

**BOARD MEETING:** Organizational  
**DATE:** Wednesday, July 10, 2024  
**TIME:** 6:00 p.m.  
**PLACE:** Naples High School Library

- I. Organizational Meeting Called to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Constitutional Oaths of Office
- V. Adopt the Agenda of the Organizational and Regular Meetings of July 10, 2024 (Board Action)
- VI. Nominations and Election of Officers
  - President (Board Action)
  - 1st Vice President (Board Action)
  - 2nd Vice President (Board Action)
  - Constitutional oaths of office administered by District Clerk
- VII. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.  
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)  
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent privately. Thank you for this consideration.  
Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VIII. Board of Education Committee Sign-up
- IX. Appointment of Officers (Board Action)
  - School District Treasurer
  - Deputy School District Treasurers
  - School District Tax Collector
  - Deputy School District Tax Collector
  - School District Claims Auditor
- X. Other Appointments (Board Action)
  - School Physician/Nurse Practitioner
  - School Attorneys
  - School Attorney for Personnel Relations
  - Central Treasurer: Extra-Curricular Account
  - Deputy Central Treasurer: Extra-Curricular Account
  - Attendance Officer
  - District Independent Auditor
  - District Bond Counsel
  - Committee & Sub-Committee on Special Education
  - Committee on Pre-School Special Education
  - Alternate CSE/CPSE Chairpersons
  - Records Access Officer
  - FOIL Appeals Officer
  - Records Management Officer
  - Asbestos LEA Designee
  - Homeless Children & Youth Liaison Designee
  - Title IX/ ADA Compliance Officer
  - Section 504 Compliance Officer
  - Surrogate Parent/Parent Representative
  - Special Education Mediation
  - Medicaid Compliance Officer
  - Civil Rights Compliance Officer
  - Sexual Harassment Officer
  - Emergency Response Coordinators
  - Chemical Hygiene Officer
  - Dignity for All Students Act (DASA) Coordinator
  - Chief Emergency Officer
  - Data Protection Officer
  - Extra-Classroom Chief Faculty Counselor
- XI. Designations (Board Action)
  - Official Bank Depositories

- Official Newspaper
- Petty Cash Fund Account
- Chief School Officer or Assistant Superintendent for Business to Certify Payrolls
- Chief School Officer or Assistant Superintendent for Business as School Purchasing Agent
- Official Bank Signatories
- Chief School Officer or Assistant Superintendent for Business to authorize award of bond anticipation notes in the absence of the Board President
- Official Board of Education Meeting Dates

XII. Authorizations (Board Action)

- Chief School Officer or Assistant Superintendent for Business to approve Budget Transfers
- Chief School Officer or Assistant Superintendent for Business to approve Capital Project Change Orders
- Chief School Officer or Assistant Superintendent for Business or School District Clerk where applicable, authorized to sign applications for any and all Federal Funds/Grants; BOCES Contracts and Agreements
- Participation in the National School Lunch Program
- Conferences, Conventions, Workshops Attendance
- Mileage Reimbursement
- Medical Physicals
- Re-adopt School Board Policies and the Code of Ethics
- Code of Conduct
- Chief School Officer or Assistant Superintendent for Business to employ temporary, part-time, per diem or substitute personnel
- Chief School Officer or Assistant Superintendent for Business to approve the travel and other business expenses of teaching and non-teaching personnel
- District Treasurer or Deputy District Treasurers to pay invoices or billings the Assistant Superintendent for Business deems necessary to be in the best interest of the district.
- Appointment of an Impartial Hearing Officer (HO)
- Bonding of Personnel

XIII. Adjourn the Organization Meeting of July 10, 2024 (Board Action)

XIV. Regular Meeting Called to Order

XV. Superintendent Recognitions & Updates

XVI. Minutes (Board Action)

- Regular Meeting of April 10, 2024
- Regular Meeting of April 24, 2024
- Regular Meeting of May 8, 2024
- Regular Meeting of May 21, 2024
- Budget and Board Member Vote of May 21, 2024
- Regular Meeting of June 12, 2024
- Regular Meeting of June 17, 2024

