

BOARD MEETING: Regular
DATE: Wednesday, June 15, 2016
TIME: 6:15 p.m.
PLACE: Naples High School Cafeteria

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of June 15, 2016 (Board Action)

IV. Executive Session (Board Action)

V. Pledge of Allegiance

VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

Board Response: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.

VII. Points of Interest

VIII. Superintendent Recognitions & Updates

- NCS Bright Spots
- Jean Becker & Deb Wordingham - 3rd Grade Class Project
- Capital Improvement Discussion
- High School Principal Search
- Board of Education Summer Retreat
- Thank You to Mr. Ralph Undercoffler

IX. Administrative Reports

- Elementary Principal
- Secondary Principal
- Director of Pupil Personnel
- Student Representative

X. Board Reports

- WFL BOCES
- Facilities Committee

XI. Minutes (Board Action)

- June 1, 2015

XII. Contractual Agreement:

- Memorandum of Agreement CSEA (Board Action)
- Managerial Contracts
 - Chad Hunt, Director of Facilities and Transportation (Board Action)
 - Lewis White, Wide Area Network Manager (Board Action)
- Confidential Handbook (Board Action)
- APPR Agreement (Board Action)

XIII. Reserve Funds (Board Action)

XIV. Business (Board Action)

- Discards
- 2016 Summer Transportation Contract
- Treasurer's Report
- Restoration of Stipend

XV. Personnel

(Board Action)

- Retirement Resignation
- Appointments:
 - Elementary Teacher
 - Special Education Teacher - Math AIS
 - Long-Term Substitute Elementary Teacher
 - Elementary Special Education
 - TOSA – Anneke Radin-Snaith
 - TOSA – Carrie Grove
- Summer Hours
- Driver Education Teachers
- Summer Program Appointments
- 2016-2017 Wellness Coordinator
- 2016-2017 Extra-Curricular
- 2016-2017 Department Chairpersons

XVI. Consent Agenda Items

(Board Action)

- CSE, CPSE & 504 Recommendations
- Volunteer
- Substitutes

XVII. Adjournment

(Board Action)

Regular Meeting

June 15, 2016

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, June 15, 2016 at 6:16 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Maura Sullivan
 Joseph Callaghan Margo Ulmer
 Jacob Hall Elizabeth Friend
 Gail Musnicki

Members Absent: Carter Chapman Brent Gerstner
 Robert Hotchkiss

Also Present: Matthew Frahm, Kristina Saucke, Ralph Undercoffler, and Karen Mead.

Guests: Diann Payne, Dahl Schultz, Barbara Howard, Wendy Hall, Jim Haremza, Krista Dubach, Jody Hunter, John McCabe, and Shirley Riffle.

A quorum being present, the meeting was called to order at 6:16 p.m. by Board President Margo Ulmer.

Motion: Joseph Callaghan
2nd: Gail Musnicki

Resolved, that the Board of Education approves the agenda of the Regular Meeting of June 15, 2016 as presented.

Voting Yes: 6 Motion Carried
Voting No: 0

Motion: Jacob Hall
2nd: Gail Musnicki

Resolved, that the Board of Education approves calling an executive session at 6:17 p.m. for the purpose of discussing the employment history of a particular person or persons.

Voting Yes: 6 Motion Carried
Voting No: 0

Time out of closed session: 7:02 p.m.

Public Comment: None

Board Response: None

Points of Interest: None

Superintendent Recognitions and Updates

Naples Central School Bright Spot: Superintendent Matthew Frahm spoke about the new school website noting it will go live on July 1st, and thanked Anneke Radin-Snaith and Colleen Betrus for all their hard work in setting up the new web site.

Mr. Frahm spoke about the 3rd Grade Class Video Project. Elementary Teachers Jean Becker, Deb Wordingham, and the 3rd Grade class presented the video project to the Board of Education.

Discussion was held on the proposed Capital improvement project which would remedy problems with the Bus Garage and address creating a more secure entrance at the Elementary school building.

Mr. Frahm introduced the Student Representative for the 2016-2017 school year, Seth Price.

Superintendent Frahm updated the Board of Education on the search for a High School Principal, reviewing the criteria for evaluating the candidates, adding the final interview would be held the next day.

Mr. Frahm thanked Interim Secondary Principal Ralph Undercoffler for his service to the High School students and staff, adding it was a real pleasure to have him as part of the Naples Central School family. Mr. Undercoffler stated the school should be incredibly proud as Naples is a wonderful district.

Administrative Reports

Elementary School Principal Kristina Saucke spoke about the Elementary concert and Art show, commending the students and staff for doing a wonderful job.

Interim Secondary Principal Ralph Undercoffler noted it was the middle of regents week and there were ten days until graduation. Mr. Undercoffler noted he has learned so much in each district where he has worked as an interim principal, thanking Mr. Frahm, the other administrators and office staff for all of their help during his stay at Naples Central School. Mr. Undercoffler reviewed end-of-year activities including the upcoming Hiking Club trip; the last day activities for the 7th and 8th grade students; and the Graduates of Distinction Ceremony. Mr. Undercoffler then thanked Elizabeth Friend for being a great Student Representative and congratulated Seth Price for being chosen as the Student Representative for the 2016-17 school year.

Director of Pupil Personnel Karen Mead shared that next year their program will be focused on transition in the upcoming year and there will be summer training on writing measurable goals, adding there were 190 Committee on Special Education, Committee on Preschool Special Education and 504 meetings held during the school year.

Student Representative Elizabeth Friend spoke briefly about the sports banquet; Academic Awards Banquet; Graduates of Distinction event; the High School Spring Concert & Art Show; Marching Band, noting the band had won 1st place in the open class at the Gorham Pageant of Bands and 1st place at Painted Post in all categories; Yearbook Assembly; and Senior class activities.

Board President Margo Ulmer thanked Elizabeth

Board Reports

Board President Margo Ulmer noted the three incumbent WFL BOCES candidates were re-elected and the WFL BOCES budget passed.

Board of Education and Facilities Committee Member Robert Brautigam stated there had been a leak in one of the science rooms as a water supply hose burst causing some ceiling and floor tile

damage; the District is waiting for the results of the water test for lead content, noting the legislature will be mandating testing for lead content in the water and hopefully the state will cover the cost of testing; and Keith Barton will be retiring, noting the Village would like to have a joint recognition for Keith in honor of years of service.

Motion: Jacob Hall

2nd: Gail Musnicki

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of June 1, 2016

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Gail Musnicki

2nd: Joseph Callaghan

Resolved, that the Board of Education approves the negotiated Memorandum of Agreement between the CSEA and the Naples Central School District, clarifying the parties' intentions regarding the following:

- The offering of a High Deductible Health Insurance plan.
- Amending Article IX of the 2016-2019 collective bargaining agreement concerning carrying forward vacation days.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Jacob Hall

2nd: Robert Brautigam

Resolved, that the Naples Central School District Board of Education does hereby approve the terms and conditions of employment for Chad Hunt, Director of Facilities and Transportation, effective July 1, 2016 through June 30, 2019.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Joseph Callaghan

2nd: Jacob Hall

Resolved, that the Naples Central School District Board of Education does hereby approve the terms and conditions of employment for Lewis White, Wide Area Network Manager, effective July 1, 2016 through June 30, 2018.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Jacob Hall

2nd: Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the Employment Handbook for the Confidential Employees of the Naples Central School District for the period of July 1, 2016 through June 30, 2019 as presented.

Voting Yes: 5 Motion Carried

Voting No: 0

Abstain: 1 Robert Brautigam

Motion: Joseph Callaghan

2nd: Robert Brautigam

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the Naples Teachers' Association Annual Professional Performance Agreement modifications as presented.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Joseph Callaghan

2nd: Gail Musnicki

Resolved, that upon the recommendation of Matthew Frahm, Superintendent of Schools, the excess General Fund revenues over the expenditures for the 2015-2016 fiscal year exceeding the 4% limit may be transferred to the following fund reserves for the purpose of funding future obligations:

Employee Benefits Accrued Liability Reserve Fund: Up to \$150,000

Retirement Contributions Reserve Fund: Up to \$100,000

Capital Reserve Fund: Transportation Facilities: Up to \$1,700,000

Capital Reserve Fund: Acquisition of Transportation Vehicles: Up to \$300,000

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Robert Brautigam

2nd: Gail Musnicki

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved, that approval be given for attached list of Elementary Library discards to be declared surplus property and approval given to discard as per Policy #5250.
- Shelly Fiumano is hereby approved to enter into a contract for the purpose of providing round trip transportation for children of the Naples Central School District for the period of service to begin July 6, 2016 through August 16, 2016 at a rate of fifty-four (\$0.54) cents per mile or the current IRS mileage reimbursement rate, total anticipated cost \$1,600.00.
- Resolved, that the Board of Education approves the Treasurer's monthly report for the period ending April 2016.
- Resolved, that the Board of Education approves the restoration of the extra-duty pay for the positions of Ski Club Advisor and Assistant Ski Club Advisor as specified in the original Naples Teachers' Association Memorandum of Agreement dated October 9, 2009.

Voting Yes: 6 Motion Carried

Voting No: 0

Motion: Jacob Hall
2nd: Maura Sullivan

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the retirement resignation of Elementary Teacher Merry Jo Polimeni, with regret, effective July 1, 2017.
- Resolved, that the Board of Education appoints the following teachers in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education:
 - Resolved, that the Board of Education approves the appointment of Seth Almekinder, to a probationary term of four (4) years beginning on August 1, 2016 and expiring on June 30, 2020, as 1.0 FTE Elementary Teacher, effective August 1, 2016. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status is Childhood Education (Grades 1-6), Professional. Salary for this position will be Step 9 of the 2016-2017 Distribution Schedule – Masters.
 - Resolved, that the Board of Education approves the appointment of Dawn Mahan, to a probationary term of three (3) years beginning on July 1, 2016 and expiring on June 30, 2019, as 1.0 FTE Special Education Teacher, effective July 1, 2016. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status is Special Education, Permanent; Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent. Salary for this position will be Step 8 of the 2016-2017 Distribution Schedule – Masters.
 - Resolved, that the Board of Education approves the appointment of Amy Lincoln, to a Long-Term Substitute Elementary Teacher position, beginning on August 1, 2016 and expiring on June 30, 2017, as 1.0 FTE Elementary Teacher, effective August 1, 2016. The certification area and status is Pre-Kindergarten, Kindergarten and Grades 1-6, Pending; and Students with Disabilities (Grades 1-6), Pending. Salary for this position will be Step 1 of the 2016-2017 Distribution Schedule – Bachelors.
 - Resolved, that the Board of Education approves the appointment of Christina Brennan, to a probationary term of four (4) years beginning on August 1, 2016 and expiring on June 30, 2020, as 1.0 FTE Elementary Special Education Teacher, effective August 1, 2016. Eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Highly Effective or Effective in at least three (3) of the four (4) preceding years and no Ineffective rating in the final year. The certification area and status is Students with Disabilities (Grades 1-6), Pending; and Childhood Education (Grades 1-6), Pending. Salary for this position will be Step 2 of the 2016-2017 Distribution Schedule – Bachelors.
 - Anneke Radin-Snaith, as a 1.0 FTE Teacher on Special Assignment, Technology, effective August 31, 2016 and expiring on June 30, 2017. The certification area and status is Social Studies 7-12, Permanent. Salary for the 2016-17 school year will be Step 14 of the 2016-2017 Salary Distribution Schedule – Masters.
 - Carrie Grove, as a 1.0 FTE Teacher on Special Assignment, Instructional Specialist, effective August 31, 2016 and expiring on June 30, 2017. The certification area and status is Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent. Salary for the 2016-17 school year will be Step 19 of the 2016-2017 Salary Distribution Schedule – Masters.

Regular Meeting

June 15, 2016

- Resolved, that the Board of Education approves summer hours for the following:
Anneke Radin-Snaith, Teacher on Special Assignment, for up to 256 hours at a rate of \$30/hr.
Library Media Specialist Colleen Betrus, for up to twenty-five hours at a rate of \$30/hr.
- Resolved, that the Board of Education approves the following appointments as Summer Driver Education Teachers for the 2016-2017 School Year, as per the Naples Teachers' Association current contract:
Matthew Green, 8548 Maxfield Road, Naples, NY 14512
Robert Birdsall, PO Box 471, Naples, NY 14512

- Resolved, that the Board of Education approves the following Summer Program appointments:

Summer Academy Program Teachers, salary as per negotiated agreement:

Jeanne Black	Alice Fitch
Sarah Waltman	Diana DiGrande
Angela Lynk	Jean Becker
Jeff Liebentritt	Adam Robison

Summer Academy Program Teacher Aides, salary as per negotiated agreement:

Diann Payne	Laurie Spencer
Deborah Allison	Lori Ann Chapman
Darlene Patterson	

Summer Academy Program Temporary Teacher Aide from July 11, 2016 through August 16, 2016:

Christina Wheaton, at the rate of \$13.94/hr.
Inez Bradley, at the rate of \$10.87/hr.

Summer Special Education Program Teachers, salary as per negotiated agreement:

Natalie Ball	Brian Battle
Mary Phillips	

Summer Special Education Program Temporary Teachers from July 6, 2016 through August 16, 2016, Hourly Rate of pay – 1/200 of Bachelors, Step 1 of the 2015-2016 Distribution Schedule/7 as per Temporary Personnel Policy:

Alan Moore
Jodie Schwartz

Summer Special Education Program Teacher Aides, salary as per negotiated agreement:

Melinda Foster	Kathleen Potter
Cindy Myers	Lora Ratt
Francine Northrop	

Summer Special Education Program Temporary Teacher Aides from July 6, 2016 through August 16, 2016 at the rate of \$9.19/hr.:

Susan Wilkins
Leigha Leach

Summer Program Psychologist, salary as per negotiated agreement: Tammy Matthews

Summer Program Library Media Specialist, salary as per negotiated agreement: Kathleen Infantino

Summer Program Nurse, salary as per negotiated agreement: Kelly VandeSande

Summer Program Music Therapist, at a rate of \$29/hour: Nick Lord

Summer Speech and Language Pathologist, at a rate of \$29/hour: Carrie McNiece

Summer Program Teachers who may be called in as Substitutes as needed:

Rebecca Slade

Kayc Cass-Northrop

Summer Program Bus Drivers, salary as per negotiated agreement:

Daniel Buczek

Sandra Houghtaling

David Zona

Richard Nisbet

Brenda Johnson

Joanne Schenk

Paul Jennings

Summer Program Bus Monitor, salary as per negotiated agreement:

Lois Buczek

Summer Program School Monitors, salary as per negotiated agreement:

Lyndsey Bjork

Shirley Riffle

LaDonna Goodwin

Summer Program Bus Drivers who may be called in as substitutes as needed:

Todd Gooding

Preston Gillett

Charles Borden

Rocky Dean

- Resolved, that Kelly VandeSande is hereby approved as Naples Central School Wellness Coordinator for the 2016-2017 School Year.
- Resolved, that the Board of Education approves the following Extra-Curricular appointments for the 2016-2017 School Year, salary as per negotiated agreement:

Academic All-Stars: Ann Kretschman/Jon Betrus

Grade 7 Advisor: Joelle Grifa 11/9/16-6/30/17

Grade 7 Advisor: Colleen Shuler 08/31/16-11/8/16

Grade 8 Advisor: Darlene Patterson

Grade 9 Advisor: Shelly Biggs

Grade 10 Advisor: Jon Betrus

Grade 11 Advisor: Colleen Betrus

Grade 12 Co-Advisor: William Murphy

Grade 12 Co-Advisor: Jaime Weller

Language Clubs: French: Cindy Bero

Language Clubs: Spanish: Michelle Walpole

Model United Nations: Scott Petrie

National Honor Society: Colleen Betrus

Robotics: Patrick Freivald

Robotics Tech Support: Adam Robison

Jr. Robotics: Jodie Schwartz – No Stipend

Elementary 5/6 Grade Band: Amanda Jennejohn – No stipend

Elementary Library Club: Kathleen Infantino – No stipend

Flying Fajitas Club: Robert Birdsall – No Stipend

Girls Softball Club: Alyson Powers – No stipend

Golf Club: Aaron O'Rourke – No stipend

Helping Hands Art Club: Abigail Castle – No stipend

High School Library Club: Colleen Betrus – No stipend

Hiking Club: Jonathan Betrus

Naples Corner Store: Mathew Brown – No stipend

NCS Softball Advisor: Robert Birdsall – No stipend

NCS Baseball Advisor: Howie Fleischman – No stipend

NCS Boys Basketball Advisor: Jeff Liebentritt – No stipend

NCS Girls Basketball Advisor: Adam Robison – No stipend

NCS Running Club: Collen Betrus – No Stipend

NCS Swim Team Advisor: Courtney Gurslin – No stipend

Peer Leadership Advisor: Bill Murphy – No stipend

Popcorn Sales Club: Stephanie Storms – No stipend

Senior High Band Director: Philip Bariteau

Steel Pan Band: Jack Stover

Student Council-Elementary: Kathleen Infantino

Student Council-Elementary: Jeffrey Liebentritt

Student Council -Junior High: Joelle Grifa 11/9/16-6/30/17

Student Council -Junior High: Michelle Walpole 08/31/16-11/8/16

Student Council -Senior High: William Murphy

Yearbook: Co-Advisor: Evelyn Letta

Yearbook: Co-Advisor: Cindy Myers

Musical Co-Director: Jennifer Gundy

Musical Co-Director: Julie Austin

Color Guard - Spring: Barbara Hawks

Color Guard - Assistant: Kevin McCloud

Marching Band - Spring: Philip Bariteau

Technology Club: Chad Ayers – No stipend

Technology Assistant to the Swim Team: Melinda Foster

Regular Meeting

June 15, 2016

Motion: Robert Brautigam

2nd: Gail Musnicki

There being no further business, the Regular Meeting of June 15, 2016 is hereby adjourned at 8:34 p.m.

