musnicki
 Thomas Hawks Maura Sullivan

Members Absent: Carter Chapman

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Nicole J. Green, Anneke Radin-Snaith, Max Ryan and Pamela Claes.

Guest: Stefan Welch

A quorum being present, the meeting was called to order at 6:04 p.m. by Board President Jacob Hall.

Motion: Gail Musnicki
2nd: Thomas Hawks

Resolved, that the Board of Education approves the agenda of the Regular Meeting of March 9, 2022 as presented.

Voting Yes: 8 Motion Carried
Voting No: 0

Motion: Maura Sullivan
2nd: Kelley Louthan

Resolved, that the Board of Education approves calling an executive session at 6:05 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: Motion Carried
Voting No: Motion Denied

Time out of Executive Session: 6:35 p.m.

Pledge of Allegiance

Public Comment: None

Points of Interest:

Board Member Thomas Hawks stated he had visited former Superintendent Matt Frahm at his new school in Clarence and Dr. Frahm really misses us, noting as Matt took him on a tour of the campus he expressed how he missed the closeness of our school and the Community, and with such a big campus at his new school he hasn't had the chance to get to know people there, adding he is happy where he is but misses Naples.

Board Member Kelley Louthan stated adult lap swim has started up again and there are a lot of happy community members who are able to participate in the program.

Board President Jacob Hall thanked all those responsible for getting the program back up and running. Mr. Hall also stated the school's musical presentation of Annie was starting that evening and would continue through the weekend.

Board Member Steven Mark stated Marching Band was beginning practice that evening as well.

Superintendent Recognitions & Updates:

Superintendent Update:

Superintendent Swartz stated the past week was a busy week and on Sunday night we learned from NYS that the masking mandate was being changed within the next 48 hours and he was apprehensive about how students, staff and community would respond to the sudden change and he had expected a lot of phone calls with concerns about the shift, however it was very quiet. Mr. Swartz expressed his gratitude to everyone for their flexibility and patience and he was appreciative of the respect shown to those who have chosen to wear masks and those who have chosen not to wear a mask, adding the District continues to make the test kits available to anyone who wants one, and masks if needed, adding it is really a testament to the Naples Community that we have been able to work through this in such a respectful way.

Superintendent Swartz stated he was able to see the preview for the High School musical Annie at the Elementary school, and he was looking forward to attending the Thursday night performance. Mr. Swartz thanked Guidance Counselor Bill Murphy and English teacher Jamie Weller for allowing him to participate in the student practice interviews for the 12th grade English class, noting his 1st interview was with a student on track to attend a four-year college and spoke very enthusiastically about his goals, then fifteen minutes later he had the opportunity to speak with another young man who has a really clear pathway towards a trade school he will be attending in preparation for a specific job, noting to see him speaking with the same level of excitement and enthusiasm about that career path and feeling that Naples had prepared him equally as well, demonstrating the District's mission to prepare all kids for their chosen pursuits.

Superintendent Swartz noted as of this evening it looks like we will have three teams in Baseball and Softball, Varsity, JV and Modified, if the numbers hold; and Tennis will be Modified A and Varsity with coaches for all of the teams lined up.

Mr. Swartz stated he has completed 52 entry interviews with just a few left to complete and he will be presenting some of the results of the interviews next Friday during our conference day, adding he will be presenting a similar presentation at the next board meeting as well. Superintendent Swartz stated he would like to do a presentation at Rotary sometime in April.

Superintendent Swartz thanked the board for allowing him to attend the NYSCOSS Conference in Albany, noting it was a very powerful conference and it was wonderful to be able to meet some of his colleagues, adding he had attended several presentations, including one on Diversity Equity Instruction as something we should look at through all lens not just race.

Administrative Update:

Secondary Principal Nicole J. Green stated they are getting ready for the conference day next Friday, adding they are very excited to move away from the focus on COVID and really starting to lay the groundwork for significant work related to curriculum, instruction and assessments as the core of what we do, looking at visible learning and looking to find collaboration across departments to do some of this work and how together we can have a more powerful impact.

Elementary Principal Kristina A. Saucke stated we are excited to review the work they are already enmeshed in with ELA and Math, noting April Seeley will be coming back to continue our Math work and also Amy Johnson will be coming back Monday, Tuesday and Wednesday

will be working with grade level teams around writing. Ms. Saucke stated Ms. Johnson stated she enjoyed working with our staff so much that she is volunteering her time, adding it says a lot about our staff, noting her collaboration with Carrie Grove is amazing.

Ms. Saucke stated it is wonderful to see a lot of smiles now that the mask mandate has been removed and it is also wonderful to see how respectful people are of those who choose to wear a mask, noting they are now looking at how to phase in use of the cafeteria.

Ms. Saucke stated the Elementary School had been able to have their Rally in the Valley last Friday; representatives from the Naples Hospice House attended and the students did a presentation on the "Fill the Bus" fundraiser for Hospice House, noting afterwards the group of students who created the fundraiser video went to the Hospice House and helped unload the bus and then met one of the current residents, Mr. Bill. Ms. Saucke stated she is proud of all of the students for all of their generosity.

Director of Pupil Personnel Katherine Piedici stated she had a very great meeting today, noted they have two 6:1:1 and one 8:1:1 classrooms in the Elementary and their goal is always to move kids out of that program, adding it is not meant to be long-term, adding over the years they have been very successful with that and that day was another win in that direction, noting their meeting was on a student who had been in a co-taught classroom and after meeting today he was recommended to be reduced with related services and he is also on grade level for reading, so they are doing something right, giving kudos to the student and staff for all of their hard work.

Mrs. Piedici stated the District has been randomly chosen to complete a self-review for indicator eleven on timely evaluations, adding it is due by the end of the month, noting we are in full compliance, the department just has to pull the paperwork together.