XVII. Contractual Agreement

- CSEA Memorandum of Agreement (Board Action)
- Employee Agreement – Shawn Mason and Benjamin Pursell (Board Action)
- Memorandum of Agreement – Christina Brautigam and Michele Barkley (Board Action)
- Memorandum of Agreement – Pamela Claes (Board Action)

XVIII. Business (Board Action)

- School Calendar (amended)
- Discards:
  - Elementary School Library
  - Elementary School Classroom

- High School Classroom
- Treasurers Report
- Extra- Curricular Activity Transfer

XIX. Personnel

(Board Action)

- Appointments:
  - Director of Pupil Personnel – Amended Effective Date
  - Long-Term Substitute Special Education Elementary Teacher
  - Summer Program Appointments
    - ESY Nurse
    - TOSA Extra Hours
  - 2024-2025 Benchmarking
- 2024-2025 Substitutes
- Resignation
  - Elementary School Teacher
  - High School English Teacher
- Leave of Absence
  - High School Science Teacher

XX. Consent Agenda Items

(Board Action)

- CSE, CPSE, and 504 Committee Recommendations
- Volunteer(s)
- Substitutes(s)
  - Cleaner

XXI. Executive Session

(Board Action)

XXII. Adjourn the Regular Meeting of July 10, 2024

(Board Action)

Minutes of the Organizational and Regular Meetings of the Board of Education of Naples Central School held on Wednesday, July 10, 2024 at \_\_\_\_\_p.m. in the Naples High School Library Conference Room.

**Pledge of Allegiance**

Roll Call:      Members Present:      Robert Brautigam                      Steven Mark  
   Joseph Callaghan                      Gail Musnicki  
   Jacob Hall                                  Angela Rischpater  
   Amie Levine                                Maura Sullivan  
   Kelley Louthan

Members Absent:

Also Present: Kevin Swartz, Chad Hunt, Christina Brautigam, Cassandra Lamphier

A quorum being present, the Organizational Meeting was called to order at \_\_\_\_\_ p.m. by District Clerk Michele Barkley.

Constitutional Oaths of Office to Re-Elected Board Members:  
Gail Musnicki, Joseph Callaghan and Maura Sullivan for three (3) year terms commencing July 1, 2024 and expiring on June 30, 2027.

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that the Board of Education approves the agenda of the Organizational and Regular Meetings of July 10, 2024 as presented.**

**Voting Yes:                                      Motion Carried**

**Voting No:                                        Motion Denied**

**Nominations were called for the office of President of the Board of Education. The name of \_\_\_\_\_ was placed in nomination by \_\_\_\_\_ seconded by \_\_\_\_\_.**

**Voting Yes:                                      Motion Carried**

**Voting No:                                        Motion Denied**

**Nominations were called for the office of 1st Vice President of the Board of Education. The name of \_\_\_\_\_ was placed in nomination by \_\_\_\_\_ seconded by \_\_\_\_\_.**

**Voting Yes:                                      Motion Carried**

**Voting No:                                        Motion Denied**

**Nominations were called for the office of 2nd Vice President of the Board of Education. The name of \_\_\_\_\_ was placed in nomination by \_\_\_\_\_ seconded by \_\_\_\_\_.**

**Voting Yes:                                      Motion Carried**

**Voting No:                                        Motion Denied**

**Board of Education Committee Sign-up**

**Motion:**

**2<sup>nd</sup>:**

**BE IT RESOLVED, that the below listed officers be approved for the 2024-2025 school year, effective for the 2024-2025 School Year:**

- School District Treasurer for the 2024-2025 School Year: Norma Lewis
- Deputy School District Treasurers for the 2024-2025 School Year: Phyllis Moore
- School District Tax Collector for the 2024-2025 School Year:  
Michele Barkley, at the rate of \$4,676.00 for the 2024-2025 School Year
- School District Deputy Tax Collector for the 2024-2025 School Year: Chad Hunt
- School District Claims Auditor for the 2024-2025 School Year:  
Evelyn Letta, at the rate of \$2,960.00 for the 2024-2025 School Year.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

**BE IT RESOLVED, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the below listed appointments for the 2024-2025 school year, effective July 1, 2024, with ratification of their acts performed in the ordinary course of their duties.**