Voting Yes: 6

Motion Carried

Voting No: 0

Dated this 15th day of June, 2016

A handwritten signature in black ink, appearing to read "Pamela Jo Claes", written over a horizontal line.

Pamela Jo Claes
Deputy District Clerk

Naples Elementary School Board of Education Updates ~ June 2016



Congratulations Technology Award Winners! Mrs. Wordingham submitted projects that she and Mrs. Becker did with their 3rd graders to "The Digies" Annual Digital Media Festival sponsored by the Genesee Valley Educational Partnership. Two movies in the K-3 video category won awards at the festival on May 12, 2016. Our winners were:

- *"Be Safe, Be Smart, Be Kind in PE Class"* by Aiden Dubach and Evan Rischpater (won 2nd place)
- *"Be Safe, Be Smart, Be Kind on the Playground"* by Grace Hebding and Iris Radin-Snaith (won third place)

These same videos were recommended by "The Digies" to be submitted to the Arts Council for Wyoming County Youth Film Awards, and we just received notification that the students won again in their category!!

Staffing Updates: In May I shared with you that we had started our hiring process for two Elementary Teachers. One position will be at Grade 5, and the other is for an Intervention Teacher. Since that time, two additional positions were added: a Special Education Teacher (due to Mrs. Aymerich's retirement) and a Long Term Substitute Teacher at 2nd Grade (due to the new Teacher on Special Assignment position). I am very grateful to the staff who volunteered many hours of their time to be on the interview committees: Kristen Bariteau, Jeff Liebentritt, Carrie Grove, Jennifer Lester, Amanda Jennejohn, Jean Becker, Kyle Inda, Sarah Waltman, Jeanne Black, Cindy Domm, Kathleen Meteyer and Anneke Radin-Snaith. We are excited about our finalists, and look forward to welcoming them into the Naples family!



On June 2nd staff working in our summer school programs met to plan for the two sessions. The **Summer Special Education Program** meets for 6 weeks (July 6th through August 16th), half days, 5 days a week. Students attending this program have extended school year services on their IEPs. Our **Summer Academy Program** meets for 5 weeks (July 11th through August 11th), half days, 4 days a week. Students attending this program are recommended by teachers, and are

provided with reading and math instruction to support skill development and prevent regression. Between the two programs we have 73 students signed up for summer programming!



At our May "Rally in the Valley" we celebrated our wonderful Teacher Aides. I have absolutely no idea how they did it, but the students and teachers kept it a surprise!!! Students sang a thank you song, made cards, and the art club created beautiful flower pots for each staff member. Teacher volunteers hosted a breakfast in the band room for them after the rally. It was a great celebration! 😊

Our annual Art Show and Spring Concert were held on June 8, 2016. Our Fine Arts Department decided to try something new and hold the Art Show in our courtyard. This was a huge success! If you attended the concert, this was a special treat as well. Our band and chorus students worked very hard all year, and their practice paid off! Thank you Mrs. Castle, Mrs. Neubauer, Ms. Jennejohn, Mr. Stover, Mrs. Austin and Mrs. Shaver for providing a wonderful event for our students' families to enjoy!



Collaboration with our BOCES Coaches:

- Grade levels continue to meet with Jessica Sheridan (Math Coach) to work on their curriculum maps, and most of the work is complete. Jessica is wrapping up meetings on June 14th, with each grade level having different goals on what they want to accomplish in their final meeting. Jessica and I also planned a half day for individual classroom aides who have requested professional development in math.

- The UPK-2 Department worked with Betsy Serapilio-Frank on June 3rd to evaluate their first year using the Lucy Calkins writing model. Our teachers have worked incredibly hard to implement this program, and we have seen great progress in our students' writing. This was especially evident in our June benchmarking. Not only did our students whose skills are on grade level show tremendous progress, but our Reading Recovery Teachers have never seen the amount of growth in writing that their students have demonstrated this year. Teachers K-2, as well as Reading and Special Education Teachers, brought student samples of narrative, informational and opinion writing. They each brought samples that they felt were emerging, on grade level and exceeding expectations. The collaboration and professional dialogue that came out of this half day was fantastic! It allowed us to reflect on the year, our students' progress, and what specific instructional adjustments we need to make as we plan for the 2016-2017 school year. The Primary Department is incredibly appreciative of the Board's support in providing this professional development opportunity. Thank you!

Mark your calendars!

- ✚ Friday June 10th - 6th Grade Fun Night 6:00pm-9:00pm in the Jr./Sr. High School
- ✚ Friday June 17th - Elementary Field Day
- ✚ Tuesday June 21st - Kindergarten Graduation 9:00 am in the Jr./Sr. High School Auditorium
- ✚ Saturday June 25th - Class of 2016 Graduation!!! 😊

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



To: Mr. Matt Frahm, Superintendent of Schools
Members, Board of Education

From: Ralph Undercoffler, Interim Principal

Re: June Board of Education Report

Date: June 6, 2016

A school year can be compared to a track and field event! When you get to June you can see the finish line but there are a number of hurdles to pass before you reach the end. That's how it feels as we consider the last few days of instruction and the upcoming finals and Regents season. Teachers are getting those last few concepts taught; review classes are going back to highlight previous instruction; assignments are wrapping up; and end of the year plans and celebrations are underway. Speaking of celebrations:

Art Show and Spring Concert-

The annual High School Art Show has been on display in the atrium outside the cafeteria, as you can see when you are in the building. Every day, students, staff, community members and guests stop to comment about the striking displays and the talent they represent. There are so many examples of creative style, individual skill, and artistic vision! What a wonderful tribute to the teachers and students of the Art department and the dedication they bring to the classroom each day!

Speaking of dedication, our spring concert was the perfect showcase to highlight how far our student musicians have come this year! The performers truly showed just how important commitment is to reaching for excellence, but reach they did and excellence is the obvious result! We could not be more proud of all of our Art and Music students (and their multi-talented teachers!) and thank them all for sharing their gifts with the Naples community!

Academic Awards Ceremony-

The annual Academic Awards Ceremony was held on Monday, June 6th at 6:00 in the High School cafeteria. There are few events in a year that represent the mission of a school better than the recognition of academic excellence. It is a source of pride for the student, their families, their teachers, and our district as a whole to honor the hard work each student put forward to reach this wonderful recognition. Congratulations to all of the honorees and best wishes for continued success in the future!

Sports Banquet-

Another tribute to hard work and dedication will be held on Thursday, June 9th at the annual Sports Banquet! Many times student athletes feel “the thrill of victory and the agony of defeat” during their respective sports seasons, but that can be very short lived. To salute the focus, teamwork, skill, and commitment as a member of Naples athletic programs is a richly deserved honor and (from what I have learned) a very proud tradition. Once again, congratulations to all of our student athletes, and thank you for your incredible contribution to our school!

Regents Week-

The June Regents will be administered from Tuesday, June 14-Tuesday, June 22 with both morning and afternoon sessions (Wednesday, June 22 is also designated as a Regents testing day but we will not have any students taking those exams). All Regents tests will be given in the cafeteria. All of the teachers, staff, and students are very focused on making sure everything has been done to assure the highest success rate possible. All of us wish our Naples scholars the very best in the next two weeks. As we repeat daily, “Finish Strong!”

NAPLES CENTRAL SCHOOL
NAPLES, NEW YORK 14512



Board of Education Report

Karen J. Mead, Director of Pupil Personnel

June 15, 2016

Looking ahead to the 2016-17 school year, the Special Education Department will be preparing to collect information for transition opportunities for all special needs students age 14 or older. This information and planning must be reported in the student's annual Individual Education Plan (IEP), as mandated by Part 200 Regulations. During the 2016-17 school year, Naples CSD must complete a self-review of all students 14 or older and their respective IEPs. This self-review is required by The New York State Performance Plan and specifically Indicator 13: Secondary Transition.

Some criteria for Transition Planning included the consideration of community and adult agencies that may be accessed by the student and his/her family for supports beyond high school, preparation of students with daily living skills, vocational assessments and considerations, and the academic paths necessary to promote a student's advancement toward career interests and goals. In addition to all this information being gathered and reported, the New York State Education Department asks that the district track students after graduation and later provide contact information for these students so State surveys may reach out to them post-graduation.

To assist our secondary special education teachers in their preparation for this year of reporting, IEP drafts and self-review, Ms. Jennifer Capiocco of the NYSED Regional Special Education Technical Assistance Support Centers (RSE-TASC) will be providing a full day of training and support in August, in addition to coming in a few days next school year to assist with the self-review. At this time, every secondary special education teacher has committed to the August date for training. This is just one more example of their commitment to our students and amazing professional dedication.

MEMORANDUM OF AGREEMENT

THIS IS AN AGREEMENT, entered into by and between NAPLES CIVIL SERVICE EMPLOYEES' ASSOCIATION (hereinafter sometimes referred to as "Association") and the NAPLES CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as the "District"), collectively referred to as the "parties".

WHEREAS, the parties have met to discuss additional changes and agreements to the 2016-2019; and

WHEREAS, the parties have reached an agreement to resolve these matters, were fully represented in such deliberations, and had all the terms and conditions herein contained thoroughly explained and fully understand the meaning thereof; and

WHEREAS, each party hereto has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The parties agree that the District will offer the High Deductible plan beginning on January 1, 2017 as a health insurance option for bargaining unit members. The parties further agree that the District will contribute 75% of the deductible to the Health Savings Account for any bargaining unit member who enrolls in the High Deductible Plan in January 2017 and annually thereafter on each successive July 1.
2. The parties further agree that vacation days will accrue on a monthly basis per the tentative agreement executed on May 5, 2016. However, the parties further agree to amend Article IX of the 2016-2019 collective bargaining agreement to read as follows:

Employees with 0-8 years of service: carry forward 6 days
Upon completion of 9th year of service: carry forward 11 days
Upon completion of 15th year of service: carry forward 15 days
3. This constitutes the full and complete agreement between the parties.
4. The parties agree that the agreements contained in paragraphs 1 and 2 above shall be included in their 2016-2019 collective bargaining agreement.

5. The parties agree that the invalidity or unenforceability of any provision hereto shall in no way affect the validity or enforceability of any other provision.
6. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.
7. The parties agree that the terms and conditions contained in this Agreement may not be used by either party as evidence of a practice, past practice, or precedent in any matter whatsoever.

FOR THE DISTRICT

FOR THE CSEA

Matthew Frahm
Superintendent of Schools

Shawn Mason
President

Dated: _____

Dated: _____

Robert Leonard
CSEA
Labor Relations Specialist

Dated: _____

TERMS AND CONDITIONS OF EMPLOYMENT

This document shall set forth the terms and conditions of employment for Lew White (“Employee”), as provided by the Board of Education of the Naples Central School District (the “Board”).

Nothing contained herein shall be construed as a contract of employment. The terms and conditions contained herein may be changed by the Board of Education at the Board’s discretion.

Effective July 1, 2016, the Board will employ the Employee under the following terms and conditions:

1. Employee shall be employed as the Wide Area Network Manager and perform all duties connected therewith along with such other and further duties as may be assigned by the Superintendent.
2. The annual salary for the position of Wide Area Network Manager commencing July 1, 2016 through June 30, 2017 will be \$68,557. His compensation commencing July 1, 2017 through June 30, 2018 will be \$70,477. Such compensation shall be paid to the Wide Area Network Manager on days established by the Board of Education for the payment of employee salaries. Any increase in salary will be determined by the Board of Education.
3. The Employee has no grievance rights and any discipline will be governed by the laws of New York State. No additional discipline rights are conferred by this document.
4. The Employee shall be entitled to the fringe benefits listed below:

<u>Benefit</u>	<u>Managerial</u>
VACATION	<ul style="list-style-type: none"> - 20 days granted on July 1 of each school year - 5 unused days may be carried each year for a maximum of 25 days in one year. - Any remaining unused days will be converted to sick days at the end of each school year.
VACATION CASH IN	May cash in a maximum of (5) unused vacation days at his/her per diem rate.
VACATION DAYS UPON RETIREMENT	Any unused vacation days upon retirement will be converted to sick days. Any converted days that exceed the 165 sick day

	maximum will be paid out at \$40/day.
SICK LEAVE	Fifteen (15) days granted on July 1 of each school year. Unused sick leave days at the end of each year will be added into accumulated sick leave total for the following year for a maximum of 180 days. Any accumulated sick time beyond 165 will be reimbursed at \$40 per day. Sick days are credited at the beginning of each fiscal year.
SICK LEAVE CASH IN AT RETIREMENT	Upon retirement, unused sick days can be reimbursed at the per diem rate of \$40. Sick days can also be converted to service credit per ERS regulations. Please see business office staff for details.
DEATH IN FAMILY	Up to three (3) days are available per year for bereavement. If additional days are needed, they will be deducted from sick leave. Family shall be defined as child, step-child, spouse, parent, sibling, grandparent, mother in law or father in law.
HEALTH INSURANCE	Healthy Blue \$15/\$25 OCP, \$5/\$25/\$50 PCP - District contributes 87.5% of Premium; Employee contributes 12.5%: (percentage may change annually)
HEALTH INSURANCE UPON RETIREMENT	Retirees will have the same health insurance benefit plan upon retirement or a similar plan as current employees of the district in similar positions, as health insurance plans may change from time-to-time. District contribution towards health insurance upon retirement will be as follows: <ul style="list-style-type: none"> • 10-15 years - 47% • 15-20 years – 90% • Over 20 years – 95% When retired employees reach eligibility for Medicare coverage, those retirees shall be covered by the Medicare complimentary plan offered by the carrier that is applicable to the insurance plan under which they retired, or its equivalent. A complimentary plan is a Medicare eligible product that works in conjunction with Medicare. Any premium differences based upon the plan the retiree is under that exceeds the plan or its equivalent will be the employee's responsibility to pay.
HEALTH INSURANCE BUY-OUT	\$750 Single, \$1,250 Family
MEDICAL REIMBURSEMENT	\$500, only available if enrolled in a district

	provided health insurance plan
FLEX PLAN	Employee contributed
WORK YEAR	July 1 st – June 30 th
SABBATICAL LEAVE	N/A
TAX SHELTERED ANNUITY	Employee Contributed
MILEAGE REIMBURSEMENT	Current IRS Rate
PERSONAL, ADOPTION, PREGNANCY, AND CHILD REARING LEAVE	Personal: 4 non-cumulative days per year. Adoption: Unpaid upon approval of Superintendent Pregnancy: Unpaid upon approval of Superintendent Child Rearing: Unpaid upon approval of Superintendent
JURY DUTY	If elected to serve jury duty, the employee shall be paid the difference between any jury duty payment and their regular daily rate for time served.
TUITION REIMBURSEMENT	N/A
TECHNOLOGY REIMBURSEMENT	\$720 per year (can be used for cell phone)
LIFE INSURANCE	N/A
HOLIDAYS	13 paid including New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, July 4 th , Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day).
ANNUAL PHYSICAL	N/A

Signed:

Margo Ulmer, Board of Education President

Matthew T. Frahm, Superintendent of Schools

Lew White, Wide Area Network Manager

Approved by the Naples Board of Education on June 15, 2016.