Student Representative Update:

Student Representative Max Ryan spoke briefly about the results of the Winter Sports; sign-ups for Spring sports; the Indoor Soccer Tournament; the High School Musical, Annie; Marching Band starting practices; Girls on the Run Club for 3rd - 6th grade, noting homeschool students are invited to join; Swim lessons for kids in Elementary are opening up; Babe Ruth baseball sign-up; the Senior class is getting ready for their senior trip to Boston; Seniors are getting excited for decision day on May 1st, noting many of the seniors have already made their decisions; National Honor Society will be having a food drive to raise food for Ukrainian refugees; is planning the cleanup Naples Program and a blood drive; there will be a SAT exam on the 23rd; there will be ELA testing for 7th and 8th graders at the end of March.

Technology/Security Update:

Director of Technology, Instruction and Professional Development Anneke Radin-Snaith stated she likes to think about cybersecurity in two buckets, one in the technical aspects and one in the human, noting she is working closely with WFL BOCES on the technical aspect, including firewall hardening to ensure our firewalls are tight, inhouse we use an antivirus on each computer and ViewSonic boards, and continuously update including outside scans to verify we are up to date. Mrs. Radin-Snaith stated looking at the human component, between 75-90% of all breaches are human error, noting we have the Nova Core platform developed by a former hacker, stating the trainings are updated every year including fishing emails which help staff to be more aware of what to look for to identify a suspicious email, noting they encourage everyone to send anything suspicious to the tech department and to notify the tech department if they click on something they are unsure of, to determine if a virus can get in or if there is a data breach on the

District’s side. Mrs. Radin-Snaith also stated they are looking a new assessment tool from the National Institute Standards and Technology to check where we may need work, and they will also be looking at updating the District’s policies regarding technology noting the last policy update was in 2013, including the Staff Acceptable Use policy. Discussion followed pertaining to information presented.

Budget Presentation/Update:

School Business Administrator Chad Hunt presented a School Budget Workshop including Revenue Projections; Expenditure Projections; the Proposed 2022-2023 Budget; The Naples Public Library Board of Trustees Election and Library Levy; information on this year’s Annual Budget and Board Member vote on Tuesday, May 17, 2022. (Report Attached) Board of Education discussion followed pertaining to information presented.

Facilities Committee Report:

1st Vice President Joseph Callaghan presented a Capital Project Update stating the 1st conceptual design for the auditorium needed to be updated due to code restrictions resulting in an elevated rear portion of the auditorium; the work to stabilize the roof from the arches back has increased in scope as the structure is tied into the roof; the sprinkler system in the auditorium; design estimates will be coming in about six weeks; Elementary classroom toilet rooms, noting there were three options presented by SEI, noting they had been able to find a way to reduce the size slightly and still be ADA compliant; conversations will continue regarding contingency plans prioritizing where we may be able to reduce the scope of the project considering the economy, including inflation, supply shortages, and rising fuel costs which are creating uncertainty in the purchasing power which will affect our project; the stakeholder meeting will wait 6 weeks until we receive the initial costs based on the schematic plans.

Mr. Callaghan spoke about the proposed Capital Outlay project, noting the board had initially proposed to repair the front steps outside of the High School Auditorium entrance however that project will be paid for out of the General Fund and the project should be complete by Graduation, and repairs to the High School elevator will be done by the end of May. Mr. Callaghan stated the new proposal for a Capital Outlay Project will be the Elementary doors and the brown facia panels on the outside of the Elementary building facing Academy Street.

Motion: Maura Sullivan
2nd: Thomas Hawks

Resolved, that the Board of Education approves the minutes of the following meeting:

- Regular Meeting of February 16, 2022

Voting Yes: 8 Motion Carried
Voting No: 0

Motion: Kelley Louthan
2nd: Thomas Hawks

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples NTA and the Naples Central School District establishing the position of Aquatics Supervisor and compensation for the position, effective for the 2021-2022 School Year and into the foreseeable future.

Voting Yes: 8 Motion Carried
Voting No: 0

Motion: Robert Brautigam

2nd: Steven Mark

BE IT RESOLVED, by the Board of Education of Naples Central School District, as follows:

Section 1. The propositions hereinafter set forth are hereby authorized to be submitted for the approval of the qualified voters of the District on the 17th day of May, 2022 (the "Vote")

Section 2. The propositions set forth below shall be submitted at the Vote and the Clerk shall include notice of the propositions in substantially the following form in the notice of the Vote:

NOTICE IS HEREBY FURTHER GIVEN that at the Vote to be held on May 17, 2022, the following propositions will be submitted:

**Proposition No. 1
2021 Capital Reserve Fund**

BE IT RESOLVED, by the Board of Education of the Naples Central School District that the following proposition providing for the establishment and funding of a capital reserve fund be presented to the voters of the School District at the 2022 Annual District Meeting:

2021 Capital Reserve Fund

Resolved, the Board of Education of the Naples Central School District is hereby authorized to establish a capital reserve fund pursuant to Section 3651 of the Education Law to be designated, "2021 Capital Reserve Fund" created to defray the cost of the construction and reconstruction of School District buildings and facilities, including original equipment, machinery, apparatus, appurtenances, furnishings and other incidental improvements and expenses in connection therewith, and in order to accomplish the same, the Board is hereby authorized to establish the ultimate amount of such 2021 Capital Reserve Fund to be Five Million Dollars (\$5,000,000.00) inclusive of accrued interest and other investment earnings, with a probable term of ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, and (2) such other monies as the voters may direct; and to levy the necessary tax therefor.

**Proposition No. 2
2021 Bus Purchase Reserve Fund**

BE IT RESOLVED by the Board of Education of the Naples Central School District, that the following proposition providing for the establishment, funding and expenditure of a capital reserve fund for the purchase of school buses be presented to the voters of the District at the Special election:

2021 Bus Purchase Reserve Fund

The Board of Education of the Naples Central School District is authorized to establish a capital reserve fund pursuant to Education Law §3651, to be known as the 2021 Bus Purchase Reserve Fund, for the purchase of school buses and similar vehicles (for use in the transportation program of the District), in an ultimate amount not to exceed Seven Hundred Fifty Thousand Dollars (\$750,000). The probable term of the fund shall not be longer than ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, (2) to the extent determined appropriate by the Board for the purposes of the fund, state aid reimbursement to the District on account of bus purchases and the proceeds of the sale of used buses, and (3) such other monies as the voters may direct; and to levy the necessary tax therefor.

