

BOARD MEETING: Regular Meeting
DATE: Wednesday, March 9, 2022
TIME: 6:00 p.m.
PLACE: High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of March 9, 2022 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- Superintendent Update
- Administrative Update
- Student Representative Update
- Budget Presentation/Update
- Technology/Security Update

IX. Board Report

- Facilities Committee

X. Minutes (Board Action)

- Regular Meeting of February 16, 2022

XI. Contractual Agreement

- Naples Teachers' Association Memorandum of Agreement (Board Action)

XII. Annual Meeting (Board Action)

- 2021 Capital Reserve Fund
- 2021 Bus Purchase Reserve Fund
- Naples Library Trustees
- Naples Library Budget

XIII. 2022 Technology Capital Reserve Fund (Board Action)

XIV. Business / Financial (Board Action)

- 2022-2023 Naples Central School Calendar
- 2022 Marching Band Trip
- Budget Transfers
- Discards
- Vote Workers

XV. Personnel (Board Action)

- Appointment
 - School Bus Driver
 - Cleaner
- 2021-2022 Coaches

XVI. Consent Agenda Items (Board Action)

- CSE, CPSE & 504 Recommendations
- Volunteer
- Substitutes
 - Teachers
 - School Monitor
 - Lifeguard
 - Cleaner

XVII. Adjournment (Board Action)

Regular Meeting

March 9, 2022

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, March 9, 2022 at _____ p.m. in the Naples High School Cafeteria.

Members Present:	Robert Brautigam	Kelley Louthan
	Joseph Callaghan	Steven Mark
	Carter Chapman	Gail Musnicki
	Jacob Hall	Maura Sullivan
	Thomas Hawks	

Members Absent:

Also Present: Kevin Swartz, Chad Hunt, Kristina A. Saucke, Nicole J. Green, Anneke Radin-Snaith, Heather Clark, Max Ryan and Pamela Claes.

A quorum being present, the meeting was called to order at _____ p.m. by Board President Jacob Hall.

Motion:

2nd:

Resolved, that the Board of Education approves the agenda of the Regular Meeting of March 9, 2022 as presented.

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves calling an executive session at _____ p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: Motion Carried

Voting No: Motion Denied

Time out of Executive Session: _____ p.m.

Motion:

2nd:

Resolved, that the Board of Education approves the minutes of the following meeting:

- Regular Meeting of February 16, 2022

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

Resolved, that the Board of Education approves the following Contractual Agreement resolution as presented:

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples NTA and the Naples Central School District establishing the position of Aquatics Supervisor and compensation for the position, effective for the 2021-2022 School Year and into the foreseeable future.

Voting Yes: Motion Carried

Voting No: Motion Denied

Motion:

2nd:

BE IT RESOLVED, by the Board of Education of Naples Central School District, as follows:

Section 1. The propositions hereinafter set forth are hereby authorized to be submitted for the approval of the qualified voters of the District on the 17th day of May, 2022 (the “Vote”)

Section 2. The propositions set forth below shall be submitted at the Vote and the Clerk shall include notice of the propositions in substantially the following form in the notice of the Vote:

NOTICE IS HEREBY FURTHER GIVEN that at the Vote to be held on May 17, 2022, the following propositions will be submitted:

**Proposition No. 1
2021 Capital Reserve Fund**

BE IT RESOLVED, by the Board of Education of the Naples Central School District that the following proposition providing for the establishment and funding of a capital reserve fund be presented to the voters of the School District at the 2022 Annual District Meeting:

2021 Capital Reserve Fund

Resolved, the Board of Education of the Naples Central School District is hereby authorized to establish a capital reserve fund pursuant to Section 3651 of the Education Law to be designated, “2021 Capital Reserve Fund” created to defray the cost of the construction and reconstruction of School District buildings and facilities, including original equipment, machinery, apparatus, appurtenances, furnishings and other incidental improvements and expenses in connection therewith, and in order to accomplish the same, the Board is hereby authorized to establish the ultimate amount of such 2021 Capital Reserve Fund to be Five Million Dollars (\$5,000,000.00) inclusive of accrued interest and other investment earnings, with a probable term of ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, and (2) such other monies as the voters may direct; and to levy the necessary tax therefor.