- School Physician/Nurse Practitioner for the 2024-2025 School Year: WorkFit Medical, LLC
- School Attorneys for the 2024-2025 School Year: The firm of Ferrara, Fiorenza P.C.
- Management of issues related to employee contracts, personnel and students for the 2024-2025 School Year: Cayuga-Onondaga BOCES Office of Personnel Relations.
- Central Treasurers: Extra-Curricular Account for the 2024-2025 School Year: Michele Barkley and Evelyn Letta, and Christina Brautigam as Deputy Central Treasurer: Extra-Curricular Account in their absence.
- Attendance Officer for the 2024-2025 School Year: Chief School Officer
- District Independent Auditor for the 2024-2025 School Year:  
The firm of Mengel, Metzger, Barr & Co.
- District Bond Council for the 2024-2025 School Year: The firm of Timothy R. McGill
- Committee on Special Education for the 2024-2025 School Year:  
Chairperson - Director of Pupil Personnel  
Special Education Teacher of the Student – Rebecca Slade or other  
General Education Teacher of the Child – Diana DiGrande or other  
School Psychologists – Dr. Brian Meteyer or other  
Parent of the student with a Disability
- Subcommittee on Special Education for the 2024-2025 School Year:  
Chairperson - Director of Pupil Personnel  
Special Education Teacher of the Student – Rebecca Slade or other  
General Education Teacher of the Child – Diana DiGrande or other  
Parent of the student with a Disability
- Committee on Preschool Special Education for the 2024-2025 School Year:

Chairperson - Director of Pupil Personnel  
Special Education Teacher Representative: Natalie Ball or other  
General Education Teacher Representative: Angela Lynk or other  
School Psychologists - Tammy Jo Matthews or other  
County Representative  
Parent of the child with a Disability

- Alternate CSE/CPSE Chairpersons: Dr. Brian Meteyer; Tammy Matthews;  
Heather Clark; Melissa Andaloro; or Katherine Piedici
- Records Access Officer for the 2024-2025 School Year: Assistant Superintendent for Business
- FOIL Appeals Officer for the 2024-2025 School Year: Assistant Superintendent for Business
- Records Management Officer for the 2024-2025 School Year: Michele Barkley
- Asbestos LEA Designee for the 2024-2025 School Year: Director of Facilities
- Homeless Children & Youth Liaison Designee (McKinney Vento Liaison) for the 2024-2025 School Year: Director of Pupil Personnel
- Title IX/ ADA Compliance Officer for the 2024-2025 School Year: Chief School Officer
- Section 504 Compliance Officer for the 2024-2025 School Year: Director of Pupil Personnel
- Surrogate Parent/Parent Representative: Carrie Grove
- Special Education Mediation: NYS Dispute Resolution Association/Center for Dispute Settlement
- Medicaid Compliance Officer for the 2024-2025 School Year: Director of Pupil Personnel
- Civil Rights Compliance Officer for the 2024-2025 School Year: Chief School Officer
- Sexual Harassment Officer for the 2024-2025 School Year: Chief School Officer
- Emergency Response Coordinators for the 2024-2025 School Year:  
Elementary School Building – Elementary Principal  
High School Building – Secondary Principal
- Chemical Hygiene Officer for the 2024-2025 School Year: Director of Facilities
- Dignity for All Students (DASA) Coordinators for the 2024-2025 School Year:  
Elementary Principal  
Secondary Principal
- Chief Emergency Officer for the 2024-2025 School Year: Chief School Officer
- Data Protection Officer for the 2024-2025 School Year: Benjamin Pursell
- Extra-Classroom Chief Faculty Counselor: Secondary Principal

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:****2<sup>nd</sup>:**

**BE IT RESOLVED, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the designations as listed for the 2024-2025 school year.**

Assistant Superintendent for Business, Chad Hunt, is hereby designated as the person who has administrative authority in the absence of the Superintendent.