**Proposition No. 4
Library Budget**

Shall the following resolution be adopted to wit:

Shall the proposition be approved authorizing the Board of Education of the Naples Central School District to levy taxes annually in the amount of two hundred twenty-two thousand six hundred dollars (\$222,600.00), separate and apart from the annual School District budget, and to pay over such monies to the trustees of the Naples Public Library?

**Proposition No. 5
Library Trustees**

NOTICE IS HEREBY GIVEN, that at such election the vote upon a proposition will be presented to the residents of the Naples Central School District for the election of three (3) members of the Library Board of Trustees of the public library to serve a term of three (3) years commencing July 1, 2022 and expiring on June 30, 2025 to succeed Gerald Bay, Lisa Jensen, and Aaron Mumby, whose terms expires on June 30, 2022.

AND FURTHER NOTICE IS HEREBY GIVEN, that petitions nominating candidates for the office of member of Library Board of Trustees shall be filed with the District Clerk of said School District at the Clerk’s office of the Naples Central School District, not later than Monday, April 18, 2022, between 8:00 A.M. and 5:00 P.M. Each petition shall be directed to the Clerk of the District and shall be signed by at least twenty-five (25) voters of the District, must state the name and residence of the candidate and shall describe (where applicable) the specific vacancy for which the candidate is nominated. Petitions may be obtained at the District Clerk’s Office of the Naples Central School District, 136 North Main Street, Naples, NY; the Naples Public Library, 118 South Main Street, Naples, NY; or on the Naples Central School website at www.naplescds.org.

1. The District Clerk or the Clerk’s designee is hereby directed to add the above to the notices of the annual meeting of the School District.
2. This resolution shall take effect immediately upon its adoption.

Duly put to a vote as follows:

AYES:		NAYS:	ABSTENTIONS:
Robert Brautigam	Kelley Louthan	None	None
Joseph Callaghan	Steven Mark		
Jacob Hall	Gail Musnicki		
Thomas Hawks	Maura Sullivan		

Motion: Steven Mark
2nd: Kelley Louthan

BE IT RESOLVED, by the Board of Education of the Naples Central School District, as follows:

Section 1. Pursuant to Section 3651 of the Education Law there is hereby established a capital reserve fund for the Naples Central School District, State of New York, which shall be designated as the “2022 Technology Capital Reserve Fund” of said School District.

Section 2. Such 2022 Technology Capital Reserve Fund (hereinafter “Fund”) is hereby established for financing, in whole or in part, the following objects or purposes of said School District: to purchase and replace technology devices as needed.

Section 3. The ultimate amount of such Fund not to exceed Five Hundred Thousand (\$500,000.00), plus earnings thereon.

Section 4. The probable term of such Fund shall be ten years, after which time no further funds may be transferred to such Fund, unless previously extended by the voters, but such Fund shall continue in existence until liquidated in accordance with the Law or until the funds are exhausted.

Section 5. The source from which the funds for such Fund will be obtained is as follows: (i) amounts from budgetary appropriations from time to time, and (ii) available fund balance and/or other legally available funds, and (iii) New York State Aid received and made available by the Board of Education from time to time, all as permitted by law.

Section 6. This resolution shall take effect upon the approval thereof by a majority of the qualified voters of said School District voting on a proposition therefore submitted at the Annual Meeting of said School District held on May 17, 2022. Upon such approval, no further action of this Board of Education will be required to perfect the establishment of such Reserve Fund.

Section 7. The form of proposition to be so submitted to the voters at the Annual Meeting on May 17, 2022, shall be substantially as follows:

NOTICE IS HEREBY FURTHER GIVEN that at the Vote to be held on May 17, 2022, the following proposition will be submitted:

Proposition No. 3

2022 Technology Capital Reserve Fund

Resolved, the Board of Education of the Naples Central School District is hereby authorized to establish a technology capital reserve fund to be designated, “2022 Technology Capital Reserve Fund” to be used to finance in whole or part the cost of purchasing and replacing technology as needed, in accordance with Education Law section 3651, and in order to accomplish the same, the Board is hereby authorized to establish the ultimate amount of such reserve fund to Five Hundred Thousand Dollars (\$500,000) inclusive of accrued interest and other investment earnings, with a probable term of ten years. The Board of Education is hereby authorized to pay funds from the available fund balance, state aid reimbursement to the School District on account of capital projects, such other monies as the voters may direct, and/or other legally available funds of the School District to such reserve fund in an amount determined by the Board of Education up to the maximum authorized amount.

Section 8. This resolution shall take effect immediately.

Duly put to a vote as follows:

AYES:		NAYS:	ABSTENTIONS:
Robert Brautigam	Kelley Louthan	None	None
Joseph Callaghan	Steven Mark		
Jacob Hall	Gail Musnicki		
Thomas Hawks	Maura Sullivan		

Motion: Gail Musnicki
2nd: Thomas Hawks

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that the Board of Education approves the 2022-2023 Naples Central School District Calendar as presented. (Calendar Attached)
- Resolved, that the Board of Education authorizes the annual Naples Marching Band trip to 1000 Islands to participate in the Theresa Memorial Cup Competition from Saturday, May 28, 2022 through Sunday, May 29, 2022. (Itinerary attached)
- Resolved, that the Board of Education approves the following Budget Transfers to allocate funds for approved year-end purchases:

<u>Budget Account</u>	<u>Description</u>	Amount Transferred From	Amount Transferred To
A2250-490-00-0000	BOCES Tuition: Special Education	-55,000.00	
A1621-469-00-0000	Maintenance: Service Contract		55,000.00
A2110-120-02-1000	Teacher Salaries K-3	-41,106.00	
A1621-469-00-0000	Maintenance: Service Contract		41,106.00
A2250-150-00-2000	Instructional Salaries: SWD	-92,083.65	
A2110-200-02-0000	Equipment: General Elem Ed		92,083.65
Total for Fund A - GENERAL FUND		-188,189.65	188,189.65

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 - Elementary Library: One Copy of Star Wars, the Clone Wars: Pirates and Worse
- Vote workers for the 2021-2022 School Year:
 - Chairman/Chief Election Inspector: Pamela Jo Claes
 - Assistant Election Inspectors: Christine Brautigam and Michele Barkley
 - Election Inspectors: Jane Gentner, Virginia Halstead, Gregory Peters.
Caroline Schutz and Laura Wixom.

Voting Yes: 8 Motion Carried
Voting No: 0

Motion: Steven Mark
2nd: Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following probationary appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Damian Card, 720 Italy Valley Road, Naples, NY 14512, as a School Bus Driver, effective February 28, 2022, at the rate of \$22.00/hour.

Regular Meeting

March 9, 2022

- Laura Hamilton-Morse, 61123 State Route 415, Avoca, NY 14809, as a Cleaner, effective March 15, 2022, at the rate of \$13.20/hour.
- Resolved, that the Board of Education approves the following Coaches for the 2021-2022 School Year, salary as per negotiated agreement:
 - Softball: JV - Michelle Broderick

Voting Yes: 8 Motion Carried
Voting No: 0

Motion: Kelley Louthan
2nd: Thomas Hawks

Resolved, that the Board of Education, upon the recommendation of Superintendent Kevin Swartz, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves committee recommendations from the following meetings:
 - Committee on Special Education actions of January 4, 2022, February 1, 2022; February 2, 2022, February 8, 2022, and February 10, 2022.
 - Committee on Preschool Special Education actions of January 18, 2022.
 - 504 Committee actions of February 1, 2022, and February 10, 2022.

- b. Resolved, that the Board of Education hereby approves the following Volunteers:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Steven Rippey	Clay Target League Team	6718 Seman Road, Naples, NY 14512

- c. Resolved, that the Board of Education hereby approves the following Substitute Appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Timothy Williams	Teacher	34 Lyon Street, Naples, NY 14512
Lori Maynard	Teacher	65 East Avenue, Naples, NY 14512
Kimberly Carmona	School Monitor	7131 Seman Road, Naples, NY 14512
Ava Sheedy	Lifeguard	205 North Main Street, Naples, NY 14512
Madelyn Patterson	Cleaner	8729 Eelpot Road, Naples, NY 14512

Voting Yes: 8 Motion Carried
Voting No: 0

Motion: Thomas Hawks
2nd: Gail Musnicki

There being no further business, the Regular Meeting of March 9, 2022 is hereby adjourned at 7:56 p.m.

Voting Yes: 8 Motion Carried
Voting No: 0

Dated this 9th day of March, 2022


 Pamela Jo Claes, District Clerk



NAPLES
CENTRAL SCHOOL DISTRICT



**School Budget
Workshop**

March 9, 2022

2022-
2023

Revenue
Projections



State Aid Projections

Projections based on first State Aid Run released 01/2022

	2021 -22	2022-23 (Proposed)	Difference
Foundation Aid	\$5,157,241	\$5,311,958	\$154,717
Excess Cost Aid	\$63,499	\$64,686	\$1,187
BOCES Aid	\$666,548	\$696,400	\$29,852
Textbook/Software	\$53,621	\$54,934	\$1,313
High Tax Aid	\$258,763	\$258,763	\$0
Transportation Aid	\$550,778	\$737,490	\$186,712
Building Aid	\$1,737,129	\$1,733,043	(\$4,086)
TOTAL	\$8,487,579	\$8,857,274	\$369,695

School Property Tax Levy

District's limit for 2022-23 is
3.33%

- The Governor's cap is not a 2% cap.
- Proposed levy: \$12,668,202
- Voters authorize the budget; the school board authorizes the tax levy as long as it is within the tax cap.
- The board of education will set the final tax levy in August but it cannot exceed the tax cap.



STAR Savings Program

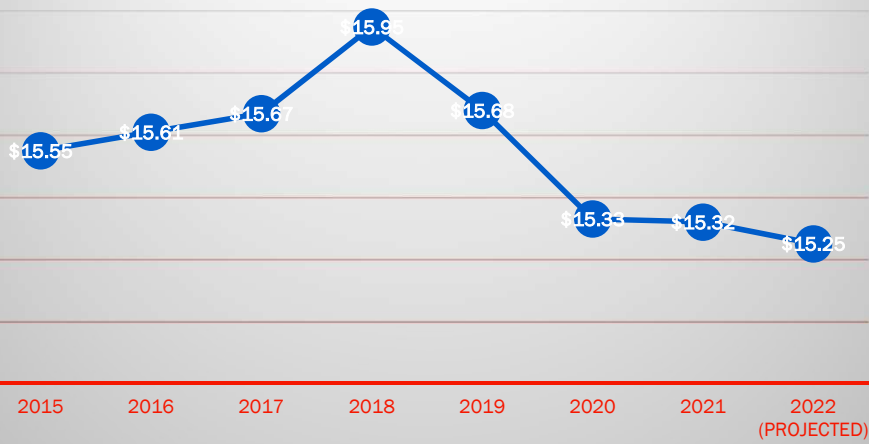
There are two (2) types of STAR depending on household income:

- Basic STAR is for homeowners whose household income is \$500,000 or less. The benefit is estimated to be a \$293 tax reduction.
- Enhanced STAR is for homeowners 65 and older whose total household income for all owners and spouses who live with them is \$92,000 or less. The benefit is estimated to be a \$650 tax reduction