TERMS AND CONDITIONS OF EMPLOYMENT

This document shall set forth the terms and conditions of employment for Chad Hunt ('Employee'), as provided by the Board of Education of the Naples Central School District (the "Board").

Nothing contained herein shall be construed as a contract of employment. The terms and conditions contained herein may be changed by the Board of Education at the Board's discretion.

Effective July 1, 2016, the Board will employ the Employee under the following terms and conditions:

1. Employee shall be employed as the Director of Facilities and Transportation and perform all duties connected therewith along with such other and further duties as may be assigned by the Superintendent.
2. The annual salary for the position of Director of Facilities and Transportation commencing July 1, 2016 through June 30, 2017 will be \$65,000. His compensation commencing July 1, 2017 through June 30, 2018 will be \$66,820; commencing July 1, 2018 through June 30, 2019 will be \$68,691. Such compensation shall be paid to the Director of Facilities and Transportation on days established by the Board of Education for the payment of employee salaries. Any increase in salary will be determined by the Board of Education.
3. The Employee has no grievance rights and any discipline will be governed by the laws of New York State. No additional discipline rights are conferred by this document.
4. The Employee shall be entitled to the fringe benefits listed below:

<u>Benefit</u>	<u>Managerial</u>
VACATION	<ul style="list-style-type: none"> - 20 days granted on July 1 of each school year - 5 unused days may be carried each year for a maximum of 25 days in one year. - Any remaining unused days will be converted to sick days at the end of each school year.
VACATION CASH IN	May cash in a maximum of (5) unused vacation days at his/her per diem rate.

VACATION DAYS UPON RETIREMENT	Any unused vacation days upon retirement will be converted to sick days. Any converted days that exceed the 165 sick day maximum will be paid out at \$40/day.
SICK LEAVE	Fifteen (15) days granted on July 1 of each school year. Unused sick leave days at the end of each year will be added into accumulated sick leave total for the following year for a maximum of 180 days. Any accumulated sick time beyond 165 will be reimbursed at \$40 per day. Sick days are credited at the beginning of each fiscal year.
SICK LEAVE CASH IN AT RETIREMENT	Upon retirement, unused sick days can be reimbursed at the per diem rate of \$40. Sick days can also be converted to service credit per ERS regulations. Please see business office staff for details.
DEATH IN FAMILY	Up to three (3) days are available per year for bereavement. If additional days are needed, they will be deducted from sick leave. Family shall be defined as child, step-child, spouse, parent, sibling, grandparent, mother in law or father in law.
HEALTH INSURANCE	Healthy Blue \$15/\$25 OCP, \$5/\$25/\$50 PCP - District contributes 87.5% of Premium; Employee contributes 12.5%: (percentage may change annually)
HEALTH INSURANCE UPON RETIREMENT	Retirees will have the same health insurance benefit plan upon retirement or a similar plan as current employees of the district in similar positions, as health insurance plans may change from time-to-time. District contribution towards health insurance upon retirement will be as follows: <ul style="list-style-type: none"> • 10-15 years - 47% • 15-20 years – 90% • Over 20 years – 95% When retired employees reach eligibility for Medicare coverage, those retirees shall be covered by the Medicare complimentary plan offered by the carrier that is applicable to the insurance plan under which they retired, or its equivalent. A complimentary plan is a Medicare eligible product that works in conjunction with Medicare. Any premium differences based upon the plan the retiree is

	under that exceeds the plan or its equivalent will be the employee's responsibility to pay.
HEALTH INSURANCE BUY-OUT	\$750 Single, \$1,250 Family
MEDICAL REIMBURSEMENT	\$500, only available if enrolled in a district provided health insurance plan
FLEX PLAN	Employee contributed
WORK YEAR	July 1 st – June 30 th
SABBATICAL LEAVE	N/A
TAX SHELTERED ANNUITY	Employee Contributed
MILEAGE REIMBURSEMENT	Current IRS Rate
PERSONAL, ADOPTION, PREGNANCY, AND CHILD REARING LEAVE	Personal: 4 non-cumulative days per year. Adoption: Unpaid upon approval of Superintendent Pregnancy: Unpaid upon approval of Superintendent Child Rearing: Unpaid upon approval of Superintendent
JURY DUTY	If elected to serve jury duty, the employee shall be paid the difference between any jury duty payment and their regular daily rate for time served.
TUITION REIMBURSEMENT	N/A
TECHNOLOGY REIMBURSEMENT	\$720 per year (can be used for cell phone)
LIFE INSURANCE	N/A
HOLIDAYS	13 paid including New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, July 4 th , Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day).
ANNUAL PHYSICAL	N/A

Signed:

Margo Ulmer, Board of Education President

Matthew T. Frahm, Superintendent of Schools

Chad Hunt, Director of Facilities and Transportation

Approved by the Naples Board of Education on June 15, 2016.

EMPLOYMENT HANDBOOK

FOR THE

CONFIDENTIAL EMPLOYEES

OF THE

NAPLES CENTRAL SCHOOL DISTRICT

NAPLES, NEW YORK

JULY 1, 2016 – JUNE 30, 2019

**ARTICLE I
COVERED EMPLOYEES**

This handbook is not a contract, either expressed or implied, nor does it guarantee employment for any specific duration. All information contained in this handbook is intended to help employees understand their benefits of employment with the Naples Central School District. The Board of Education reserves the right to make changes, with or without notice, at any time.

The following policies shall apply to all Confidential Employees, including the following titles: District Treasurer, Accounts Payable Clerks, Payroll Clerk, District Clerk and Confidential Clerical Staff.

**ARTICLE II
PROCEDURES**

The superintendent, or his/her designated representative, will meet with representatives of the Confidential Employees for the purpose of discussion and reaching mutually satisfactory agreements. Upon request of either the Confidential Employees or the Superintendent of Schools, a meeting at a mutually acceptable meeting date, time, and place shall be set.

Copies of the final handbook shall be printed at the expense of the District, and distributed to all Confidential Employees.

**ARTICLE III
SALARY AND BENEFITS**

1. **SALARY** – Confidential Employees shall receive the following increases in their rate of pay:

Effective July 1, 2016: Each employee will receive a 3% increase in pay over his/her previous year's salary.

Effective July 1, 2017: Each employee will receive a 3% increase in pay over his/her previous year's salary.

Effective July 1, 2018: Each employee will receive a 3% increase in pay over his/her previous year's salary.

2. **HEALTH INSURANCE** - The Board agrees to provide to all Confidential Employees, paid health insurance. The Board shall select the base health insurance plan. The Board will pay 90% of the base plan's annual premium of single, two person and/or family insurance premium.

Employees may elect to participate in other health insurance plans offered by the District. The employee shall be responsible for paying 100% of the premium cost that exceeds the Board's share of the base plan.

3. **HEALTH INSURANCE WAIVER** –Any Confidential Employee who elects not to take health insurance coverage from the District shall receive a payment of \$750 if eligible for single coverage and \$1000 if eligible for two person or family coverage. The buy-out amount shall be prorated for part-time employees. The payment will be made in two equal payments in January and June of each school year. In order to be eligible for the payment, the Confidential Employee must provide proof of coverage from another carrier and written waiver of the District’s health insurance coverage. In the event the Confidential Employee, due to unforeseen circumstances resulting in a loss of coverage, must rejoin the District’s health insurance plan during the year, the stipend will be prorated accordingly.

Where spouses are employed by the District, the District will only be obligated to provide and pay for one (1) family health insurance premium or two (2) single premiums at the District’s discretion. The District will not be obligated to provide and pay for separate individual or separate family coverage for the other spouse. In such a case the District agrees to pay the full premium cost. Where spouses are employed by the District, participants in the plan will not be required to contribute their portion of the total annual health insurance premium.

4. **DENTAL INSURANCE** – Employees may elect to participate in the dental plan offered by the District. The employee shall be responsible for 100% of the premium cost.
5. **FLEXIBLE BENEFITS PLAN** - The district will provide a flexible benefits plan for the voluntary contribution by the Confidential Employees, to be used for those areas allowable by law (payment of health insurance premium, non-reimbursed medical, dental, and eye care costs, and dependent care payments).
6. **MEDICAL REIMBURSEMENT PLAN** - The District will make a contribution for any active Confidential Employee, who is participating in the District’s health insurance coverage, on October 1 of each school year to a Medical Reimbursement Plan (Section 105) in the amount of seven hundred seventy-five dollars (\$775.00). For any new employee hired after October 1, the Medical Reimbursement will be prorated based of the first date of service. The District’s contributions shall cease when employment with the District ends. If an employee retires from the District, any remaining amounts shall be available for use by the retiree. In the event an employee or retiree dies, any funds remaining in his/her Section 105 plan shall go to the decedent’s spouse or estate. This provision is subject to all state and federal Income tax laws and regulations.
7. **HEALTH INSURANCE FOR RETIRED CONFIDENTIAL EMPLOYEES** –Employees hired after June 30, 1981 and who retire from the Naples Central School District after at least ten (10) years service with the District to participate in full, regular retirement benefits in the New York State Employee Retirement System shall have that portion of their health insurance paid equivalent to the percentage they were receiving before their retirement. Employees who elect to receive health insurance upon retirement from the District shall receive benefits under the base plan as selected by the Board of Education. The retiree will be subject to any changes to the base plan.

Employees hired after July 1, 2003: to be eligible for this benefit, the employee must have retired from the Naples Central School District after at least ten years of service with the District to participate in full, regular retirement benefits in the New York State Employee Retirement System and shall have the following portion of health insurance paid during retirement:

**Years of Service to Naples
Central School District:**

**% of Insurance Premium
Paid by District:**

10 -15 years

50% For employees who retire after 7/1/07

Over 15 years

90% For employees who retire after 7/1/07

When retired employees reach eligibility for Medicare coverage, Medicare will become the primary plan. The District will provide those retirees covered by Medicare with a supplemental or Medigap plan of the District's choosing, offered by the carrier.

8. **LONGEVITY** - Longevity payments as delineated below. The money is credited for years of service to the Naples Central School only.

Four increments, in the following sums:

10 th year of continuous service through the 14 th year:	\$175.00
15 th year of continuous service through the 19 th year:	\$350.00
20 th year of continuous service through the 24 th year:	\$575.00
25 th year of continuous service and each year thereafter:	\$850.00

The foregoing amounts are not accumulative. Longevity shall be paid at the start of the fiscal year after the service threshold is reached.

**ARTICLE IV
WORK YEAR AND OVERTIME**

1. **EMPLOYMENT YEAR** - Twelve (12) months/year.
2. **WORK WEEK AND OVERTIME** – Full time positions are eight (8) hours/day inclusive of one-half hour of paid lunch for a total of forty hours per week. Overtime hours shall be paid at the rate of one and a half times the normal hourly wage as determined by taking 1/260 of the yearly salary and dividing it by eight (8). Overtime shall be awarded on hours per week worked in excess of forty (40). Authorization for overtime is required. Employees shall not work overtime without prior permission from their immediate supervisor, except in the case of an emergency. Each supervisor or principal shall receive authorization from the Superintendent or designee prior to authorizing overtime.
3. **TUITION** – Employees may submit proposals for district reimbursement of tuition for successful completion of job related coursework, approved in advance by the Superintendent. Tuition reimbursement per employee, per year, shall not exceed \$1,500.
4. **PROFESSIONAL DUES** - The district shall pay annual job-related association dues.
5. **PROFESSIONAL DEVELOPMENT** - The District will support, within budget constraints, the continuing professional development of these Employees.
6. **FLEXIBLE WORK SCHEDULE** – A confidential employee may work a flexible schedule with the permission of his/her immediate supervisor. A flexible work schedule should be requested only in unusual or unforeseen situations, and should not be used on a frequent basis. An employee who is permitted to work a flexible work schedule shall work their full workday.

**ARTICLE V
VACATION AND HOLIDAYS**

1. Paid vacation is available only to twelve (12) month confidential employees. Vacation days will be credited upon the completion of the first year of full-time employment. Vacation will be pro-rated for less than a full year of service. Twelve (12) month confidential employees are entitled to fifteen (15) vacation days annually; upon completion of the 15th year of employment, twenty (20) vacation days.
2. Vacation days are available on an annual basis and may not be accumulated or carried forward from year to year without the written approval of the Superintendent at least two (2) months in advance of the end of the year. A maximum of five (5) days of vacation may be carried forward.
3. All requests for vacation time must comply with the following:
 - a. Requests must be made to the Superintendent on the current Absence Report for Attendance Records form.
 - b. The form must be submitted to the Superintendent at least three (3) workdays prior to the request for the time, except in emergencies.
 - c. The request must be for a minimum of one-half (1/2) day; (4 hours) for an eight (8) hour workday at a time.
 - d. The specific dates requested must be approved before being used, at the discretion of the Superintendent, who will consider as his/her prime criterion coverage of District responsibilities.
4. No more than five (5) consecutive vacation days may be scheduled when school is in session. Additional requests for five (5) or more days of vacation when school is in session will be considered by the Superintendent on a case by case basis.
5. An employee otherwise eligible for vacation pay upon resigning or retirement will receive such pay only if at least two (2) week's notice, in advance, is given to the Superintendent of his/her designee. Vacation pay is the unused vacation days available to use and the accrued vacation in a current year. Such pay shall be prorated based on the percentage of the year the employee works. Employees who are terminated shall not be entitled to this provision.
6. **HOLIDAYS** - The following are paid holidays for each Employee: Labor Day, Columbus Day, Veterans' Day, the Wednesday before Thanksgiving, Thanksgiving Day, the Friday after Thanksgiving, two days at Christmas, New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day and Independence Day.

**ARTICLE VI
LEAVES OF ABSENCE**

1. **SICK LEAVE** - On the first day of each school year, the Confidential Employee shall be credited with an additional fourteen (14) sick leave days, and in the case that accumulated sick leave days have reached the maximum, the additional fourteen (14) days shall also be credited to permit a maximum during that year of 200 days available.

Sick leave days unused at the end of each school year will be added into the Confidential Employee's accumulated sick leave total for the following school year, to a maximum of 200 days.

Employees belonging to the New York State Employee's Retirement System will receive the benefit of application of unused sick leave as additional service credit upon retirement (Section 41-J). This applies if the earning and accumulation of sick leave was (prior to the member's retirement) authorized by law, rule, regulation, written order or written policy. Allowable unused sick leave credit is limited to 165 days and applied as additional service credit on a calendar day basis. For example: 90 days unused sick leave provides three (3) months additional service credit. This time may not be used to qualify a member for a benefit or vesting in the retirement system.

Any accumulated sick time beyond the 165 days will be reimbursed at \$40 per day to the maximum of 200 days per year. As such, an employee could cash in up to 35 days per year at a rate of \$40 per day, totaling a maximum of \$1,400 per year.