**Proposition No. 2
2021 Bus Purchase Reserve Fund**

BE IT RESOLVED by the Board of Education of the Naples Central School District, that the following proposition providing for the establishment, funding and expenditure of a capital reserve fund for the purchase of school buses be presented to the voters of the District at the Special election:

2021 Bus Purchase Reserve Fund

The Board of Education of the Naples Central School District is authorized to establish a capital reserve fund pursuant to Education Law §3651, to be known as the 2021 Bus Purchase Reserve Fund, for the purchase of school buses and similar vehicles (for use in the transportation program of the District), in an ultimate amount not to exceed Seven Hundred Fifty Thousand Dollars (\$750,000). The probable term of the fund shall not be longer than ten (10) years. The Board is further authorized: to pay into the fund (1) in the 2021-22 school year and annually thereafter funds of the District in an amount determined by the Board, (2) to the extent determined appropriate by the Board for the purposes of the fund, state aid reimbursement to the District on account of bus purchases and the proceeds of the sale of used buses, and (3) such other monies as the voters may direct; and to levy the necessary tax therefor.

**Proposition No. 4
Library Budget**

Shall the following resolution be adopted to wit:

Shall the proposition be approved authorizing the Board of Education of the Naples Central School District to levy taxes annually in the amount of two hundred twenty-two thousand six hundred dollars (\$222,600.00), separate and apart from the annual School District budget, and to pay over such monies to the trustees of the Naples Public Library?

**Proposition No. 5
Library Trustees**

NOTICE IS HEREBY GIVEN, that at such election the vote upon a proposition will be presented to the residents of the Naples Central School District for the election of three (3) members of the Library Board of Trustees of the public library to serve a term of three (3) years commencing July 1, 2022 and expiring on June 30, 2025 to succeed Gerald Bay, Lisa Jensen, and Aaron Mumby, whose terms expires on June 30, 2022.

AND FURTHER NOTICE IS HEREBY GIVEN, that petitions nominating candidates for the office of member of Library Board of Trustees shall be filed with the District Clerk of said School District at the Clerk’s office of the Naples Central School District, not later than Monday, April 18, 2022, between 8:00 A.M. and 5:00 P.M. Each petition shall be directed to the Clerk of the District and shall be signed by at least twenty-five (25) voters of the District, must state the name and residence of the candidate and shall describe (where applicable) the specific vacancy for which the candidate is nominated. Petitions may be obtained at the District Clerk’s Office of the Naples Central School District, 136 North Main Street, Naples, NY; the Naples Public Library, 118 South Main Street, Naples, NY; or on the Naples Central School website at www.naplescds.org.

1. The District Clerk or the Clerk’s designee is hereby directed to add the above to the notices of the annual meeting of the School District.
2. This resolution shall take effect immediately upon its adoption.

Duly put to a vote as follows:

AYES

NAYS

ABSTENTIONS

Motion:

2nd:

BE IT RESOLVED, by the Board of Education of the Naples Central School District, as follows:

Section 1. Pursuant to Section 3651 of the Education Law there is hereby established a capital reserve fund for the Naples Central School District, State of New York, which shall be designated as the “2022 Technology Capital Reserve Fund” of said School District.

Section 2. Such 2022 Technology Capital Reserve Fund (hereinafter “Fund”) is hereby established for financing, in whole or in part, the following objects or purposes of said School District: to purchase and replace technology devices as needed.

Section 3. The ultimate amount of such Fund not to exceed Five Hundred Thousand (\$500,000.00), plus earnings thereon.

Section 4. The probable term of such Fund shall be ten years, after which time no further funds may be transferred to such Fund, unless previously extended by the voters, but such Fund shall continue in existence until liquidated in accordance with the Law or until the funds are exhausted.

Section 5. The source from which the funds for such Fund will be obtained is as follows: (i) amounts from budgetary appropriations from time to time, and (ii) available fund balance and/or other legally available funds, and (iii) New York State Aid received and made available by the Board of Education from time to time, all as permitted by law.

Section 6. This resolution shall take effect upon the approval thereof by a majority of the qualified voters of said School District voting on a proposition therefore submitted at the Annual Meeting of said School District held on May 17, 2022. Upon such approval, no further action of this Board of Education will be required to perfect the establishment of such Reserve Fund.