Tax Rate x \$1,000 of Property Value

Tax Rate History



Revenue Summary

Breakdown of Revenue:
State Aid = 39%
Local Taxes/STAR = 57%
Misc. = 4%

	2021 -22	2022-23 (Proposed)	Difference
Local Property Tax	\$12,259,719	\$12,668,202	\$408,483
State Aid	\$8,693,568	\$8,857,274	\$163,706
Debt Service	\$98,000	\$75,000	(\$23,000)
Miscellaneous Revenue	\$327,203	\$327,023	\$0
Prior Year Fund Balance	\$356,037	\$410,368	\$54,331
TOTAL	\$21,734,527	\$22,338,047	\$603,520



Expenditure Projections



Expenditure Projections

Highlights:

- 22% increase in health care
- New contractual agreements now in effect
- National inflation of 7.5%



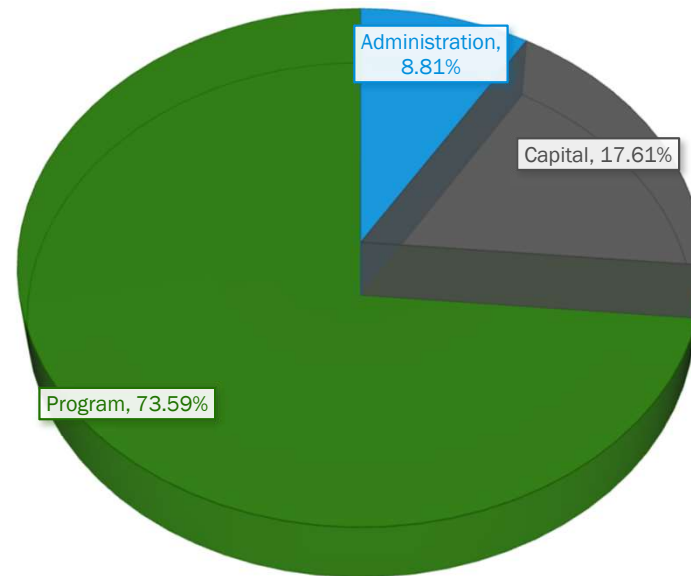
	2021 -22	2022-23 (Proposed)	Difference
General Support	\$2,420,195	\$2,455,024	\$34,829
Instruction	\$10,189,172	\$10,415,356	\$226,184
Pupil Transportation	\$1,279,418	\$1,268,451	(\$10,967)
Community Services	\$2,400	\$2,400	\$0
Employee Benefits	\$5,034,342	\$5,390,966	\$356,624
Debt Service	\$2,629,000	\$2,625,850	(\$3,150)
Interfund Transfers	\$180,000	\$180,000	\$0
TOTAL	\$21,734,527	\$22,338,047	\$603,520

3-Part Budget

3-Part Budget

1. Administrative (\$1,966,977)
2. Capital (\$3,932,883)
3. Program (\$16,438,137)

3 PART STATE BUDGET



Proposed 2022-2023 Budget

Shall the following
resolution be adopted, to
wit:

BE IT RESOLVED, That the Board
of Education of the Naples Central
School be authorized to expend
the sum set forth in the total
amount of \$22,338,047 and to
levy the necessary tax therefore.



Takeaways

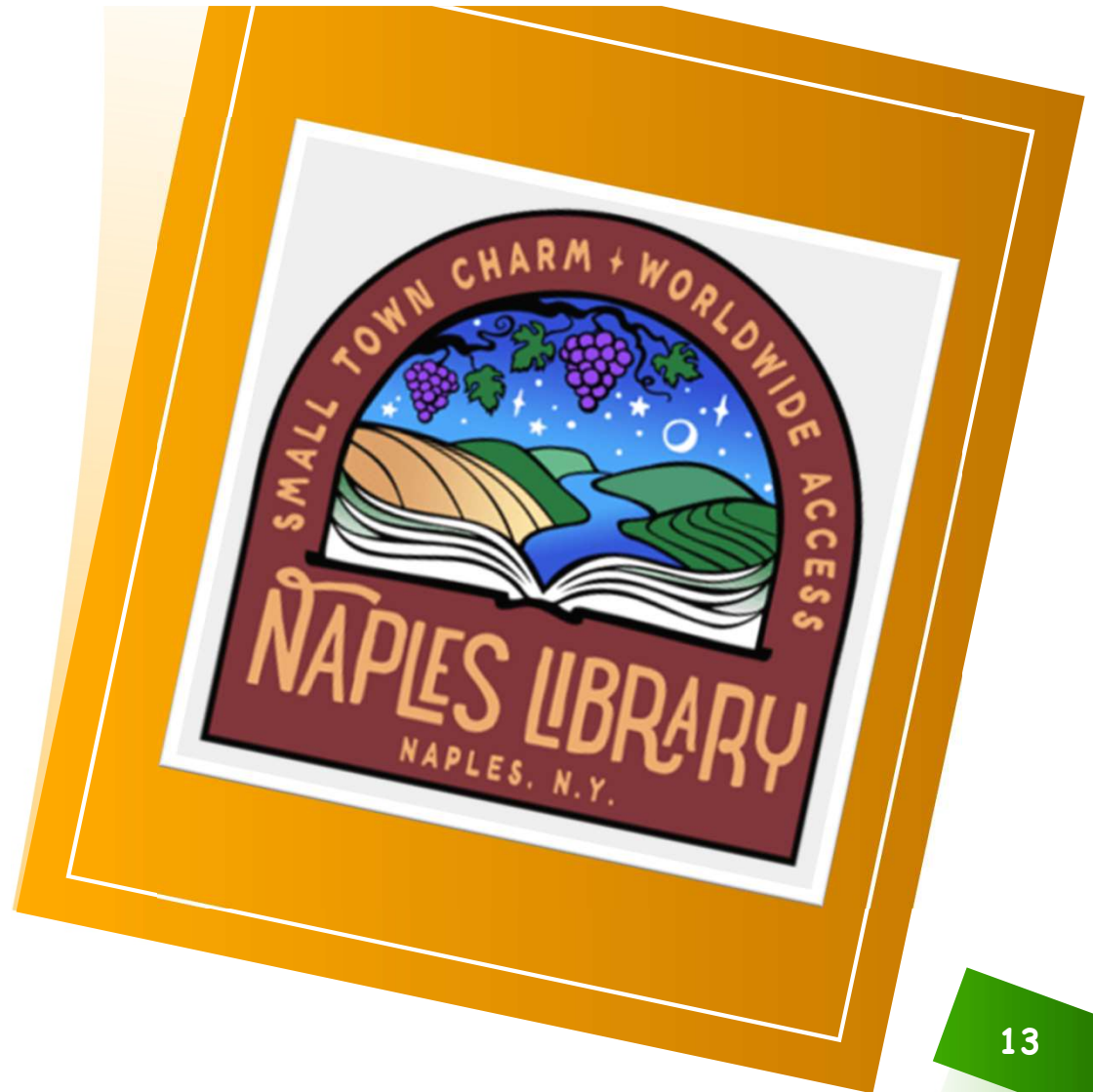
- Budget increase is 2.78%
- District tax rate is projected to be below the 2014 – 2021 rates
- The District will not exceed the tax cap of 3.33%
- Naples library votes are separate from the school budget vote