Sick leave shall be available for the following reasons: personal illness, physical or mental disability of the Confidential Employee or illness or death in the family, defined for this purpose as the Confidential Employee's spouse, child, stepchild if the Confidential Employee has been or is the responsible caregiver, mother, father, sister, brother, grandparents, or mother-, father-, sister-, or brother-in-law. Grandchildren, step-parents, aunt or uncle shall be included in this definition in the case of death in the family. All leaves under this agreement run concurrently with leave provided by the Family and Medical Leave Act which is hereby adopted, and no reinstatement rights of that act are waived or modified by this agreement except as provided expressly by this agreement.

2. **SICK LEAVE DONATION** – A confidential employee who has exhausted all of their paid leave time (sick, vacation, personal, compensatory time) and has a catastrophic, serious illness or injury may ask fellow confidential employees to donate sick leave days, with no individual limit on the donation. The employee must submit a written request to the Superintendent of Schools asking to use the sick leave bank. This request must specify the number of days needed and must include written verification of the employee's medical condition from his/her treating physician.
3. **PERSONAL LEAVE** - Personal leave is for the transaction of personal business, which cannot be conducted outside of the normal workday. Such leave is not available for recreational purposes. If a request is made for the use of a personal day either immediately prior to or after a vacation period, a reason must be stated on the request for personal day use. Acceptable reasons for the use of such leave are: funerals, college activities, and weddings in the immediate family, as well as educational conferences and retirement conferences/meetings.

Confidential employees will be allowed up to three (3) days personal leave per year upon the following conditions:

Written application for such leave must be made to the superintendent at least 48 hours in advance of the date requested, except in emergency situations. Approval of the superintendent is a prerequisite to the taking of such leave.

Unused personal leave days shall be rolled over into the following school year as sick leave.

4. **BEREAVEMENT** – Employees are eligible for up to three (3) days of paid leave, which shall be available in the event of each death in the immediate family of the employee. The term “immediate family” shall be defined for this purpose as including: spouse, child, stepchild, mother, father, sister, brother, grandparents, mother-in law, father-in-law, sister-in-law, brother-in-law, grandparent-in-law, grandchildren, step-parents, niece, nephew, aunt, uncle, significant other and any other person who is a full time resident of the employee’s household. This leave is non-accumulative and non-reimbursable. If additional days are needed they will require approval from the Superintendent and will be deducted from sick leave.
5. **JURY DUTY AND LEGAL LEAVE** - If subpoenaed as a witness or juror, the Confidential Employees will be paid the difference between the fee received as such witness or juror and the per diem rate of salary. Such absences are not deductible from sick or personal leave. This leave shall apply to matters where the employee is a party to the litigation or in any action or claim against the District.
6. **EXTENSIONS** - Any extension of leave concerning personal illness or illness or death in the family will be determined by the board of education, in its discretion.
7. **CONFERENCES AND VISITATIONS** - The Confidential Employees is encouraged to attend conferences and visit other schools. Requests for such conference days should be made to the superintendent and must have his/her approval.
8. **UNPAID LEAVE** - A one-year leave of absence without pay may be granted by the board of education in its discretion.
9. **CHILDREARING LEAVE** - Unpaid childrearing leave shall be available upon the following terms:
 - (a) Written notice of a request for childrearing leave is to be delivered to the superintendent as soon as possible.
 - (b) Such request shall include the estimated or intended date of commencement of such leave, and the intended date for return to work; generally, such return is to be at the beginning of a semester.
 - (c) Childrearing leaves must have the approval of the board of education upon recommendation of the superintendent.
 - (d) While on childrearing leave, the Confidential Employees shall be entitled to such benefits, if any, as district policy and/or law, requires.

Unpaid adoptive leave is available, upon the same terms, and as follows:

- (i) Written notice of a request for adoptive leave is to be delivered as soon as possible after the notification of adoption is made by the adoption agency.
- (ii) At such time, the Confidential Employees shall notify the superintendent of the date he/she wishes to commence and terminate such adoptive leave; generally, such return date is to be at the beginning of the semester.

**ARTICLE VII
SENIORITY**

1. In the event of the abolishment of Civil Service competitive employees, the District will conform to Civil Service Law and Ontario County Civil Service Rules for reduction in force and recall of competitive employees.
2. For non-competitive and labor class Civil Service employees, the following factors may be considered by the District in determining which employee is to be excised in the event of a position abolishment: attendance, job performance, qualifications, needs of the district and seniority (length of time the employee has worked for the District in the title which is being abolished).
3. For non-competitive and labor class Civil Service employees who are excised, the District will have the right to determine which, if any, excised employees will be recalled, should a position become available.

Matthew T. Frahm
Superintendent
Naples Central School District

Date

Margo Ulmer
President
Naples Central School District
Board of Education

Date

Approved by the Naples Board of Education at the meeting of June 15, 2016.

APPR Negotiations

Naples Central School District

Discussion Items Agreed Upon by District and NTA

- **Multiple Measures of Teaching Practice – 50%**

1. Number of Observations

Agreed: **Non-tenured Teachers :**

- 1 announced full-period observation
- 2 unannounced walk-through (15 min. capped observations)

Tenured Teachers :

- 1 announced full-period observation
- 1 unannounced walk-through (15 min. capped observation)

2. Additional Optional Observations

Agreed: Each teacher, tenured and non-tenured alike, will have the option of having up to three (3) Additional Optional Observations with the highest score taking precedence over lower scores.

3. Percentages for Lead Evaluator and Independent Observer

Agreed: 90% / 10% split for Lead Evaluator and Independent Observer scores, respectively

4. Independent Observer

Agreed: **All Teachers**

There will be no Independent Observers from outside the District – all observations will be conducted by a District Administrator.

It is understood the Business Administrator will not be conducting observations.

Non-tenured Teachers :

The Independent Observer will perform one (1) unannounced observation.

Tenured Teachers:

The Independent Observer will perform the unannounced observation.

5. Lead Evaluator

Agreed:

- The Lead Evaluator for Special Education Teachers and Reading Teachers will be the Director of Pupil Services.
- The Lead Evaluator for General Education Teachers will be Principal of the Elementary School for Elementary Teachers and the Principal of the High School for the High School Teachers.

Non-tenured Teachers:

The Lead Evaluator will perform one (1) unannounced, 15 minute observation and the announced full-period observation.

Tenured Teachers:

The Lead Evaluator will perform the announced full-period observation.

6. Observation Evidence

Agreed: All observation scores will be derived from evidence collected in the classroom and resulting conversations during the observation cycle. In addition, the teacher may present supporting artifacts related to the observation process.

Scoring of Evidence:

- The Evaluators and Observers will record scores on the NYSUT Rubric Shortened Form for each Performance Indicator tagged during the observation process.
- Evidence tagged under one Indicator will be sufficient to determine the teacher's score for each observable Standard.
- Evidence is recorded by the Evaluator or Observer using the rubric collection form during the observation process. Evidence will be tagged to Performance Indicators. In the post-observation conference, after discussion, each Performance Indicator will be assigned a score. At the end of the year conference, the scores for all indicators will be averaged together to come up with the appropriate overall HEDI score.

OR IF DENIED BY STATE ED.

At the end of the year conference, the scores for all indicators under each observable Standard will be averaged to come up with the score for each Standard. Then the scores for each observable Standard will be averaged to come up with the appropriate overall HEDI score.

--Teachers will receive a copy of “Score Chart for Multiple Measures of Teaching Practice –the 50%” at the conclusion of each post-observation conference and also at the summative, year-end conference.

7. Conferences

Agreed: **Announced Observations:**

--Teachers and Evaluators/Observers will participate in a pre-conference and a post-conference.

Unannounced Observations:

--Teachers and Evaluators/Observers will participate in a post-conference for each observation.

- **Student Performance – 50%**

Agreed:

~~–Plan A: All teachers will receive a score for Student Growth based on a District-wide SLO. The SLO will be set annually by the District and the NTA using data based on student performance and average test scores from the previous 3 (three) years’ student exam scores on the 10 (ten) Regents Exams. For students taking more than one Regents exam in the same subject, the higher score will count in the average. All teachers will receive the same score for Student Growth.~~

OR, IF DENIED BY STATE ED

Plan B: Teachers whose courses end with Regents State exams will administer a Pre-assessment at the beginning of the year, set a growth goal, and use the Regents exams as the Post-assessment. The percentage of students reaching growth goals will determine the teachers’ rating for Student Growth. All other District teachers will receive the same Student Growth score outlined in “Plan A” above based on a District-wide SLO. The SLO will be set annually by the District and the NTA using data based on student performance and average test scores from the previous three (3) years’ student exam scores on all Regents exams. For the 2016-2017 school year, the District-wide SLO growth target will be 3%.

- **Overall Rubric Score Conversion**

Agreed:

	Minimum	Maximum
Highly Effective (H)	3.5	4.0
Effective (E)	2.5	3.49
Developing (D)	1.5	2.49
Ineffective (I)	0	1.49

- **Appeals**

Agreed:

--The NTA and the District have agreed to keep the same Appeals process outlined in the previous APPR plan.

--The NTA and the District have agreed to draft new wording for the Appeals process to more accurately reflect the intent of the Commissioner's Regulations governing Education Law 3012-d.

--The substance of the APPR for a teacher whose overall HEDI score is Ineffective or Developing may be appealed.

- **Teacher Improvement Plan**

Agreed: The process and forms will remain the same as under the previous APPR plan.

- **Plan Language**

Agreed: -- The language of the plan will be revised and written to reflect the intent of the Commissioner's Regulations regarding Education Law 3012-d.

Any ideas not changed in this document will remain the same in subsequent plans.

May 2016 Discards

01:45 PM

5/31/2016

List of Bibliographic Records Marked for Deletion with Corresponding Holdings

Title	Author	Publisher	Pub. Date	Date Created
50 words about animals / <i>Call Number:</i> 590 ARM	Armentrout, David.	Rourke Pub,	2003.	12/04/02
		<i>Barcode:</i> 0000015750		
A day with a stonecutter / <i>Call Number:</i> 940.1 PER	Pernoud, Regine.	Runestone,	1997.	09/05/01
		<i>Barcode:</i> 1200062		
A drop of gold / <i>Call Number:</i> E VAN	Van Kampen, Vlasta.	Annick Press,	2002, c2001.	01/09/03
		<i>Barcode:</i> 11003658		
A free Black girl before the Civil War : <i>Call Number:</i> 974.4 For	Forten, Charlotte L.	Blue Earth Books,	2000.	09/05/01
		<i>Barcode:</i> NAE1700481		
A grateful nation : <i>Call Number:</i> 975.5 ASH	Ashabranner, Brent K,	Putnam,	c1990.	08/31/01
		<i>Barcode:</i> NAE0003074		
A Greek theater / <i>Call Number:</i> 792 CHR	Chrisp, Peter.	Raintree/Steck,	2000.	09/05/01
		<i>Barcode:</i> 200000354		
A home by the sea : <i>Call Number:</i> 333.95 MAL	Mallory, Kenneth.	Harcourt,	1998.	09/05/01
		<i>Barcode:</i> 200000363		
A letter from Phoenix Farm / <i>Call Number:</i> B YOL	Yolen, Jane.	R.C. Owen Publishers,	c1992.	09/05/01
		<i>Barcode:</i> NAE0002201		
A mealworm's life / <i>Call Number:</i> 595.76 HIM	Himmelman, John.	Children's Press,	c2001.	05/13/03
		<i>Barcode:</i> 11003684		
A medieval feast / <i>Call Number:</i> 394.1 ALI	Aliki.	Crowell,	c1983.	08/31/01
		<i>Barcode:</i> NAE0000285		

Title	Author	Publisher	Pub. Date	Date Created
A nineteenth-century schoolgirl : <i>Call Number:</i> 974.7 Ric	Richards, Caroline Cowles.	Blue Earth Books,	2000.	09/05/01
		<i>Barcode:</i> NAE1700520		
A picture book of Frederick Douglass / <i>Call Number:</i> 326 ADL	Adler, David A.	Holiday House,	c1993.	04/28/92
		<i>Barcode:</i> 11002297		
A picture book of Harriet Beecher Stowe / <i>Call Number:</i> B STO	Adler, David A.	Holiday House,	c2003.	07/08/02
		<i>Barcode:</i> 11002301		
A picture book of Patrick Henry / <i>Call Number:</i> B HEN	Adler, David A.	Holiday House,	c1995.	11/09/94
		<i>Barcode:</i> 11002308		
A picture book of Paul Revere / <i>Call Number:</i> B REV	Adler, David A.	Holiday House,	c1995.	03/10/94
		<i>Barcode:</i> 11002309		
A picture book of Sojourner Truth / <i>Call Number:</i> 326 ADL	Adler, David A.	Holiday House,	c1994.	03/09/93
		<i>Barcode:</i> 11002312		
A promise is a promise : <i>Call Number:</i> E MUN	Munsch, Robert N.,	Annick Press ;	c1988.	08/31/01
		<i>Barcode:</i> 11003585		
A proud taste for scarlet and miniver. <i>Call Number:</i> FIC Kon	Konigsburg, E. L.	Dell,	1985, c1973.	08/31/01
		<i>Barcode:</i> NAE0005915		
/ /				
A whaling captain's daughter : <i>Call Number:</i> 910.4 Jer	Jernegan, Laura.	Blue Earth Books,	2000.	09/05/01
		<i>Barcode:</i> NAE1700567		
A young painter : <i>Call Number:</i> 759.951 ZHE	Cheng, Chen-Sun.	Scholastic, Inc.,	c1991.	08/31/01
		<i>Barcode:</i> NAE0002155		

Title	Author	Publisher	Pub. Date	Date Created
				//
Al Gore :	Steffoff, Rebecca,	Millbrook Press,	1994.	08/31/01
<i>Call Number:</i> B Gor		<i>Barcode:</i> 000000362		
Albert Schweitzer /	Crevaschi, Gabriella,	Silver Burdett,	c1985.	08/31/01
<i>Call Number:</i> B SCH		<i>Barcode:</i> NAE0003537		
Amanda Pig and the awful, scary monster.	VanLeeuwen, Jean.	Phyllis Fogelman Books,	2003.	10/02/03
<i>Call Number:</i> E Van		<i>Barcode:</i> NAE0012523		
Anastasia Krupnik /	Lowry, Lois.	Bantam Books,	1981, c1979.	08/31/01
<i>Call Number:</i> FIC LOW		<i>Barcode:</i> NAE0006468		
Anastasia on her own /	Lowry, Lois.	Cornerstone Books,	1989, c1985.	08/31/01
<i>Call Number:</i> FIC LOW		<i>Barcode:</i> NAE0005975		
And so they build /	Kitchen, Bert.	Candlewick Press,	1995, c1993.	09/05/01
<i>Call Number:</i> 591.56 KIT		<i>Barcode:</i> 000002368		
Andrew Jackson :	Venezia, Mike.	Children's Press,	2005.	01/08/04
<i>Call Number:</i> B JAC		<i>Barcode:</i> NAE3500076		
Animals /	Newson, Joyce E.	Gareth Stevens Pub,	2000.	09/05/01
<i>Call Number:</i> 590 New		<i>Barcode:</i> NAE1700581		
Animals that build homes /	Carter, Kyle.	Rourke Book,	1995.	09/05/01
<i>Call Number:</i> 591.56 CAR		<i>Barcode:</i> 0000015604		
Animals that fight /	Carter, Kyle.	Rourke Book,	1995.	09/05/01