Section 7. The form of proposition to be so submitted to the voters at the Annual Meeting on May 17, 2022, shall be substantially as follows:

NOTICE IS HEREBY FURTHER GIVEN that at the Vote to be held on May 17, 2022, the following proposition will be submitted:

Proposition No. 3

2022 Technology Capital Reserve Fund

Resolved, the Board of Education of the Naples Central School District is hereby authorized to establish a technology capital reserve fund to be designated, “2022 Technology Capital Reserve Fund” to be used to finance in whole or part the cost of purchasing and replacing technology as needed, in accordance with Education Law section 3651, and in order to accomplish the same, the Board is hereby authorized to establish the ultimate amount of such reserve fund to Five Hundred Thousand Dollars (\$500,000) inclusive of accrued interest and other investment earnings, with a probable term of ten years. The Board of Education is hereby authorized to pay funds from the available fund balance, state aid reimbursement to the School District on account of capital projects, such other monies as the voters may direct, and/or other legally available funds of the School District to such reserve fund in an amount determined by the Board of Education up to the maximum authorized amount.

Section 8. This resolution shall take effect immediately.

Duly put to a vote as follows:

AYES

NAYS

ABSTENTIONS

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that the Board of Education approves the 2022-2023 Naples Central School District Calendar as presented. (Calendar Attached)
- Resolved, that the Board of Education authorizes the annual Naples Marching Band trip to 1000 Islands to participate in the Theresa Memorial Cup Competition from Saturday, May 28, 2022 through Sunday, May 29, 2022. (Itinerary attached)
- Resolved, that the Board of Education approves the following Budget Transfers to allocate funds for approved year-end purchases:

Budget Account	Description	Amount Transferred From	Amount Transferred To
A2250-490-00-0000	BOCES Tuition: Special Education	-55,000.00	
A1621-469-00-0000	Maintenance: Service Contract		55,000.00
A2110-120-02-1000	Teacher Salaries K-3	-41,106.00	
A1621-469-00-0000	Maintenance: Service Contract		41,106.00
A2250-150-00-2000	Instructional Salaries: SWD	-92,083.65	
A2110-200-02-0000	Equipment: General Elem Ed		92,083.65
Total for Fund A - GENERAL FUND		-188,189.65	188,189.65

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
 - Elementary Library: One Copy of Star Wars, the Clone Wars: Pirates and Worse
- Vote workers for the 2021-2022 School Year:
 - Chairman/Chief Election Inspector: Pamela Jo Claes
 - Assistant Election Inspectors: Christine Brautigam and Michele Barkley
 - Election Inspectors: Jane Gentner, Virginia Halstead, Gregory Peters.
Caroline Schutz and Laura Wixom.

Voting Yes:

Motion Carried

Voting No:

Motion Denied

Motion:

2nd:

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following probationary appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:
 - Damian Card, 720 Italy Valley Road, Naples, NY 14512, as a School Bus Driver, effective February 28, 2022, at the rate of \$22.00/hour.

NAPLES CENTRAL SCHOOL NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT BETWEEN THE NAPLES CENTRAL SCHOOL DISTRICT AND THE NAPLES TEACHERS' ASSOCIATION

This Agreement is made by and between the Naples Teachers' Association (hereinafter referred to as the "Association") and the Naples Central School District (hereinafter referred to as the "District") as follows:

WHEREAS, Article IX, Special Duty Assignments, of the collective bargaining agreement dated July 1, 2018– June 30, 2022 between the District and the Association provides for additional salary and compensation information for unit members in special assignments; and

WHEREAS, the District desires to create a new position titled "Aquatics Supervisor" and continue this position for the 2021-2022 school year and into the foreseeable future; and

WHEREAS, the parties have discussed the duties of the position and the compensation to be paid for performing the duties of the position; and

WHEREAS, the parties desire to formalize this agreement in a public manner.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH BELOW, IT IS HEREBY AGREED AS FOLLOWS:

1. The position of Aquatic Supervisor is established. This position differs in duties and responsibilities from the current position of 'Athletic Director'. As such, it has a different job description and a different stipend.
2. The member(s) in this position will be compensated for the time necessary to carry out the responsibilities of the position. The stipend for this position shall be 14, 15, 16 points.
3. The Aquatics Supervisor shall receive reimbursement for certification fees:
 - a) American Red Cross Lifeguard Certification – annual renewal
 - b) American Red Cross Lifeguard Trainer Certification – biennial renewal
 - c) American Red Cross CPR/AED and First Aid for Coaches Trainer Certification – biennial renewal

The District shall be entitled to request copies of current certification and receipts. Reimbursement shall be paid in the fiscal year in which the paperwork is submitted.