Library Board of Trustees
Election and Library Levy

3 Seats Open

The Naples Library budget and board is
separate from the NCS budget and board



Library Levy

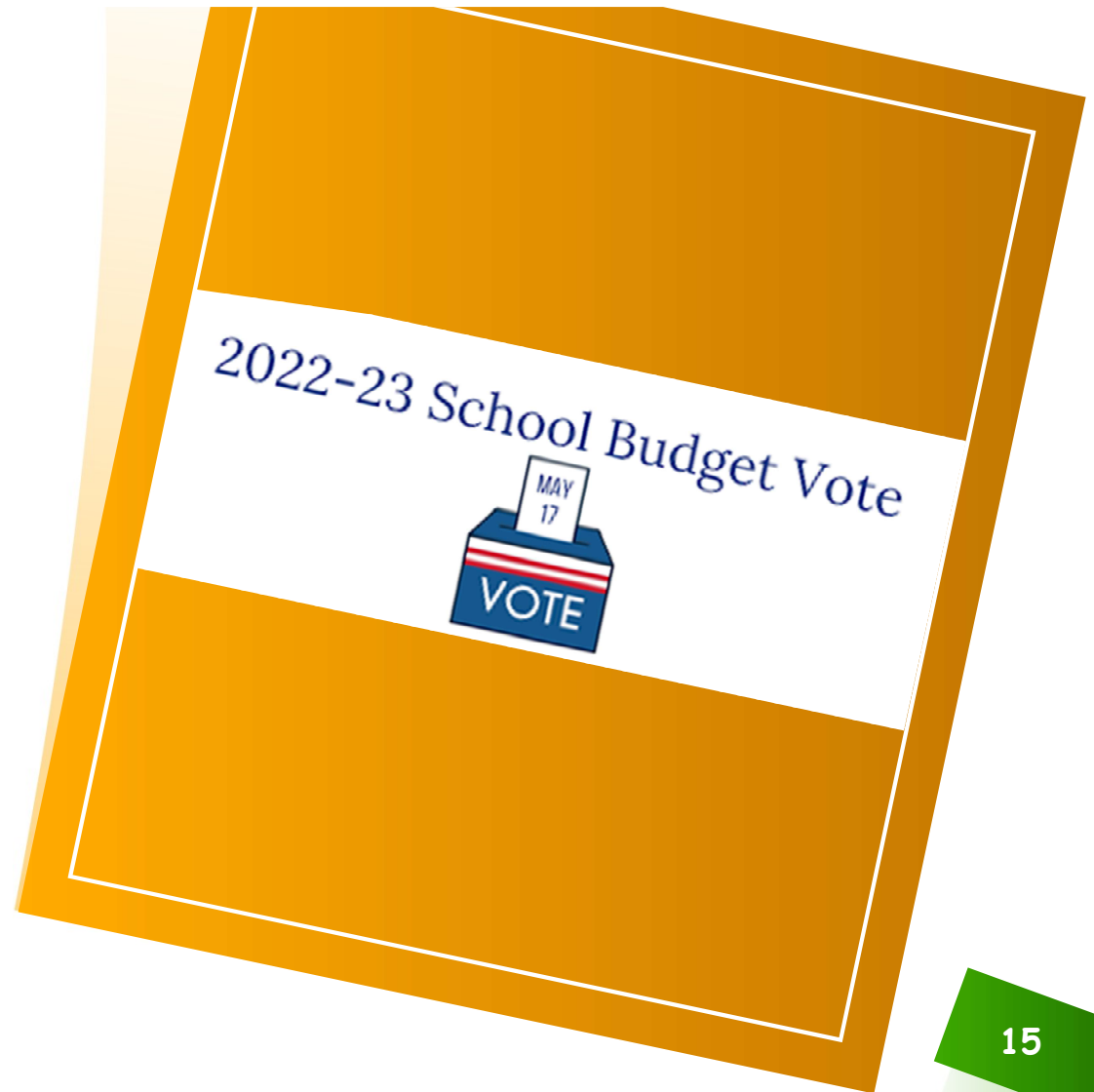
Naples Library Vote is separate from the School budget vote.