Title	Author	Publisher	Pub. Date	Date Created
<i>Call Number:</i> 591.51 CAR		<i>Barcode:</i> 0000015603		
Annie Bananie /	Komaiko, Leah.	HarperTrophy,	1989, c1987.	09/05/01
<i>Call Number:</i> E KOM		<i>Barcode:</i> 000002374		
Appalachia :	Rylant, Cynthia.	Harcourt Brace,	1998, c1991.	09/05/01
<i>Call Number:</i> 974 RYL		<i>Barcode:</i> 000002376		
April Morning.				08/31/01
<i>Call Number:</i> VT APR LOST		<i>Barcode:</i> NAE0006911		
Arctic investigations :	Young, Karen Romano.	Raintree/Steck,	2000.	09/05/01
<i>Call Number:</i> 919.804 You		<i>Barcode:</i> 200000105		
/ /				
B is for bookworm :	Prieto, Anita C.	Sleeping Bear Press,	c2005.	03/16/07
<i>Call Number:</i> E PRI		<i>Barcode:</i> NAE001701543		
Behave yourself, Bethany Brant /	Beatty, Patricia,	Morrow,	c1986.	08/31/01
<i>Call Number:</i> FIC BEA		<i>Barcode:</i> NAE0005364		
Bess's log cabin quilt /	Love, D. Anne.	Dell,	1996,c1995.	09/05/01
<i>Call Number:</i> FIC LOV		<i>Barcode:</i> 000001588		
Bob Geldof :	Gray, Charlotte,	G. Stevens,	1988.	08/31/01
<i>Call Number:</i> B Gel		<i>Barcode:</i> NAE0003314		
Bright, shiny Skylar /	Tripp, Valerie.	Pleasant Co,	2003.	11/11/03
<i>Call Number:</i> E Tri		<i>Barcode:</i> NAE001700980		

Title	Author	Publisher	Pub. Date	Date Created
Buck Wilder's small twig hiking and camping guide : <i>Call Number:</i> 796.5 SMI	Smith, Tim.	Buck Wilder Books,	1997.	09/05/01
		<i>Barcode:</i> NAE1700151		
Calor : <i>Call Number:</i> E PEN	Alba, Juanita.	Lectorum,	c1995.	05/12/98
		<i>Barcode:</i> NAE00160119		
Caring for your spider / <i>Call Number:</i> 639 LOM	Lomberg, Michelle.	Weigl Publishers,	2004.	10/31/03
		<i>Barcode:</i> 0000015914		
Catch me if you can! / <i>Call Number:</i> 595.7147 CLY	Clyne, Densely.	Gareth Stevens Publishing,	1998.	09/05/01
		<i>Barcode:</i> 0000015275		
Caves : <i>Call Number:</i> 508.314 WOO	Wood, Jenny.	Gareth Stevens Children's Books,	1991.	08/31/01
		<i>Barcode:</i> NAE0000659		
Charro : <i>Call Number:</i> 972 ANC	Ancona, George.	Harcourt Brace,	c1999.	09/05/01
		<i>Barcode:</i> 000002179		
Children of the Dust Bowl : <i>Call Number:</i> 973.91 STA	Stanley, Jerry,	Crown,	c1992.	08/31/01
		<i>Barcode:</i> NAE0003028		
Christa McAuliffe : <i>Call Number:</i> B MCA	Martin, Patricia Stone.	Rourke Enterprises,	c1987.	08/31/01
		<i>Barcode:</i> NAE0003441		
Color day relay / <i>Call Number:</i> 535 Her	Herman, Gail.	Scholastic,	2004.	07/14/04
		<i>Barcode:</i> NAE001701229		
Corduroy's garden / <i>Call Number:</i> E FRE	Inches, Alison.	Viking,	2002.	12/10/01
		<i>Barcode:</i> NAE0012871		

Title	Author	Publisher	Pub. Date	Date Created
Countries of the world / <i>Call Number:</i> 910 WIL	Williams, Brian,	Kingfisher Books,	1993.	09/05/01
		<i>Barcode:</i> 000001858		
Danbury's burning : <i>Call Number:</i> 973.3 GRA	Grant, Anne.	H. Z. Walck,	c1976.	08/31/01
		<i>Barcode:</i> NAE0002996		
				/ /
Desmond Tutu / <i>Call Number:</i> B TUT	Winner, David,	G. Stevens Pub.,	1988.	08/31/01
		<i>Barcode:</i> NAE0003574		
Dian Fossey / <i>Call Number:</i> B FOS	Jerome, Leah,	Bantam Skylark Book,	1991.	08/31/01
		<i>Barcode:</i> NAE0003292		
Discoveries & inventions / <i>Call Number:</i> 609.32 Shu	Shuter, Jane.	Heinemann Library,	1998.	09/05/01
		<i>Barcode:</i> 50000000059		
Discovering deserts / <i>Call Number:</i> 574.5 DIS		Chelsea House Publishers,	c1998.	09/05/01
		<i>Barcode:</i> 000002406		
Discovering shrews, moles & voles / <i>Call Number:</i> 599.322 BAI	Bailey, Jill.	Bookwright Press,	1989.	08/31/01
		<i>Barcode:</i> NAE0001429		
Dominic / <i>Call Number:</i> FIC STE	Steig, William,	Farrar,	1981, c1972.	02/03/87
		<i>Barcode:</i> NAE00160198		
Don't hold me back : <i>Call Number:</i> B REM	Rembert, Winfred.	Cricket Books,	2003.	04/29/03
		<i>Barcode:</i> NAE0012879		

Title	Author	Publisher	Pub. Date	Date Created
Dorothea Lange : <i>Call Number:</i> B LAN	Meltzer, Milton,	Puffin Books,	1986.	08/31/01
		<i>Barcode:</i> NAE0003408		
Double the ducks / <i>Call Number:</i> 513.2 Mur	Murphy, Stuart J.	HarperCollins,	2003.	05/23/03
		<i>Barcode:</i> NAE001700996		
Dreamplace / <i>Call Number:</i> E LYO	Lyon, George Ella,	Orchard Books,	c1993.	04/01/02
		<i>Barcode:</i> NAE00160118		
/ /				
Edith Wilson : <i>Call Number:</i> B WIL	Giblin, James.	Viking,	1992.	08/31/01
		<i>Barcode:</i> NAE0003597		
Elephants from the sea : <i>Call Number:</i> 599.751 STO	Stone, Lynn M.	Rourke Corp,	1991.	08/31/01
		<i>Barcode:</i> NAE0001569		
Endangered species, wild and rare / <i>Call Number:</i> 591 END		ChelseaHouse,	c1997.	09/05/01
		<i>Barcode:</i> 000002409		
Faraway home. <i>Call Number:</i> E Kur	Kurtz, Jane.	Gulliver Books,	2000.	09/05/01
		<i>Barcode:</i> NAE0011341		
Fire storm / <i>Call Number:</i> E GEO	George, Jean Craighead,	HarperCollins,	c2003.	02/08/02
		<i>Barcode:</i> NAE0012891		
Florida Marlins / <i>Call Number:</i> 796.357 Ita	Italia, Bob.	Abdo,	1997.	09/05/01
		<i>Barcode:</i> 200133		
Flutter by, butterfly /	Clyne, Densy.	Gareth Stevens Publishing,	1998.	09/05/01

Title	Author	Publisher	Pub. Date	Date Created
<i>Call Number:</i> 595.78 CLY		<i>Barcode:</i> 0000015279		
Food and recipes of the westward expansion /	Erdosh, George.	Rosen Publishing Group's PowerKid	1997.	09/05/01
<i>Call Number:</i> 641.5973 ERD		<i>Barcode:</i> 0000015342		
Four perfect pebbles :	Perl, Lila.	Greenwillow Books,	c1996.	09/05/01
<i>Call Number:</i> FIC Laz		<i>Barcode:</i> NAE1700476		
Fourth-grade celebrity /	Giff, Patricia Reilly.	Dell,	1989, c1979.	09/05/01
<i>Call Number:</i> FIC GIF		<i>Barcode:</i> 000002412		
Getting around /	Butler, Daphne.	Raintree/Steck,	1996.	09/05/01
<i>Call Number:</i> 591.1 BUT		<i>Barcode:</i> 200000350		
Ghost of the Southern Belle :	Bodkin, Odds.	Little, Brown,	c1999.	03/09/98
<i>Call Number:</i> E BOD		<i>Barcode:</i> NAE00147923		
Grandma Moses, painter of rural America /	Oneal, Zibby.	Viking Kestrel,	1986.	08/31/01
<i>Call Number:</i> B MOS		<i>Barcode:</i> NAE0003453		
Greek theatre /	Ross, Stewart.	Peter Bedrick,	1999.	09/05/01
<i>Call Number:</i> 882 Ros		<i>Barcode:</i> 50000000056		

Gyo Fujikawa's Come follow me ... to the secret world of elves :	Fujikawa, Gyo.	Grosset & Dunlap,	c1979.	08/31/01
<i>Call Number:</i> 811 FUJ		<i>Barcode:</i> NAE0002388		
H.G. Wells /	Nardo, Don,	Lucent Books,	c1992.	08/31/01
<i>Call Number:</i> B WEL		<i>Barcode:</i> NAE0003589		
Hands and feet /	Savage, Stephen.	Thomson Learning,	1995.	09/05/01

Title	Author	Publisher	Pub. Date	Date Created
<i>Call Number:</i> 591.4 SAV		<i>Barcode:</i> 200000355		
Horton hears a Who! /	Seuss, Dr.	Random House,	c1982, c1954.	08/31/01
<i>Call Number:</i> E Seu	LOST	<i>Barcode:</i> 000000616		
How do octopi eat pizza pie? :		Time-Life for Children,	c1992.	04/24/92
<i>Call Number:</i> 510 TIM		<i>Barcode:</i> nae00148441		
Indians /	Matthews, Leonard,	Rourke Publications,	c1989.	08/31/01
<i>Call Number:</i> 973 MAT		<i>Barcode:</i> NAE0002967		
Indians of the Great Plains :	Sita, Lisa.	Gareth Stevens Pub,	2000.	09/05/01
<i>Call Number:</i> 978 SIT		<i>Barcode:</i> 0000015547		
Indians of the Southeast /	Mancini, Richard E.	Facts on File,	c1992.	08/31/01
<i>Call Number:</i> 975 MAN		<i>Barcode:</i> NAE0003066		
Indira Gandhi /	Fishlock, Trevor,	H. Hamilton,	1986.	08/31/01
<i>Call Number:</i> B GAN		<i>Barcode:</i> NAE0003306		
Inside Grandad.	Dickinson, Peter,	Wendy Lamb Books,	2004.	10/13/04
<i>Call Number:</i> FIC DIC		<i>Barcode:</i> NAE0013001		
Jacques-Yves Cousteau :	Markham, Lois.	Raintree Steck Vaughn,	1997.	09/05/01
<i>Call Number:</i> B Cou		<i>Barcode:</i> NAE0011327		
James K. Polk :	Venezia, Mike.	Children's Press,	2005.	01/08/04
<i>Call Number:</i> B POL		<i>Barcode:</i> NAE3500080		
Japanese-inspired gardens :		Brooklyn Botanic Garden,	c2001.	02/16/01

Title	Author	Publisher	Pub. Date	Date Created
<i>Call Number:</i> 712.0952 JON		<i>Barcode:</i> NAE00160216		
John Tyler :	Lillegard, Dee.	Childrens Press,	c1987.	08/31/01
<i>Call Number:</i> B Tyl		<i>Barcode:</i> 000000409		
<i>Call Number:</i> B TYL		<i>Barcode:</i> NAE3500079		
Karen Kepplewhite is the world's best kisser /	Bunting, Eve,	Clarion Books,	c1983.	08/31/01
<i>Call Number:</i> FIC BUN		<i>Barcode:</i> NAE0005429		
Kevin Cloud; Chippewa boy in the city /	Cloud, Kevin.	Reilly & Lee Books,	[1972].	08/31/01
<i>Call Number:</i> 970.3 BAL		<i>Barcode:</i> NAE0002924		
Langston Hughes /	Meltzer, Milton.	Millbrook Press,	1997.	09/05/01
<i>Call Number:</i> B HUG		<i>Barcode:</i> 0000015481		
Legends and stories of the Finger Lakes region :	Klees, Emerson.	Friends of the Finger Lakes Pub.,	c1995.	04/20/95
<i>Call Number:</i> 398.2 KLE		<i>Barcode:</i> NAE00161239		
Life in the dark /	Pope, Joyce.	Steck,	1992.	09/05/01
<i>Call Number:</i> 591 POP		<i>Barcode:</i> 200000385		
Listen, rabbit /	Fisher, Aileen Lucia,	Crowell,	1964.	03/21/91
<i>Call Number:</i> 811.52 FIS		<i>Barcode:</i> NAE00160202		
Little Badger's just-about birthday /	Bunting, Eve,	Harcourt,	c2002.	02/23/01
<i>Call Number:</i> E BUN		<i>Barcode:</i> 11002489		
Living with blindness /	Westcott, Patsy.	Raintree/Steck,	2000.	09/05/01
<i>Call Number:</i> 617.7 Wes		<i>Barcode:</i> 200000113		
Living with leukemia /	Westcott, Patsy.	Raintree/Steck,	2000.	09/05/01
<i>Call Number:</i> 362.1 Wes		<i>Barcode:</i> 200000116		

Title	Author	Publisher	Pub. Date	Date Created
Looking for seabirds : <i>Call Number:</i> 598.177 WEB	Webb, Sophie.	Houghton Mifflin Co,	2004.	05/30/03
				<i>Barcode:</i> 11002491
Mac & Marie & the train toss surprise / <i>Call Number:</i> E HOW	Howard, Elizabeth Fitzgerald.	Four Winds Press	c1993.	08/31/01
				<i>Barcode:</i> NAE0004294
Macbeth / <i>Call Number:</i> FIC MCK	McKeown, Adam	Sterling,	c2004.	03/19/04
				<i>Barcode:</i> NAE0014300
Marie Curie / <i>Call Number:</i> B CUR	Dunn, Andrew.	Bookwright Press,	1991.	08/31/01
				<i>Barcode:</i> NAE0003260
Martina Hingis / <i>Call Number:</i> B HIN	Rambeck, Richard.	Child's World,	1999.	09/05/01
				<i>Barcode:</i> 0000015515
McBroom tells the truth / <i>Call Number:</i> E Fle	Fleischman, Sid.	Price Stern Sloan,	1998.	09/05/01
				<i>Barcode:</i> NAE1700340
McGraw's Emporium / <i>Call Number:</i> E AYL	Aylesworth, Jim.	Holt,	1998.	05/12/98
				<i>Barcode:</i> 11002497
Meet the Webbers of Philadelphia / <i>Call Number:</i> 974.8 LOE	Loeper, John J.	Benchmark Books,	c1999.	09/05/01
				<i>Barcode:</i> 11001415
Mio, my son / <i>Call Number:</i> FIC LIN	Lindgren, Astrid,	Penguin Books,	[1984].	08/31/01
				<i>Barcode:</i> NAE0005953
Moonwalk : <i>Call Number:</i> 629.45 DON	Donnelly, Judy.	Random House,	c1989.	07/21/88
				<i>Barcode:</i> NAE00160201
Mother Teresa, sister to the poor / <i>Call Number:</i> B MOT	Giff, Patricia Reilly.	Puffin Books,	1987, c1986.	08/31/01
				<i>Barcode:</i> NAE0003454