4. Should certification classes not be available locally, the District shall reimburse the member(s) in this position for transportation to and from the training site, as well as, any lodging costs, if needed. Reimbursement shall be made within thirty (30) days of date necessary paperwork is submitted.
5. The new position shall be included in the collective bargaining agreement as Article IX, Special Duty Assignments, D. Aquatics Supervisor.
6. Current section, Article IX, Special Duty Assignment, D. Scheduling of Association President shall be renumbered to new letter E.
7. This agreement does not set a precedent or constitute a past practice.
8. All provisions of the current collective bargaining agreement not modified by this Memorandum of Agreement shall remain in effect.

IN WITNESS WHEREOF, this Agreement has been executed this _____ day of March, 2022.

NAPLES TEACHERS' ASSOCIATION

By: _____
Scott Petrie
President, Naples Teachers' Association

Date: _____

NAPLES CENTRAL SCHOOL DISTRICT


By: _____
Kevin Swartz
Superintendent of Schools



Date: _____


Approved by the Naples Board of Education: _____


**NAPLES CENTRAL SCHOOL
2022-2023 CALENDAR**

INITIAL

JULY							AUGUST							SEPTEMBER							OCTOBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	7		
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30				25	26	27	28	29	30	23	24	25	26	27	28	29		
31																			30	31							

NOVEMBER							DECEMBER							JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7				1	2	3	4
6	7	8			11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	5	6	7	8	9	10	11
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25
27	28	29	30				25	26	27	28	29	30	31	29	30	31				26	27	28					


MARCH							APRIL							MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1		1	2	3	4	5	6					1	2	3	
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19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31			25	26	27	28	29	30		


CODES:  **Vacation/Holiday**




Teacher & Support Staff Conference Day


Regents Exams

 **Teacher Conference Day - HS & Elem - Full Student Day Off**

 **HS Students dismissal at 11:00 a.m.; Elem Students have a Full Day.**

 **ELEM ONLY - 1/2 Student Day Off PM for Parent/Teacher Conferences & Evening Parent/Teacher Conferences for both HS & Elem**

 **HS & Elem - 1/2 Student Day Off PM - Parent/Teacher Conferences PM**

 **Teacher Conference Day - HS & Elem - 1/2 Student Day Off**

Date	Description	Pupils	Teachers
July 4	Independence Day Holiday	0	0
August 31	All Staff Conference Day (Teachers & Support Staff)	0	1
September 1	Teacher Conference Day		
September 5	Labor Day Holiday		
September 6	First Student Day	19	20
October 7	Teacher Conference Day: <i>HS & Elem - Half Student Day Off</i>		
October 10	Columbus Day Holiday	20	20
November 9	Parent / Teacher Conferences - Elementary ONLY - 1/2 Student Day Off PM		
November 9	Parent / Teacher Conferences - EVENING - High School and Elementary		
November 10	Parent / Teacher Conferences - 1/2 Student Day Off PM - High School & Elementary		
November 11	Veterans' Day Holiday		
November 23, 24, & 25	Thanksgiving Day Holiday	18	18
December 26 - 30	Holiday Recess	17	17
January 2	Holiday Recess		
January 3	School Reopens		
January 16	Martin Luther King, Jr. Day Holiday		
January 24-27	Local Mid-Term Exams; Regents Exams; and Competency Tests		
January 25-27	High School: Dismissal at 11:00 a.m.; <i>Elementary Students: Full Day</i>	20	20
February 20-24	Presidents' Week Recess	15	15
March 17	Teacher Conference Day: <i>HS & Elem - Full Student Day Off</i>	22	23
April 3-7	Spring Recess	15	15
May 29	Memorial Day Holiday	22	22
June 19	Juneteenth Holiday		
June 14-16; & 20-22	Regents Examinations & Competency Tests		
June 14-16; & 20	Elementary Students will have 1:30 p.m. dismissal		
June 21 & 22	Elementary Students will have 11:00 a.m. dismissal		
June 22	Last Student Day for Elementary & High School		
June 23	High School Teachers - Rating Day - Last Teacher Day		
June 23	Elementary Teachers - Conference Day - Last Teacher Day	Elementary	High School
June 24	Graduation Day	15	16
	TOTAL NUMBER OF DAYS	183	184

(Includes Teacher Conference Days)

EMERGENCY MAKE-UP DAYS: If needed, will be made up during Spring Recess in April.