- The following banks are hereby designated as the Naples Central School District Depositories for the 2024-2025 School Year, and be it resolved, that in compliance with Section 53A and Section 254 of the State Education Law, amended 1935, as Board of Education of the Naples Central School District, we direct that all funds received by the treasurer, tax collector and treasurer of the internal and extra-curricular funds and securities for investments as a 3rd party bank shall be deposited in:
  - Five Star Bank
  - NYCLASS – New York Cooperative Liquid Assets Securities System
- Official School Newspaper for the 2024-2025 School Year: The Daily Messenger
- The establishment of Petty Cash Fund for the 2024-2025 School Year:  
School Lunch - \$85.00
- Authorization is given for the Chief School Officer or Assistant Superintendent for Business to certify payrolls of the district for the 2024-2025 School Year.
- Authorization is given for the Chief School Officer or Assistant Superintendent for Business to be designated as School Purchasing Agents for the 2024-2025 School Year.
- Authorization is given for the Assistant Superintendent for Business, the School District Treasurer, the Deputy District Treasurers, or the School District Clerk to act as Official Bank Signatories.
- Authorization is given for the Chief School Officer or Assistant Superintendent for Business to authorize the award to the low bidder for bond anticipation notes in the absence of the Board President.
- The Board of Education meeting dates for the 2024-2025 School Year are designated as follows:

July 10, 2024	October 23, 2024	February 12, 2025	April 23, 2025: WFL BOCES Vote
August 14, 2024	November 13, 2024	February 26, 2025	May 7, 2025
September 11, 2024	December 11, 2024	March 12, 2025	May 20, 2025: Annual School Vote
September 25, 2024	January 8, 2025	March 26, 2025	June 11, 2025
October 9, 2024	January 22, 2025	April 9, 2025	

**Voting Yes:****Motion Carried****Voting No:****Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

**BE IT RESOLVED, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the authorizations as listed for the 2024-2025 school year.**

- Authorization is given for the Chief School Officer or Assistant Superintendent for Business to approve Budget Transfers up to \$25,000.00 for the 2024-2025 School Year and to provide the Board of Education with monthly reports on such transfers.
- Authorization is given for the Chief School Officer or Assistant Superintendent for Business to approve Capital Project Change Orders up to \$50,000.00 for the 2024-2025 School Year and to provide the Board of Education with monthly reports on such change orders.
- Authorization is given for the Chief School Officer, Assistant Superintendent for Business or School District Clerk where applicable, to act as the representative of the school district and to sign all applications in conjunction with any and all Federal and State aid projects, BOCES Contracts and Agreements as well as local agency contracts with Board of Education approval.
- Naples Central School District, responsible for administration of one or more schools referred to as the School Food Authority (SFA), has entered into agreement to participate in the National School Lunch Program, School Breakfast Program, and/or Special Milk Program and accepts responsibility for providing free and reduced-price meals and/or free milk to eligible children in the schools under its jurisdiction.

The SFA assures the State Education Department that the school system will uniformly implement the policy with respect to determining the eligibility of children for free and reduced-price meals in each school building under its jurisdiction which participates in the programs mentioned above as per the Policy Statement for Free and Reduced-Price Meals or Free Milk.

- Authorization is hereby given for board members to attend NYS educationally related conferences, workshops and conventions during the 2024-2025 School Year, expenses paid by the District, with out of state conferences, workshops and conventions to be decided by the Board of Education.
- Authorization is given to establish a mileage reimbursement rate at the Internal Revenue Service business rate per mile for the 2024-2025 School Year.
- Authorization is given for the Chief School Officer to require an employee to submit to a medical examination to determine his/her fitness to continue employment, and to make such arrangements as are necessary to effectuate this resolution.
- Authorization is given that all School Board Policies and the Code of Ethics, as previously established, be re-adopted for the 2024-2025 School Year.
- Authorization is given to approve the Code of Conduct for the Naples Central School District per the requirements of the Project SAVE Legislation (Education Law Sections 2801 and 100.2.I of the Commissioner's Regulations.)
- Authorization is given to the Chief School Officer or Assistant Superintendent for Business to employ temporary, part-time, per diem, or substitute personnel on an emergency basis.
- Authorization is given for the Chief School Officer or Assistant Superintendent for Business to approve the travel and other business expenses of teaching and non-teaching personnel under adopted board policy, including advance payments.
- Authorization is given for the District Treasurer or Deputy District Treasurers to pay invoices or billings offering discounts and to pay billings for retirement, federal and state taxes,



scholarships, liability and health insurance, employee voluntary deductions, and other invoice or billings the Assistant Superintendent for Business deems necessary to be in the best interest of the District.