Title	Author	Publisher	Pub. Date	Date Created
Munching, crunching, sniffing, and snooping / <i>Call Number:</i> 591.4 Mos	Moses, Brian.	DK Pub,	1999.	09/05/01
				<i>Barcode:</i> NAE1700512
My dog is lost! / <i>Call Number:</i> E KEA	Keats, Ezra Jack.	Puffin Books,	1999, c1960.	09/05/01
				<i>Barcode:</i> 000002273
Mystery history of a Viking longboat / <i>Call Number:</i> 909 FIN	Finney, Fred,	Copper Beech Books,	1997.	09/05/01
				<i>Barcode:</i> 11001493
New ghoul in school / <i>Call Number:</i> FIC Jon	Jones, Marcia (Marcia Thornton).	Scholastic,	2003.	02/18/04
				<i>Barcode:</i> NAE001701165
Nicholas Pipe / <i>Call Number:</i> 398.21 SAN	San Souci, Robert D.	Dial Books for Young Readers,	c1997.	09/05/01
				<i>Barcode:</i> 000001563
Oak tree / <i>Call Number:</i> 583 MOR	Morrison, Gordon.	Houghton,	2000.	09/05/01
				<i>Barcode:</i> 2600091
Ocean animals in danger. <i>Call Number:</i> 591.92 Tur	Turbak, Gary.	Northland Publishing,	1994.	09/05/01
				<i>Barcode:</i> NAE0011039
Ocean counting : <i>Call Number:</i> 513.2 Pal	Pallotta, Jerry.	Charlesbridge,	2005.	06/20/05
				<i>Barcode:</i> NAE001701357
Old Father story teller / <i>Call Number:</i> 398.2 VEL	Velarde, Pablita,	Clear Light Publishers,	[c1989]	09/19/89
				<i>Barcode:</i> NAE00160121
One day in the tropical rain forest / <i>Call Number:</i> 508.315 GEO	George, Jean Craighead,	Crowell,	1990.	08/31/01
				<i>Barcode:</i> NAE0000660

Title	Author	Publisher	Pub. Date	Date Created
One day in the woods / <i>Call Number:</i> 508.747 GEO <i>Call Number:</i> 508.747 GEO	George, Jean Craighead,	T.Y. Crowell,	c1988.	08/31/01
			<i>Barcode:</i> NAE0000663	
			<i>Barcode:</i> 11002800	
Out of sight :	Simon, Seymour.	SeaStar Books.		09/05/01
<i>Call Number:</i> 508 Sim			<i>Barcode:</i> NAE0011446	
				/ /
Peru /	Lyle, Garry.	Chelsea House Publishers,	c1999.	09/05/01
<i>Call Number:</i> 985 LYL			<i>Barcode:</i> 000002040	
Plays from mythology :	McCullough, L. E.	Smith and Kraus,	1998.	10/17/97
<i>Call Number:</i> 812 MCC			<i>Barcode:</i> 000002837	
Puppies, dogs, and blue northers :	Paulsen, Gary.	Dell Yearling,	[2002], c1996.	05/22/02
<i>Call Number:</i> B PAU			<i>Barcode:</i> 11002318	
Racism /	Green, Jen.	Raintree/Steck,	2000.	09/05/01
<i>Call Number:</i> 305.8 Gre			<i>Barcode:</i> 200000120	
Raoul Wallenberg /	Nicholson, Michael,	G. Stevens,	1989.	08/31/01
<i>Call Number:</i> B WAL			<i>Barcode:</i> NAE0003579	

Title	Author	Publisher	Pub. Date	Date Created
Red wizard / <i>Call Number:</i> FIC SPR	Springer, Nancy.	Atheneum,	1990.	08/31/01
		<i>Barcode:</i> NAE0006326		
Redwall / <i>Call Number:</i> FIC JAC	Jacques, Brian.	Ace Books,	1998, c1986.	05/18/98
		<i>Barcode:</i> NAE00161240		
Remembering the good times / <i>Call Number:</i> FIC PEC	Peck, Richard,	Delacorte Press,	c1985.	08/31/01
		<i>Barcode:</i> NAE0006224		
Rice is life. <i>Call Number:</i> 633.1 Gel	Gelman, Rita Golden.	Henry Holt and Co,	1999.	09/05/01
		<i>Barcode:</i> NAE0011324		
Ronia, the robber's daughter / <i>Call Number:</i> FIC LIN	Lindgren, Astrid,	Viking Press,	1983.	08/31/01
		<i>Barcode:</i> NAE0005959		
Ruby Mae has something to say / <i>Call Number:</i> E SMA	Small, David,	Crown Publishers,	c1992.	09/05/01
		<i>Barcode:</i> 000001700		
Sarah Winnemucca / <i>Call Number:</i> B WIN	Morrow, Mary Frances.	Raintree Publishers,	1990.	08/31/01
		<i>Barcode:</i> NAE0003350		
Scarlett the garnet fairy / <i>Call Number:</i> E MEA	Meadows, Daisy.	Scholastic,	[2007], c2005.	08/16/07
		<i>Barcode:</i> 11004344		
Secret of the Andes / <i>Call Number:</i> FIC CLA	Clark, Ann (Nolan),	Viking Press,	1952.	08/31/01
		<i>Barcode:</i> NAE0007933		
See inside a Roman town / <i>Call Number:</i> 722 RUT	Rutland, Jonathan.	Warwick Press,	1986.	08/31/01
		<i>Barcode:</i> NAE0002012		

Title	Author	Publisher	Pub. Date	Date Created
Serengeti Plain / <i>Call Number:</i> 591.9678 WIL	Willis, Terri.	Raintree/Steck,	1994.	09/05/01
		<i>Barcode:</i> 200000413		
Shen of the sea : <i>Call Number:</i> FIC CHR	Chrisman, Arthur Bowie,	Dutton,	[1968, c1953].	08/31/01
		<i>Barcode:</i> NAE0005493		
Sleepy and busy animals / <i>Call Number:</i> 590 Beh	Behm, Barbara J.	Gareth Stevens Pub,	1999.	09/05/01
		<i>Barcode:</i> 2500028		
Space Camp : <i>Call Number:</i> 629.45 Bai	Baird, Anne.	Morrow Junior Books,	1992.	08/31/01
		<i>Barcode:</i> 000000235		
Sticks / <i>Call Number:</i> FIC BAU	Bauer, Joan,	Delacorte Press,	1996.	09/05/01
		<i>Barcode:</i> NAE0008628		
Tanzania / <i>Call Number:</i> 967.8 Bic	Bickman, Connie.	Abdo,	1996.	09/05/01
		<i>Barcode:</i> 200162		
Thank you, Dr. Martin Luther King, Jr! / <i>Call Number:</i> FIC TAT	Tate, Eleanora E.	F. Watts,	1990.	08/31/01
		<i>Barcode:</i> NAE0006353		
Thank you, Logan! / <i>Call Number:</i> E Tri	Tripp, Valerie.	Pleasant Co,	2003.	11/11/03
		<i>Barcode:</i> NAE001701062		
The Abernathy boys. <i>Call Number:</i> FIC HUN	Hunt, Laura Jones.	HarperCollins,	2004.	10/13/04
		<i>Barcode:</i> NAE0012998		
The bathwater gang / <i>Call Number:</i> FIC SPI	Spinelli, Jerry.	Little, Brown,	c1990.	09/05/01
		<i>Barcode:</i> 000001587		

Title	Author	Publisher	Pub. Date	Date Created
The Catawbas / <i>Call Number:</i> 973 MER	Merrell, James Hart,	Chelsea House,	c1989.	08/31/01
				<i>Barcode:</i> NAE0002969
The children we remember : <i>Call Number:</i> 940.53 Abe	Abells, Chana Byers.	Greenwillow Books,	1986.	08/31/01
				<i>Barcode:</i> NAE0002707
The Choctaw / <i>Call Number:</i> 973 MCK	McKee, Jesse O.	Chelsea House,	c1989.	08/31/01
				<i>Barcode:</i> NAE0002968
The Choctaw : <i>Call Number:</i> 976.004 KOE	Koestler-Grack, Rachel A,	Blue Earth Books,	c2004.	08/06/03
				<i>Barcode:</i> 11003458
The Cybil war / <i>Call Number:</i> FIC BYA	Byars, Betsy Cromer.	Viking Press,	1981.	08/31/01
				<i>Barcode:</i> NAE0005442
The dark secret of Weatherend / <i>Call Number:</i> FIC BEL	Bellairs, John.	Puffin Books,	1997.	09/05/01
				<i>Barcode:</i> 000001865
The day of Ahmed's secret / <i>Call Number:</i> E HEI	Heide, Florence Parry.	Mulberry Books,	1995.	11/15/94
				<i>Barcode:</i> 11002602
The Devil's storybook : <i>Call Number:</i> FIC BAB	Babbitt, Natalie.	Farrar, Straus, Giroux,	[1974].	08/31/01
				<i>Barcode:</i> NAE0005347
The girl who dreamed only geese, and other tales of the Far Nor <i>Call Number:</i> 398.2 NOR	Norman, Howard A.	Harcourt Brace,	c1997.	09/05/01
				<i>Barcode:</i> 11001375
The great brain / <i>Call Number:</i> FIC Fit	Fitzgerald, John Dennis.	Dell,	[1978].	08/31/01
				<i>Barcode:</i> NAE0005705

Title	Author	Publisher	Pub. Date	Date Created
The Great Brain at the academy / <i>Call Number:</i> FIC FIT	Fitzgerald, John Dennis.	Dial Press,	[1972].	08/31/01
		<i>Barcode:</i> NAE0005707		
The king of the birds / <i>Call Number:</i> 398.24 WAR	Ward, Helen,	Millbrook Press,	1997.	09/05/01
		<i>Barcode:</i> 000002434		
The Landry News / <i>Call Number:</i> FIC Cle <i>Call Number:</i> FIC Cle	Clements, Andrew.	Aladdin Paperbacks,	2000.	11/26/01
		<i>Barcode:</i> NAE1700740		
		<i>Barcode:</i> NAE00161180		
The life and times of Ramses the Great / <i>Call Number:</i> B RAM	Whiting, Jim,	Mitchell Lane Publishers,	c2005.	10/19/04
		<i>Barcode:</i> NAE0014409		
The Magic school bus in the Arctic : <i>Call Number:</i> 536 MAG		Scholastic,	c1998.	09/05/01
		<i>Barcode:</i> 000001983		
The magical Monkey King : <i>Call Number:</i> 398.2 JIA	Jiang, Ji-li.	HarperCollins,	c2002.	08/03/01
		<i>Barcode:</i> NAE00161229		
The magician who lived on the mountain / <i>Call Number:</i> E GRE	Green, Marion.	Childrens Press,	1978, c1977.	04/12/78
		<i>Barcode:</i> NAE00160189		
The Makah / <i>Call Number:</i> 970.004 Ede	Eder, Jeanne Oyawin.	Raintree/Steck,	2000.	09/05/01
		<i>Barcode:</i> 200000117		
The medieval church / <i>Call Number:</i> 270.4 SAR	Saraga, Jessica.	B. T. Batsford,	1994.	09/05/01
		<i>Barcode:</i> 11001161		
The missing Mother Goose / <i>Call Number:</i> E KRE	Krensky, Stephen.	Doubleday,	c1991.	08/31/01
		<i>Barcode:</i> NAE0004419		

Title	Author	Publisher	Pub. Date	Date Created
The Nanticoke / <i>Call Number:</i> 973 POR	Porter, Frank W,	Chelsea House,	1987.	08/31/01
			<i>Barcode:</i> NAE0002971	
The owl and the pussycat / <i>Call Number:</i> 821 LEA	Lear, Edward,	Golden Press,	c1982.	08/31/01
			<i>Barcode:</i> NAE0002517	
The Philippines : <i>Call Number:</i> 959.9 SUL	Sullivan, Margaret W.	Dillon Press,	c1998.	09/05/01
			<i>Barcode:</i> 11001439	
The Potawatomi / <i>Call Number:</i> 970.004 CLI	Clifton, James A.	Chelsea House Publishers,	c1987.	08/31/01
			<i>Barcode:</i> NAE0002875	
The Quapaws / <i>Call Number:</i> 970 BAI	Baird, W. David.	Chelsea House Publishers,	c1989.	08/31/01
			<i>Barcode:</i> NAE0002861	
The riddle of the drum : <i>Call Number:</i> 398.2 AAR	Aardema, Verna.	Four Winds Press,	c1979.	08/31/01
			<i>Barcode:</i> NAE0000387	
The Running Press book of turtles / <i>Call Number:</i> 597.92 NIC	Nicholls, Richard,	Running Press,	©1977.	03/17/77
			<i>Barcode:</i> NAE00161249	
The sea wolf / <i>Call Number:</i> FIC Lon	London, Jack,	Bantam,	1981, c1931.	08/31/01
			<i>Barcode:</i> NAE0005966	
The secret of Dreaming : <i>Call Number:</i> 398.2 POU	Poulter, Jim.	Red Hen,	1988.	01/10/13
			<i>Barcode:</i> NAE00160124	
The shadows of Ghadames / <i>Call Number:</i> FIC STO	Stolz, Joelle.	Delacorte Press,	2004.	09/30/03
			<i>Barcode:</i> nae0013130	
The Sunset Gates / <i>Call Number:</i> FIC DUE	Duey, Kathleen.	Aladdin Paperbacks,	2002.	11/26/02
			<i>Barcode:</i> NAE0014374	

Title	Author	Publisher	Pub. Date	Date Created
The tarantula in my purse : <i>Call Number:</i> FIC GEO	George, Jean Craighead,	HarperTrophy,	1997,c1996.	09/05/01
		<i>Barcode:</i> 000002087		
The Titanic, lost-- and found / <i>Call Number:</i> 387.2 DON	Donnelly, Judy.	Random House,	c1987.	08/05/86
		<i>Barcode:</i> NAE00161244		
The two mountains : <i>Call Number:</i> 398.2 KIM	Kimmel, Eric A.	Holiday House,	c2000.	09/05/01
		<i>Barcode:</i> 2200103		
The White House / <i>Call Number:</i> 975.3 MAR	Marcovitz, Hal.	Mason Crest Publishers,	c2003.	05/07/02
		<i>Barcode:</i> NAE0014768		
The worry stone / <i>Call Number:</i> E DEN	Dengler, Marianna,	Northland Pub,	c1996.	09/05/01
		<i>Barcode:</i> 000001735		
The Wright sister : <i>Call Number:</i> B WRI	Maurer, Richard,	Roaring Brook Press,	c2003.	10/29/03
		<i>Barcode:</i> 11003716		
There's still time : <i>Call Number:</i> 333.95 GAL	Galan, Mark A.	National Geographic Society	c1997.	09/05/01
		<i>Barcode:</i> 11001484		
Thimbleberry stories. <i>Call Number:</i> E Ryl	Rylant, Cynthia.	Harcourt,	2000.	09/05/01
		<i>Barcode:</i> NAE0011323		
Three river junction : <i>Call Number:</i> E BUR	Burnham, Saranne D,	Soundprints,	1997.	09/05/01
		<i>Barcode:</i> 000002090		
Tootsie Tanner, why don't you talk? / <i>Call Number:</i> FIC GIF	Giff, Patricia Reilly.	Delacorte,	c1987.	08/31/01
		<i>Barcode:</i> NAE0005743		
Two scarlet songbirds : <i>Call Number:</i> E SCH	Schaefer, Carole Lexa.	Alfred A. Knopf,	c2001.	09/16/02
		<i>Barcode:</i> 11003621		

Title	Author	Publisher	Pub. Date	Date Created
Venezuela / <i>Call Number:</i> 987 MOR	Morrison, Marion.	Chelsea House Publishers,	c1999.	09/05/01
				<i>Barcode:</i> 000002100
Wallabies and their babies / <i>Call Number:</i> 599.2 JOH	Johnston, Marianne.	Rosen Pub. Group's PowerKids Pres:	1998.	09/05/01
				<i>Barcode:</i> 0000015580
Watching our feathered friends / <i>Call Number:</i> 598 Spa	Spaulding, Dean T.	Lerner,	1997.	09/05/01
				<i>Barcode:</i> 1200067
Watching water birds / <i>Call Number:</i> 598.176 ARN	Arnosky, Jim.	National Geographic Society ;	c1997.	09/05/01
				<i>Barcode:</i> 3400057
Watchwords of liberty : <i>Call Number:</i> 973 LAW	Lawson, Robert.	Little, Brown,	1985, c1957.	08/31/01
				<i>Barcode:</i> NAE0002966
What makes a bird? / <i>Call Number:</i> 598 STO	Stone, Lynn M.	Rourke Book Co,	1997.	09/05/01
				<i>Barcode:</i> 0000015347
Who am I? Black-and-white / <i>Call Number:</i> 599.789 BUT	Butterfield, Moira,	Thameside Press,	2002.	10/25/02
				<i>Barcode:</i> 0000015806
Who am I? Winged and wild / <i>Call Number:</i> 598.9 BUT	Butterfield, Moira.	Thameside Press,	2002.	10/25/02
				<i>Barcode:</i> 0000015805
Why do we have different seasons? / <i>Call Number:</i> 508 ASI	Asimov, Isaac,	G. Stevens Children's Books,	c1991.	08/31/01
				<i>Barcode:</i> NAE0000650