APPROVED: _____

2022 Marching Band Trip to 1000 Islands:

Dates: May 28-May 29, 2022

Purpose of trip: to have fun and represent NAPLES HIGH SCHOOL in Theresa Memorial Cup Competition and Fulton Memorial Day Parade

Expenses (estimated):

Transportation 3 Chartered Buses Niagara Scenic Tours (formally Covered Wagon Tours)		\$	10,147.00
Chartered 3 Triple Deck Tour Boat Uncle Sam's Boat Tours, Alexandria Bay Includes DJ and Food		\$	5,700.00
Ramada Inn -50 rooms	x \$99=	\$	4950.00
Total Costs:		\$	20,797.00

Student Expenses:

\$160.00 plus 3 meals.

(Students have sales they can participate in to bring down individual costs, last year about 20 kids had their total trip covered in fundraising sales alone.)

Families of 2 or more students in Marching Band: **\$235.00 plus meals**

Remainder to be covered by both the student activity account Naples Marching Band and the Naples Band Boosters, if a student can not afford the, the band boosters will cover the amount (no student will miss the trip due to lack of personal finances).

Remainder to be paid by Naples Band Boosters

Approximate Total # of students: 125

Chaperones:

1. Mr. Philip Bariteau-Director
2. Mrs. Kristen Bariteau
3. Mrs. Barb Hawks-Color Guard Inst.
4. Mrs. Laura Finnan- HS Nurse
5. Mrs. Kristina Fahy-Band Booster President
6. Mrs. Carrie Grove- Band Booster VP/NCS Teacher
7. Mrs, Heather Reigelsperger –Band Booster Secretary/NCS Teacher
8. Mrs. Sarah Betrus- Band Booster Treasurer
9. Mr. Ryan Betrus (NCS Teacher)

10. Ms. Evelyn Leta (NCS Secretary)
11. Mr. Frank Gleichauf (NCS Teacher)
12. Mrs. Jodi Gleichauf (NCS Parent)
13. Mr. Frank Gleichauf (NCS Teacher/Parent)
14. Mrs. Julie Didas (NCS Teacher)
15. Mr. Jay Didas
16. Mr. Adam Fitzgerald (NCS Maintenance/Coach)
17. Mrs. Laurie Fitzgerlad (NCS Teacher)
18. Mrs. Amy Lincoln (NCS Teacher)
19. Ms. Brandi Bruen
20. Mrs. Tammy Baader
21. Mrs. Lisa Pastore (NCS Bus Friver)
22. Mr. Marc Pastore
23. Mrs. Andrea Leach
24. Mrs. Shay Whipple (Color Guard Inst)

Naples Marching Band Trip 2022 Itinerary:

Saturday, May 28, 2022

- 6:00 am** All students must be at Naples High School
- 6:00 –6:45 am** Luggage check and load equipment trucks
- 6:45-7:00 am** Load buses and depart – NCS
- ? AM** Stop at Thruway stop to use bathroom facilities before arriving in Fulton!!
- 9:00 am** Parade line up at Fulton (Fulton Memorial Day Parade)
- 12:00 pm** Load equipment truck and buses
- 12:45 pm** Leave for Pulaski
- 1:30 pm** Eat lunch at McDonald's in Pulaski (315) 298-5565
- 3:00 pm** Check in at Ramada Inn
Watertown, NY (315) 788-0700
- 4:15 pm** Load buses
- 4:30 pm** Leave hotel on bus for Alexandria Bay
- 5:15-6:15** Shop on Main Street in Alexandria Bay
- 6:25 pm** Meet at Uncle Sam's Boat Tours
- 6:45 pm** Board Uncle Sam's Boat Tours in Alexandria Bay (315) 482-2611
3 Hour chartered Boat Tour
- 10:00 pm** Load buses, leave Alexandria Bay, NY
- 10:45 pm** Arrive at hotel
- 11:00 pm** Lights out