- Authorization for appointment of an Impartial Hearing Officer:

BE IT RESOLVED, that the current list of certified hearing officers from the State Education Department's web-based Impartial Hearing Officer Reporting System, who are identified as available to serve in this District, and the list as amended from time-to-time by the State Education Department and posted on the web-based IHO reporting system as the District's list of Impartial Hearing Officers.

BE IT ALSO RESOLVED, that the School District Clerk and Chief School Officer or Chief School Officer's designee shall select certified hearing officers from the State Education Department's web-based Impartial Hearing Officer Reporting System, who are available to serve in the District from the list of Impartial Hearing Officers who are certified by the Commissioner of Education of New York State; and document the rotational selection process and engage in the ministerial acts necessary to determine the first available impartial hearing officer for selection in each particular case. The State Education Department's then-current published list on the web-based Impartial Hearing Officer Reporting System will constitute the District's list of names and statement of the qualifications of each Hearing Officer.

BE IT ALSO RESOLVED, that when an Impartial Hearing Officer must be appointed at a time when the Board of Education is not in session or between board meetings, the Board President or Vice-President are authorized to appoint the first available hearing officer to serve in a particular case. In the event that neither the Board President nor Vice President is available to make such an appointment, any member of the Board may appoint the first available hearing officer to serve on a particular case. Board Member appointment of an Impartial Hearing Officer to conduct a hearing shall be promptly reported to the Board.

- Authorization is given to approve the Bonding of Personnel in the amount of \$1,000,000 each:
 

Chief School Officer	School District Treasurer
Assistant Superintendent for Business	Deputy School District Treasurer
School District Clerk	Internal Claims Auditor
Deputy School District Clerk	Central Treasurer & Deputy Central Treasurer
School District Tax Collector	for Extra-Classroom Activity Funds
Deputy School District Tax Collector	

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

There being no further business, the Organizational Meeting of July 10, 2024 is hereby adjourned at \_\_\_\_\_.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

A quorum being present, the Regular meeting of July 10, 2024 was called to order at \_\_\_\_\_ p.m. by Board President \_\_\_\_\_.

**Superintendent Recognitions & Updates**

**Motion:**

**2<sup>nd</sup>:**

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of April 10, 2024
- Regular Meeting of April 24, 2024
- Regular Meeting of May 8, 2024
- Regular Meeting of May 21, 2024
- Budget and Board Member Vote of May 21, 2024
- Regular Meeting of June 12, 2024
- Regular Meeting of June 17, 2024

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that the Board of Education approves the following CSEA Memorandum of Agreement as presented:**

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Naples Civil Service Employees Association, Inc. and the Naples Central School District regarding Article 29.3 of the collective bargaining agreement pertaining to uniform allowances for Laborers.  
(Attached)

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Abstain**

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that the Board of Education approves the following Memorandum of Agreement as presented:**

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the employees Shawn Mason and Benjamin Pursell and the Naples Central School District regarding unused personal leave of the employee agreements. (Attached)

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Abstain**

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that the Board of Education approves the following Memorandum of Agreement as presented:**

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Christina Brautigam and Michele Barkley and the Naples Central School District with regard to salaries and stipends. (Attached)

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Abstain:**

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that the Board of Education approves the following Memorandum of Agreement as presented:**

- Resolved, that the Naples Central School District Board of Education does hereby approve a Memorandum of Agreement between the Pamela Claes with regard to transitioning work duties. (Attached)

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Abstain:**

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:**

- Resolved, that the Board of Education approves to amend the 2024-2025 Naples Central School District Calendar as presented. (Calendar Attached)
- Resolved, that approval be given for the following discards to be declared surplus property and approval given to discard as per Policy #5250:
  - Elementary School Library Discards (List Attached)
  - Elementary School Classroom Discards (List Attached)
  - High School Discards
    - 47 copies of Life Science (Holt Science & Technology, 2007)
    - 3 copies of the Teacher's Edition: Life Science (Holt Science & Technology, 2007)
- Resolved, that the Board of Education approves the Treasurer's monthly report for the period ending May 2024.
- Resolved, as per Policy 5520 – Extra Classroom Activities Funds, that authorization is given to transfer the remaining balance of the following inactive Extra-Curricular Accounts to the Senior High Student Council effective June 30, 2024.
  - Class of 2024: \$468.63