Title	Author	Publisher	Pub. Date	Date Created
Will you sign here, John Hancock / <i>Call Number:</i> B HAN	Fritz, Jean.	Penguin Putnam Books for Young R	1997, c1976.	12/28/98
		<i>Barcode:</i> 11002686		
Will's quill, or, How a goose saved Shakespaear / <i>Call Number:</i> E FRE	Freeman, Don,	Viking Press,	2004, c1975.	10/12/04
		<i>Barcode:</i> 11003712		
Women inventors. <i>Call Number:</i> 609.2 BLA <i>Call Number:</i> 609.2 BLA	Blashfield, Jean F.	Capstone Press,	1996.	09/05/01
		<i>Barcode:</i> nae0010354		
		<i>Barcode:</i> nae0010355		
Women of sports. <i>Call Number:</i> 920 RUT	Rutledge, Rachel.	Millbrook Press,	c1998.	09/05/01
		<i>Barcode:</i> 11001332		
Words that built a nation : <i>Call Number:</i> 973.7 Mil	Miller, Marilyn.	Scholastic Reference,	1999.	09/05/01
		<i>Barcode:</i> 50000000062		
World leaders / <i>Call Number:</i> 920 Ros	Ross, Stewart.	Thomson Learning,	1993.	08/31/01
		<i>Barcode:</i> 70000000023		
Yankees on the doorstep : <i>Call Number:</i> FIC SMI	Smith, Debra,	Pelican Pub,	c2001.	10/02/00
		<i>Barcode:</i> 11003720		
Yanni rubbish. <i>Call Number:</i> E OPP	Oppenheim, shulamith Levey.	Caroline Hoyse,	1999.	09/05/01
		<i>Barcode:</i> nae0011137		
Zeely / <i>Call Number:</i> FIC HAM	Hamilton, Virginia.	Aladdin Books,	1986, c1967.	08/31/01
		<i>Barcode:</i> NAE0005778		

End of Report

C:\Program Files (x86)\Mandarin Library Automation\M3\Reports\Bib & Item Lists\Bib-List(MarkedForDeletionWithHoldings).rpt

431201

The State Education Department
Transportation Unit, Room 475 EBA
Albany, New York 12234

C
Contract Number
(SED will fill in)

(SED CODE)
Check type of Summer Program:
(Separate contract required for each)
Special Education
District-operated non-special education
BOCES-operated non-special education

SUMMER TRANSPORTATION CONTRACT

Parent

(Do not use for Addendums or Extensions - See Note on Reverse)

Table with contact information for Mitchell J. Ball, Naples Central School District, including address and zip code.

- Check if applicable:
(X) Special Education Pupils - Transportation required as a related service.
Contract will begin part way through the school year and cost \$20,000 or less.
One-month emergency contract -31 Calendar Days.
Contract for bus maintenance only.
District will supply contractor with fuel.
Specifications include:
Provision for attendants, escorts or monitors.
Clause for increasing or decreasing service.

This AGREEMENT made this 15th day of June 2016 by and between
Naples Central School District, County of Ontario, N.Y.

party of the first part and Shelly Fiumano, party of the second part.

WITNESSETH. That whereas party of the first part is duly empowered (by the provisions of Section 1604, 1709, 2021, 2503, 4401 and 4402 of the Education Law) to enter into a contract for the purpose of providing transportation for children of said district for the period of service to begin July 6, 2016 and to end August 16, 2016.

NOW, THEREFORE, the said party of the first part hereby agrees to pay to the said party of the second part the sum of \$ or \$.54 cents per mile or current mileage rate if on a per-bus, per-diem, per-mile or other unit cost basis for providing such transportation on a suitable conveyance.

Total Anticipated Annual Cost \$ 1,600.

If awarded through a request for proposals, date of request of such proposals (see note on reverse)

IN WITNESS WHEREOF, The parties have set their hands the day and year above written.

Signatures and addresses for Naples Central School District and Shelly Fiumano.

COMPLIANCE CERTIFICATION. I certify that this contract was awarded in accordance with the competitive bidding provisions of Section 103 of the General Municipal Law, Section 305 (14) of the Education Law, and Section 156.1(b) of Commissioner of Education Regulations, or in accordance with the request for proposals provisions of Section 305(14) of the Education law and Section 156.12 of Commissioner of Education Regulations. I also certify that this contract has been authorized by the voters in accordance with Section 1709(27) of the Education Law, and has been approved by the Superintendent of Schools in accordance with Section 3625(1) of the Education Law.

Approval Date: Filed by:

SUBMIT ORIGINAL TO THE STATE EDUCATION DEPARTMENT. RETAIN A COPY FOR YOUR SCHOOL DISTRICT RECORDS.

**NAPLES CENTRAL SCHOOL DISTRICT
MONTHLY REPORT OF THE TREASURER
PERIOD ENDING APRIL 2016**

CASH BALANCE ON HAND:	GENERAL FUND	SCHOOL LUNCH FUND	FEDERAL FUND	CAPITAL FUND	T & A / Payroll	SCHOLARSHIP FUNDS	PERMANENT FUNDS	DEBT SERVICE FUND
OPENING BALANCE:	\$12,924,054.22	\$70,255.28	\$83,044.77	\$73,795.50	\$280,938.63	\$188,054.03	\$10,310.83	\$1,744,965.91
+ CASH RECEIPTS	\$477,767.55	\$32,838.43	\$131,072.00	\$1.11	\$982,502.81	\$0.00	\$0.00	\$54,319.13
- CASH DISBURSEMENTS:	\$1,413,536.96	\$35,731.15	\$48,075.71	\$54,214.78	\$1,060,959.21	\$0.00	\$0.00	\$250,000.00
CLOSING BALANCE:	\$11,988,284.81	\$67,362.56	\$166,041.06	\$19,581.83	\$202,482.23	\$188,054.03	\$10,310.83	\$1,549,285.04

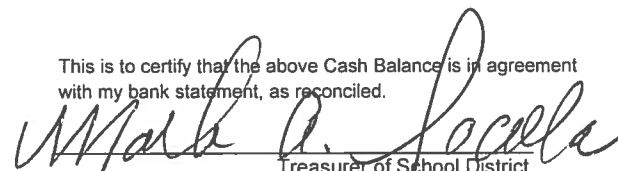
BANK RECONCILIATION:	GENERAL FUND	SCHOOL LUNCH FUND	FEDERAL FUND	CAPITAL FUND	TRUST & AGENCY	SCHOLARSHIP FUNDS	PERMANENT FUNDS	DEBT SERVICE FUND
CHECKING BANK STATEMENT BALANCE	\$1,770,205.45	\$67,259.41	\$166,041.06	\$3,115.24	\$240,282.19	\$22,614.70	\$10,310.83	\$1,549,285.04
+ OUTSTANDING DEPOSITS	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADJUSTED CHECKING BALANCE	\$1,770,205.45	\$67,459.41	\$166,041.06	\$3,115.24	\$240,282.19	\$22,614.70	\$10,310.83	\$1,549,285.04
-OUTSTANDING CHECKS	\$29,838.47	\$96.85	\$0.00	\$0.00	\$37,799.96	\$0.00	\$0.00	\$0.00
+SAVINGS ACCOUNTS & INVESTMENTS	\$4,248,311.74	\$0.00	\$0.00	\$16,466.59	\$0.00	\$165,439.33	\$0.00	\$0.00
+MISCELLANEOUS RESERVES	\$3,311,002.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
+CAPITAL RESERVES	\$2,688,604.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CLOSING BALANCE:	\$11,988,284.81	\$67,362.56	\$166,041.06	\$19,581.83	\$202,482.23	\$188,054.03	\$10,310.83	\$1,549,285.04

Received by the Board of Education and entered as a part of the minutes of the Board meeting held

June 1, 2016


Clerk of the Board of Education

This is to certify that the above Cash Balance is in agreement with my bank statement, as reconciled.


Treasurer of School District

Naples Central School District
GENERAL FUND Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.0B	Cash - FIVE STAR CK.	406,924.82		+ 406,924.82
200.0C	Cash -JPMORGAN CHASE BANK	1,333,442.16		+ 1,333,442.16
200.1B	5*Bank -GF Savings	813,531.15		+ 813,531.15
201.40	JP MORGAN CHASE MONEY MARKET	9,311,336.65		+ 9,311,336.65
210.00	Petty Cash	100.00		+ 100.00
230.0A	JPChase-Ins Res. Sav.	123,050.03		+ 123,050.03
250.00	Taxes Receivable, Current	30,310.49		+ 30,310.49
380.00	Accounts Receivable	479.97		+ 479.97
391.10	Due From Other Funds - Cafe	47,342.80		+ 47,342.80
391.20	Due From Other Funds -Federal	267,677.70		+ 267,677.70
Budgetary and Expense Accounts				
510.00	Total Est. Rev.-Modified Budg.	18,319,425.00		+ 18,319,425.00
521.00	Encumbrances	3,165,089.13		+ 3,165,089.13
522.00	Expenditures	11,927,386.03		+ 11,927,386.03
599.00	Appropriated Fund Balance	1,304,508.15		+ 1,304,508.15
Liabilities and Reserves				
601.00	Accrued Liabilities		90,587.81	- 90,587.81
601.10	FLEX MEDICAL LIABILITY		100,949.92	- 100,949.92
632.00	Due to State Teachers'Ret.Sys		552,983.52	- 552,983.52
637.00	Due to Employees' Ret. System		46,042.50	- 46,042.50
687.00	Compensated Absences		39,742.64	- 39,742.64
815.00	Unemployment Insurance Reserve		40,058.07	- 40,058.07
821.00	Reserve for Encumbrances		3,165,089.13	- 3,165,089.13
827.00	Retirement Contrib Reserve		1,354,467.50	- 1,354,467.50
862.00	Reserve For Liability		20,616.18	- 20,616.18
863.00	Insurance Reserve		63,960.69	- 63,960.69
864.00	Reserve for Tax Certiorari		255,119.79	- 255,119.79
867.00	Rsrv Empl Benefits/Accr Liab		1,452,479.40	- 1,452,479.40
878.00	Fund Balance, Capital Reserve		1,400,000.00	- 1,400,000.00
878.01	Fund Bal, Capital -Transportat		1,287,549.47	- 1,287,549.47
914.00	Assigned Appropriated Fund Bal		750,000.00	- 750,000.00
915.01	Ass.Unapp.FB Res.for Ins. Reco		35,964.43	- 35,964.43
917.00	Unassigned Fund Balance		834,638.61	- 834,638.61
Budgetary and Revenue Accounts				
960.00	Total Appropriations-Mod.Budg.		19,623,933.15	- 19,623,933.15
980.00	Revenues		15,936,421.27	- 15,936,421.27
Grand Totals		47,050,604.08	47,050,604.08	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
Revenue Status Report As Of: 04/30/2016
Fiscal Year: 2016
Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1001.000		Real Property Taxes	10,663,031.00	10,663,031.00	9,673,797.93	0.00	989,233.07	
1081.000		Other Pmts in Lieu of Tax	87,171.00	87,171.00	89,711.75	0.00		2,540.75
1085.000		STAR Reimbursement	0.00	0.00	984,290.58	0.00		984,290.58
1090.000		Int. & Penal. on Real Prop.Tax	21,500.00	21,500.00	26,277.38	2,487.61		4,777.38
1315.000		Continuing Ed Tuition(Individ)	500.00	500.00	0.00	0.00	500.00	
1335.000		Oth Student Fee/Charges (18,000.00	18,000.00	9,858.16	144.12	8,141.84	
1410.000		Admissions (from Individu	3,000.00	3,000.00	6,210.76	298.00		3,210.76
2230.000		Day School Tuit-Oth Dist.	30,000.00	30,000.00	2,080.00	0.00	27,920.00	
2389.000		Other Ser for Oth Dist	0.00	0.00	3,078.00	0.00		3,078.00
2401.000		Interest and Earnings	11,000.00	11,000.00	9,502.44	5,992.91	1,497.56	
2450.000		Commissions	0.00	0.00	73.99	0.00		73.99
2650.000		Sale Scrap & Excess Mater	500.00	500.00	254.00	0.00	246.00	
2680.000		Insurance Recoveries	0.00	0.00	2,728.26	0.00		2,728.26
2701.000		Refund PY Exp-BOCES Aided	0.00	0.00	53,004.72	0.00		53,004.72
2703.000		Refund PY Exp-Other-Not T	2,500.00	2,500.00	10,813.29	0.00		8,313.29
2703.100		E-Rate Funds	6,500.00	6,500.00	21,264.89	0.00		14,764.89
2705.000		Gifts and Donations	2,000.00	2,000.00	89.84	0.00	1,910.16	
2770.000		Other Unclassified Rev.(S	2,500.00	2,500.00	8,754.67	-16,012.68		6,254.67
3101.000		Basic Formula Aid-Gen Aid	6,576,387.00	6,576,387.00	3,406,513.71	0.00	3,169,873.29	
3102.000		Lottery Aid	0.00	0.00	399,115.60	0.00		399,115.60
3102.001		VLT Lottery Aid	0.00	0.00	311,695.58	0.00		311,695.58
3103.000		BOCES Aid (Sect 3609a Ed	387,491.00	387,491.00	93,098.00	0.00	294,393.00	
3104.000		Tuit for Students w/Disabilit.	0.00	0.00	48,685.00	0.00		48,685.00
3192.000		Excess Cost	149,656.00	149,656.00	620,766.70	0.00		471,110.70
3260.000		Textbook Aid (Incl Txtbk/	41,316.00	41,316.00	30,578.00	0.00	10,738.00	
3262.000		Computer Sftwre, Hrdwre A	16,905.00	16,905.00	16,983.00	0.00		78.00
3263.000		Library A/V Loan Program	4,468.00	4,468.00	4,493.00	0.00		25.00
3289.000		Other State Aid	0.00	0.00	48,605.26	0.00		48,605.26
4601.000		Medic.Ass't-Sch Age-Sch Y	45,000.00	45,000.00	54,096.76	0.00		9,096.76
5050.000		Interfund Trans. for Debt	250,000.00	250,000.00	0.00	0.00	250,000.00	
Total GENERAL FUND			18,319,425.00	18,319,425.00	15,936,421.27	-7,090.04	4,754,452.92	2,371,449.19