REVENUE SOURCES	AMOUNT	PROJECTED EXPENSES	AMOUNT
Local Public Funds	\$222,600	Personnel Costs	\$124,844
Pioneer Library System	\$1,088	Lending Materials	\$29,600
Gifts/Donations	\$1,500	Capital Expenditure	-
Library Charges	\$1,500	Operations and Maintenance	\$38,200
Miscellaneous	\$1,000	Library System Contracts (OWWL)	\$9,795
Endowment Income		Technology	\$3,200
TOTAL	\$227,688	Organizational Expense	\$15,353
		Program Expense	\$6,696
		TOTAL	\$227,688

Vote Day Information

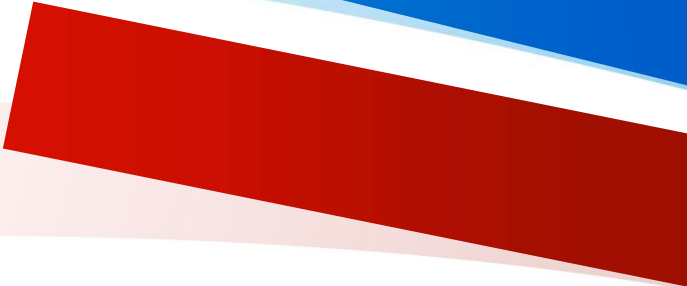
Tuesday, May 17, 2022

- Where: High School Library
- When: 7 AM – 8 PM





Questions?



NAPLES CENTRAL SCHOOL NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT BETWEEN THE NAPLES CENTRAL SCHOOL DISTRICT AND THE NAPLES TEACHERS' ASSOCIATION

This Agreement is made by and between the Naples Teachers' Association (hereinafter referred to as the "Association") and the Naples Central School District (hereinafter referred to as the "District") as follows:

WHEREAS, Article IX, Special Duty Assignments, of the collective bargaining agreement dated July 1, 2018– June 30, 2022 between the District and the Association provides for additional salary and compensation information for unit members in special assignments; and

WHEREAS, the District desires to create a new position titled "Aquatics Supervisor" and continue this position for the 2021-2022 school year and into the foreseeable future; and

WHEREAS, the parties have discussed the duties of the position and the compensation to be paid for performing the duties of the position; and

WHEREAS, the parties desire to formalize this agreement in a public manner.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH BELOW, IT IS HEREBY AGREED AS FOLLOWS:

1. The position of Aquatic Supervisor is established. This position differs in duties and responsibilities from the current position of 'Athletic Director'. As such, it has a different job description and a different stipend.
2. The member(s) in this position will be compensated for the time necessary to carry out the responsibilities of the position. The stipend for this position shall be 14, 15, 16 points.
3. The Aquatics Supervisor shall receive reimbursement for certification fees:
 - a) American Red Cross Lifeguard Certification – annual renewal
 - b) American Red Cross Lifeguard Trainer Certification – biennial renewal
 - c) American Red Cross CPR/AED and First Aid for Coaches Trainer Certification – biennial renewal

The District shall be entitled to request copies of current certification and receipts. Reimbursement shall be paid in the fiscal year in which the paperwork is submitted.

4. Should certification classes not be available locally, the District shall reimburse the member(s) in this position for transportation to and from the training site, as well as, any lodging costs, if needed. Reimbursement shall be made within thirty (30) days of date necessary paperwork is submitted.
5. The new position shall be included in the collective bargaining agreement as Article IX, Special Duty Assignments, D. Aquatics Supervisor.
6. Current section, Article IX, Special Duty Assignment, D. Scheduling of Association President shall be renumbered to new letter E.
7. This agreement does not set a precedent or constitute a past practice.
8. All provisions of the current collective bargaining agreement not modified by this Memorandum of Agreement shall remain in effect.

IN WITNESS WHEREOF, this Agreement has been executed this _____ day of March, 2022.

NAPLES TEACHERS' ASSOCIATION

By: _____
Scott Petrie
President, Naples Teachers' Association

Date: _____

NAPLES CENTRAL SCHOOL DISTRICT


By: _____
Kevin Swartz
Superintendent of Schools



Date: _____


Approved by the Naples Board of Education: _____


**NAPLES CENTRAL SCHOOL
2022-2023 CALENDAR**

INITIAL

JULY							AUGUST							SEPTEMBER							OCTOBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	7		
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30				25	26	27	28	29	30	23	24	25	26	27	28	29		
31																			30	31							

NOVEMBER							DECEMBER							JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7				1	2	3	4
6	7	8			11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	5	6	7	8	9	10	11
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25
27	28	29	30				25	26	27	28	29	30	31	29	30	31				26	27	28					

MARCH							APRIL							MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1		1	2	3	4	5	6					1	2	3	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
12	13	14	15	16		18	9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31			25	26	27	28	29	30		

CODES:  **Vacation/Holiday**




Teacher & Support Staff Conference Day


Regents Exams

 **Teacher Conference Day - HS & Elem - Full Student Day Off**

 **HS Students dismissal at 11:00 a.m.; Elem Students have a Full Day.**

 **ELEM ONLY - 1/2 Student Day Off PM for Parent/Teacher Conferences & Evening Parent/Teacher Conferences for both HS & Elem**