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:**

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following amended probationary appointment:
  - Resolved, that the Board of Education appoints Cassandra E. Lamphier, to a probationary term of (3) years beginning on August 3, 2024 and expiring on August 2, 2027 as Director of Pupil Personnel, dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status are School District Leader, Professional; Childhood Education (Grades 1-6), Professional; Early Childhood Education (Birth-Grade 2), Professional; Literacy (Birth-Grade 6), Professional; Students with Disabilities (Grades 1-6), Professional; Students of Disabilities (Birth-Grade 2), Professional. Salary for the 2024-2025 school year will be \$104,000 plus current administrative contract provisions. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Long-Term Substitute Special Education Teacher appointment:
  - Resolved, that the Board of Education appoints Ashley Newell, to a Long-Term Substitute Special Education Teacher position effective July 15, 2024 and ending June 30, 2025. Salary for this position will be Step 1 of the 2024-2025 Distribution Schedule – Masters.
- Resolved, that the Board of Education approves the following Summer Program appointments for the 2024-2025 School Year:
  - Extended School Year Substitute Temporary Nurse, for the time period of July 8, 2024 through August 16, 2024, at a rate of \$30.00/hour as negotiated.
  - Additional Staffing: Cassandra Montemarano as a TOSA-Administrative Assistant for up to twenty days in addition to summer professional development days.
- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves retired Elementary teacher Jeanne Black to complete Benchmarking for the 2024-2025 School Year at the rate of Step 1 of the 2024-2025 Distribution Schedule – Masters.
- Resolved, that the 2024-2025 Substitutes are approved as presented (List attached).
- Resolved, that the Board of Education approves the following resignations, with regret:
  - Julie Debattista, Elementary School Teacher, effective 09/01/2024
  - Therese Marble, English Teacher, Effective, effective 07/09/2024
- Resolved, that the Board of Education approves the request of Ellen Ellison, Science Teacher, for an unpaid family leave of absence commencing from the end of her paid pregnancy related disability leave through May 27, 2025, with benefits continuing throughout her leave as per the Family Medical Leave Act, anticipated delivery date on or around December 24, 2024.

**Motion:**

**2<sup>nd</sup>:**

**Resolved, that the Board of Education, upon the recommendation of Superintendent Kevin Swartz, approves the Consent Agenda Items as presented:**

- a. Resolved, that the Board of Education approves committee recommendations from the following meeting:
  - Committee on Special Education actions of 04/18/24; 05/15/24; 05/21/24; 05/22/24; 05/29/24; 05/30/24; 05/31/24; 06/04/24; 06/05/24; 06/14/24; 06/18/24.
  - Committee on Preschool Special Education actions of 05/29/24; 06/04/24;
  - 504 Committee actions of 04/25/24; 04/30/24; 05/30/24; 06/18/24.
- b. Resolved, that the Board of Education hereby approves the following Volunteers:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Russell Buzza	Volunteer	2033 CR-50 Arkport, NY 14807
- c. Resolved, that the Board of Education hereby approves the following Substitute appointments, pending a successful background clearance report provided to the school as a result of the fingerprinting process:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Marilou Schenk	Cleaner	780 Italy Valley Road, Naples, NY 14512

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Motion:**

**2<sup>nd</sup>:**

Resolved, that the Board of Education approves calling an executive session at \_\_\_\_\_ p.m. for the purpose of discussing the employment history of a particular person or persons.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**

**Time out of Executive Session: \_\_\_\_\_ p.m.**

**Motion:**

**2<sup>nd</sup>:**

There being no further business, the Regular Meeting of July 10, 2024 is hereby adjourned at \_\_\_\_\_.

**Voting Yes:**

**Motion Carried**

**Voting No:**

**Motion Denied**