 **HS & Elem - 1/2 Student Day Off PM - Parent/Teacher Conferences PM**

 **Teacher Conference Day - HS & Elem - 1/2 Student Day Off**

Date	Description	Pupils	Teachers
July 4	Independence Day Holiday	0	0
August 31	All Staff Conference Day (Teachers & Support Staff)	0	1
September 1	Teacher Conference Day		
September 5	Labor Day Holiday		
September 6	First Student Day	19	20
October 7	Teacher Conference Day: <i>HS & Elem - Half Student Day Off</i>		
October 10	Columbus Day Holiday	20	20
November 9	Parent / Teacher Conferences - Elementary ONLY - 1/2 Student Day Off PM		
November 9	Parent / Teacher Conferences - EVENING - High School and Elementary		
November 10	Parent / Teacher Conferences - 1/2 Student Day Off PM - High School & Elementary		
November 11	Veterans' Day Holiday		
November 23, 24, & 25	Thanksgiving Day Holiday	18	18
December 26 - 30	Holiday Recess	17	17
January 2	Holiday Recess		
January 3	School Reopens		
January 16	Martin Luther King, Jr. Day Holiday		
January 24-27	Local Mid-Term Exams; Regents Exams; and Competency Tests		
January 25-27	High School: Dismissal at 11:00 a.m.; <i>Elementary Students: Full Day</i>	20	20
February 20-24	Presidents' Week Recess	15	15
March 17	Teacher Conference Day: <i>HS & Elem - Full Student Day Off</i>	22	23
April 3-7	Spring Recess	15	15
May 29	Memorial Day Holiday	22	22
June 19	Juneteenth Holiday		
June 14-16; & 20-22	Regents Examinations & Competency Tests		
June 14-16; & 20	Elementary Students will have 1:30 p.m. dismissal		
June 21 & 22	Elementary Students will have 11:00 a.m. dismissal		
June 22	Last Student Day for Elementary & High School		
June 23	High School Teachers - Rating Day - Last Teacher Day		
June 23	Elementary Teachers - Conference Day - Last Teacher Day	Elementary	High School
June 24	Graduation Day	15	16
	TOTAL NUMBER OF DAYS	183	184

(Includes Teacher Conference Days)

EMERGENCY MAKE-UP DAYS: If needed, will be made up during Spring Recess in April.

APPROVED: _____

2022 Marching Band Trip to 1000 Islands:

Dates: May 28-May 29, 2022

Purpose of trip: to have fun and represent NAPLES HIGH SCHOOL in Theresa Memorial Cup Competition and Fulton Memorial Day Parade

Expenses (estimated):

Transportation 3 Chartered Buses Niagara Scenic Tours (formally Covered Wagon Tours)	\$ 10,147.00
Chartered 3 Triple Deck Tour Boat Uncle Sam's Boat Tours, Alexandria Bay Includes DJ and Food	\$ 5,700.00
Ramada Inn -50 rooms x \$99=	\$ 4950.00
Total Costs:	\$ 20,797.00

Student Expenses: \$160.00 plus 3 meals.
(Students have sales they can participate in to bring down individual costs, last year about 20 kids had their total trip covered in fundraising sales alone.)

Families of 2 or more students in Marching Band: \$235.00 plus meals

Remainder to be covered by both the student activity account Naples Marching Band and the Naples Band Boosters, if a student can not afford the, the band boosters will cover the amount (no student will miss the trip due to lack of personal finances).

Remainder to be paid by Naples Band Boosters

Approximate Total # of students: 125

Chaperones:

1. Mr. Philip Bariteau-Director
2. Mrs. Kristen Bariteau
3. Mrs. Barb Hawks-Color Guard Inst.
4. Mrs. Laura Finnan- HS Nurse
5. Mrs. Kristina Fahy-Band Booster President
6. Mrs. Carrie Grove- Band Booster VP/NCS Teacher
7. Mrs, Heather Reigelsperger –Band Booster Secretary/NCS Teacher
8. Mrs. Sarah Betrus- Band Booster Treasurer
9. Mr. Ryan Betrus (NCS Teacher)

10. Ms. Evelyn Leta (NCS Secretary)
11. Mr. Frank Gleichauf (NCS Teacher)
12. Mrs. Jodi Gleichauf (NCS Parent)
13. Mr. Frank Gleichauf (NCS Teacher/Parent)
14. Mrs. Julie Didas (NCS Teacher)
15. Mr. Jay Didas
16. Mr. Adam Fitzgerald (NCS Maintenance/Coach)
17. Mrs. Laurie Fitzgerald (NCS Teacher)
18. Mrs. Amy Lincoln (NCS Teacher)
19. Ms. Brandi Bruen
20. Mrs. Tammy Baader
21. Mrs. Lisa Pastore (NCS Bus Driver)
22. Mr. Marc Pastore
23. Mrs. Andrea Leach
24. Mrs. Shay Whipple (Color Guard Inst)

Naples Marching Band Trip 2022 Itinerary:

Saturday, May 28, 2022

- 6:00 am** All students must be at Naples High School
- 6:00 –6:45 am** Luggage check and load equipment trucks
- 6:45-7:00 am** Load buses and depart – NCS
- ? AM** Stop at Thruway stop to use bathroom facilities before arriving in Fulton!!
- 9:00 am** Parade line up at Fulton (Fulton Memorial Day Parade)
- 12:00 pm** Load equipment truck and buses
- 12:45 pm** Leave for Pulaski
- 1:30 pm** Eat lunch at McDonald's in Pulaski (315) 298-5565
- 3:00 pm** Check in at Ramada Inn
Watertown, NY (315) 788-0700
- 4:15 pm** Load buses
- 4:30 pm** Leave hotel on bus for Alexandria Bay
- 5:15-6:15** Shop on Main Street in Alexandria Bay
- 6:25 pm** Meet at Uncle Sam's Boat Tours
- 6:45 pm** Board Uncle Sam's Boat Tours in Alexandria Bay (315) 482-2611
3 Hour chartered Boat Tour
- 10:00 pm** Load buses, leave Alexandria Bay, NY
- 10:45 pm** Arrive at hotel
- 11:00 pm** Lights out

Sunday, May 29, 2022

8:45 am WAKE-UP-can exit your rooms
9:00 am Buffet Breakfast at Ramada Inn in Watertown
10:00 am Sign out of rooms/Load buses
10:15 am Leave Ramada Inn
10:30 am arrive at Thompson Park (Watertown, NY)
11:15 am Leave Thompson Park to go to Salmon Run Mall
11:30 am Brunch/shopping at Salmon Run Mall,
Watertown, NY (315) 788-9210
1:00 pm Board Buses from Mall to drive to Theresa, NY
2:00 pm parade line-up and warm-up
3:00 pm Rotary Memorial Day Cup Parade/Competition
4:15 pm Awards Ceremony
5:30 pm Eat at fast food restaurant in Watertown, NY
9:50 pm Arrive at NCS