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

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Fund: A GENERAL FUND

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
1010-400-00-0000	Contractual Expense	7,500.00	7,420.00	3,155.50	0.00	4,264.50	0.00	4,264.50
1010-450-00-0000	Materials and Supplies	1,500.00	1,500.00	344.63	58.05	1,097.32	813.40	283.92
1010-490-00-0000	BOCES	2,195.00	2,275.00	1,820.00	455.00	0.00	0.00	0.00
1040-160-00-0000	Non-Instructional Salary	20,290.27	20,290.27	11,209.44	2,038.10	7,042.73	0.00	7,042.73
1040-400-00-0000	Contractual Expense-clerk	625.00	625.00	295.00	0.00	330.00	0.00	330.00
1040-450-00-0000	Materials and Supplies	700.00	700.00	213.34	406.00	80.66	0.00	80.66
1060-400-00-0000	Contractual Expense	625.00	625.00	0.00	0.00	625.00	0.00	625.00
1060-450-00-0000	Materials and Supplies	0.00	0.00	0.00	152.71	-152.71	0.00	-152.71
1240-150-00-0000	Instructional Salaries	140,000.00	136,791.00	108,413.36	19,711.64	8,666.00	0.00	8,666.00
1240-160-00-0000	Non-Instructional Salary	20,973.97	22,518.97	19,294.86	3,405.76	-181.65	0.00	-181.65
1240-200-00-0000	Equipment	500.00	500.00	0.00	0.00	500.00	0.00	500.00
1240-400-00-0000	Contractual Expense	6,000.00	7,624.00	5,623.80	2,000.00	0.20	0.00	0.20
1240-450-00-0000	Materials and Supplies	1,400.36	1,076.36	594.27	0.00	482.09	0.00	482.09
1310-150-00-0000	Business Administrator	79,995.12	79,995.12	62,113.73	11,293.44	6,587.95	0.00	6,587.95
1310-160-00-0000	Non-Instructional Salary	74,732.90	64,839.90	57,520.36	7,742.01	-422.47	0.00	-422.47
1310-161-00-0000	Business Admin. - Extra H	3,408.00	3,408.00	947.19	0.00	2,460.81	0.00	2,460.81
1310-200-00-0000	Equipment	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00
1310-400-00-0000	Contractual Expense	17,000.00	17,747.89	13,135.51	2,717.92	1,894.46	0.00	1,894.46
1310-450-00-0000	Materials/Supp	7,000.00	6,460.00	5,799.23	220.81	439.96	0.00	439.96
1310-451-00-0000	Postage	9,000.00	2,543.00	2,155.60	387.00	0.40	0.00	0.40
1310-490-00-0000	BOCES Services	153,759.97	155,000.97	141,297.16	37,388.84	-23,685.03	0.00	-23,685.03
1320-160-00-0000	Non-Instructional Salary	2,856.93	2,856.93	1,861.52	338.48	656.93	0.00	656.93
1320-400-00-0000	Contractual Expense	25,000.00	25,000.00	20,500.00	0.00	4,500.00	0.00	4,500.00
1325-160-00-0000	Non-Instructional Salary	19,275.00	23,559.00	23,556.65	0.00	2.35	0.00	2.35
1325-200-00-0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1325-400-00-0000	Contractual Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1325-450-00-0000	Materials and Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1330-160-00-0000	Non-Instructional Salary	3,009.64	3,009.64	1,247.45	0.00	1,762.19	0.00	1,762.19
1330-400-00-0000	Contractual Expense	5,500.00	5,500.00	4,385.81	0.00	1,114.19	0.00	1,114.19
1330-450-00-0000	Materials & Supplies	500.00	500.00	0.00	0.00	500.00	0.00	500.00
1330-451-00-0000	Postage	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00
1345-160-00-0000	Purchasing-Non Instr Sal	26,012.09	32,310.09	27,347.65	4,962.34	0.10	0.00	0.10
1345-400-00-0000	Purchasing Contractual	500.00	500.00	0.00	0.00	500.00	0.00	500.00
1345-450-00-0000	Purchasing Supplies / Mat	500.00	500.00	374.48	0.00	125.52	0.00	125.52
1345-490-00-0000	BOCES Services	4,463.00	4,463.00	3,570.40	892.60	0.00	0.00	0.00
1380-400-00-0000	Fiscal Agent Fees	7,500.00	7,500.00	2,931.90	0.00	4,568.10	0.00	4,568.10
1420-400-00-0000	Contractual Expense	30,000.00	30,000.00	6,301.76	23,698.24	0.00	0.00	0.00
1420-400-00-4000	Cont Ex Judgement,Claim	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1420-405-00-0000	SCHOOL ATTORNEY FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1420-490-00-0000	BOCES Services	31,000.00	31,000.00	21,318.82	6,181.18	3,500.00	0.00	3,500.00
1430-400-00-0000	Contractual Expense	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00

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1430-490-00-0000	BOCES Services	2,000.00	6,900.00	6,868.10	131.90	-100.00	0.00	-100.00
1460-400-00-0000	Record Management Contr	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00
1460-450-00-0000	Records Mgmt. Mat. & Supp	0.00	315.00	313.72	0.00	1.28	0.00	1.28
1480-400-00-0000	Contractual Expense	14,500.00	14,500.00	506.80	3,293.20	10,700.00	0.00	10,700.00
1480-450-00-0000	Materials and Supplies	200.00	200.00	0.00	0.00	200.00	0.00	200.00
1480-451-00-0000	Postage	1,800.00	1,800.00	798.10	0.00	1,001.90	0.00	1,001.90
1620-160-01-0000	Salaries-High School-O	130,794.54	134,850.54	108,975.23	26,721.76	-846.45	0.00	-846.45
1620-160-02-0000	Salaries-Elementary-O	98,292.51	115,016.51	87,796.55	30,424.00	-3,204.04	0.00	-3,204.04
1620-161-01-0000	High School-Overtime-O	7,000.00	7,000.00	488.31	0.00	6,511.69	0.00	6,511.69
1620-161-02-0000	Elementary Overtime-O	8,000.00	8,000.00	799.78	0.00	7,200.22	0.00	7,200.22
1620-163-00-0000	Salaries-Substitutes	17,000.00	17,000.00	7,529.29	0.00	9,470.71	0.00	9,470.71
1620-200-00-0000	Equipment-Operations	30,000.00	31,698.30	1,698.30	0.00	30,000.00	0.00	30,000.00
1620-450-00-0000	Supplies-Operations	25,000.00	23,984.70	17,349.70	1,388.14	5,246.86	0.00	5,246.86
1620-462-01-0000	Water-High School	0.00	11,684.79	6,234.61	5,450.18	0.00	0.00	0.00
1620-462-02-0000	Water-Elementary	0.00	5,115.21	1,826.04	3,289.17	0.00	0.00	0.00
1620-463-01-0000	Electricity-High School	88,000.00	88,000.00	59,145.95	28,454.05	400.00	0.00	400.00
1620-463-02-0000	Electricity-Elementary	50,000.00	49,821.00	23,789.23	15,930.77	10,101.00	0.00	10,101.00
1620-464-01-0000	Gas-High School	58,500.00	46,815.21	26,608.30	18,391.70	1,815.21	0.00	1,815.21
1620-464-02-0000	Gas-Elementary	39,000.00	33,884.79	17,851.29	5,248.71	10,784.79	0.00	10,784.79
1620-469-00-0000	Contracts-Operations	53,000.00	59,357.00	37,954.80	21,401.23	0.97	0.00	0.97
1620-490-00-0000	BOCES Services	26,082.00	26,082.00	23,701.51	6,130.49	-3,750.00	0.00	-3,750.00
1621-160-01-0000	Salaries-High School-M	62,089.64	65,317.64	52,010.89	13,475.71	-168.96	0.00	-168.96
1621-160-02-0000	Salaries Es	61,382.31	61,363.31	50,191.24	11,130.91	41.16	0.00	41.16
1621-161-01-0000	High School-Overtime-M	6,000.00	6,000.00	2,377.49	0.00	3,622.51	0.00	3,622.51
1621-161-02-0000	Overtime Es	6,000.00	2,791.00	488.37	0.00	2,302.63	0.00	2,302.63
1621-170-00-0000	Capital Project Hours-Mnt	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1621-200-00-0000	Equipment-Maintenance	41,000.00	40,728.20	23,715.10	0.00	17,013.10	0.00	17,013.10
1621-407-00-0000	Pool Eq Repair Contr	3,650.00	3,650.00	0.00	0.00	3,650.00	0.00	3,650.00
1621-450-00-0000	Materials & Supplies	65,000.00	70,855.60	50,409.80	20,334.33	111.47	0.00	111.47
1621-467-00-0000	Building Repairs -mainten	20,000.00	19,584.00	10,757.20	0.00	8,826.80	0.00	8,826.80
1621-468-00-0000	Grounds Upkeep -Maintenan	5,000.00	9,300.00	4,375.75	3,750.00	1,174.25	0.00	1,174.25
1621-469-00-0000	Maintenance-Service Contr	34,973.99	35,684.99	12,439.69	13,398.97	9,846.33	0.00	9,846.33
1621-470-00-0000	Maintenance-Equip Repair	30,000.00	23,600.00	2,916.31	343.50	20,340.19	0.00	20,340.19
1621-478-00-0000	Pool Supplies	1,500.00	7,400.00	5,504.95	1,895.05	0.00	0.00	0.00
1622-401-01-0000	Telephone-High School	0.00	2,970.00	1,727.12	1,242.88	0.00	0.00	0.00
1622-401-02-0000	Telephone-Elementary	0.00	2,970.00	1,727.12	1,242.88	0.00	0.00	0.00
1622-402-00-0000	Telephone & Network Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1670-490-00-0000	BOCES Srv-Printing	0.00	0.00	0.00	2,630.00	-2,630.00	0.00	-2,630.00
1680-490-00-0000	BOCES Services	210,116.47	210,116.47	183,070.45	30,845.95	-3,799.93	0.00	-3,799.93
1910-400-00-0000	Unallocated Insurance	70,000.00	70,000.00	63,249.00	0.00	6,751.00	0.00	6,751.00
1920-400-00-0000	School Assn Dues	8,000.00	7,855.00	6,582.00	0.00	1,273.00	0.00	1,273.00

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1964-400-00-0000	Refund of Real Prop Tax	0.00	1,920.00	1,917.81	0.00	2.19	0.00	2.19
1981-490-00-0000	BOCES - Administrative	53,089.89	53,090.00	42,472.00	10,618.00	0.00	0.00	0.00
1983-490-00-0000	BOCES - Capital Construct	45,703.91	47,723.91	41,207.90	12,615.10	-6,099.09	0.00	-6,099.09
1989-400-00-0000	Unclassified Expense	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00	4,000.00
2010-150-00-0000	Instructional Salaries	0.00	7,838.00	7,837.50	0.00	0.50	0.00	0.50
2010-150-01-0000	Instruct'nal Sal-HIGH SCH	0.00	900.00	900.00	0.00	0.00	0.00	0.00
2010-150-02-0000	Instruct'nal Sal-ELEM SCH	0.00	9,347.00	9,346.92	0.00	0.08	0.00	0.08
2010-200-00-0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2010-400-00-0000	Contractual Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2010-450-00-0000	Materials and Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2010-490-00-0000	BOCES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020-150-00-0000	Instructional Salaries	190,313.63	189,012.63	173,010.81	17,992.84	-1,991.02	0.00	-1,991.02
2020-150-00-9999	Faculty Attend - Admin	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020-160-00-0000	Non-Inst Salaries	59,740.80	59,942.80	46,450.48	13,491.72	0.60	0.00	0.60
2020-161-00-0000	NON-INSTR EXTRA HOURS	0.00	1,099.00	1,421.80	0.00	-322.80	0.00	-322.80
2020-200-01-0000	Equipment H.S.	4,000.00	4,008.63	854.63	0.00	3,154.00	0.00	3,154.00
2020-200-02-0000	Equipment Elem	2,000.00	1,132.00	0.00	0.00	1,132.00	0.00	1,132.00
2020-400-01-0000	Contractual Expense H.S.	7,500.00	6,516.00	1,446.00	145.50	4,924.50	0.00	4,924.50
2020-400-02-0000	Contractual Expense Elem	5,500.00	5,500.00	1,593.61	147.10	3,759.29	0.00	3,759.29
2020-450-01-0000	Materials and Supplies Hs	18,000.00	14,381.00	1,817.20	100.00	12,463.80	0.00	12,463.80
2020-450-02-0000	Mat and Supplies Elem	11,250.00	11,029.89	3,018.18	734.72	7,276.99	0.00	7,276.99
2020-451-01-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020-451-02-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020-490-00-0000	BOCES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2070-150-00-0000	Instructional Salaries	19,000.00	3,450.00	3,450.00	0.00	0.00	0.00	0.00
2070-160-00-0000	IN SERVICE Non-Instructi	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2070-200-00-0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2070-400-00-0000	Contractual Expense	4,000.00	1,610.00	1,609.00	0.00	1.00	0.00	1.00
2070-450-00-0000	Materials & Supplies	0.00	750.00	744.56	0.00	5.44	0.00	5.44
2070-490-00-0000	BOCES Services	52,000.00	52,000.00	34,824.69	13,175.31	4,000.00	0.00	4,000.00
2110-100-02-0000	Teachers Sal Pre-K	10,844.21	13,548.21	8,928.84	4,619.16	0.21	0.00	0.21
2110-120-02-0000	Teachers Salaries 4-6	719,112.85	668,902.85	417,804.68	210,290.15	40,808.02	0.00	40,808.02
2110-120-02-1000	Teachers Sall-Kdg - 3	716,268.11	792,947.11	568,890.94	233,755.69	-9,699.52	0.00	-9,699.52
2110-130-01-0000	Teachers Salaries 7-12	1,787,040.58	1,762,040.58	1,229,993.04	516,180.70	15,866.84	0.00	15,866.84
2110-130-01-0010	Homework Tutoring	10,000.00	10,000.00	0.00	0.00	10,000.00	0.00	10,000.00
2110-130-01-0020	Homework Tutoring - Susp	8,000.00	8,000.00	5,889.85	0.00	2,110.15	0.00	2,110.15
2110-140-01-0000	Teachers Substitutes Hs	47,563.33	40,884.33	24,585.00	0.00	16,299.33	0.00	16,299.33
2110-140-02-0000	Teacher Subs Elem	38,245.45	38,245.45	28,841.13	6,638.62	2,765.70	0.00	2,765.70
2110-150-00-9999	Faculty Attend -Elem-k-3	16,390.91	16,390.91	0.00	0.00	16,390.91	0.00	16,390.91
2110-150-01-9999	Faculty Attend - High Sch	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-150-02-9999	Faculty Attend -Elem-4-6	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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2110-160-00-0000	Non-Inst Salaries	251,015.38	251,015.38	193,249.30	57,756.09	9.99	0.00	9.99
2110-160-00-9999	Non-Instruct Sal-faculy at	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-160-01-0010	Aide - Homework Academy	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-161-00-0000	Non-Inst Sal-EXTRA HOURS	9,000.00	9,000.00	10,666.80	0.00	-1,666.80	0.00	-1,666.80
2110-163-00-0000	NON INSTRUCT - SUBSTITUTE	8,000.00	10,506.00	15,131.28	0.00	-4,625.28	0.00	-4,625.28
2110-200-01-1100	Equipment-HS Technology	2,750.00	2,750.00	0.00	0.00	2,750.00	0.00	2,750.00
2110-200-01-1200	Equipment Mathematics	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-1300	Equipment Inst Music	0.00	846.00	845.75	0.00	0.25	0.00	0.25
2110-200-01-1350	Equipment Marching Band	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-1400	Equipment Vocal Music	700.00	1,134.00	0.00	0.00	1,134.00	0.00	1,134.00
2110-200-01-1500	Equipment Science	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-1502	Equipment Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-1600	Equipment Soc Studies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-1700	Equipment Hs Furniture	7,500.00	13,718.89	6,218.89	0.00	7,500.00	0.00	7,500.00
2110-200-01-1800	Equipment General Hs Educ	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-3000	Equipment High School Art	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-3002	Equipment Hs Photography	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-5000	Equipment Hs English	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-6000	Equipment Language	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-8000	Equipment-Phys Ed	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-01-9000	Equipment Hm&Career Skill	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-02-0000	Equipment General Elem Ed	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-02-1010	Equipment Elem Psen	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-02-1400	Equipment Elem Music	677.60	1,111.60	1,110.99	0.00	0.61	0.00	0.61
2110-200-02-1700	Equipment Elem Furniture	7,500.00	26,013.63	17,783.38	0.00	8,230.25	0.00	8,230.25
2110-200-02-3000	Equipment Elem Art	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-200-02-8000	Equipment Phys Ed Elem	2,477.20	2,477.20	0.00	0.00	2,477.20	0.00	2,477.20
2110-400-01-0000	Contractual Expense Gen	10,000.00	10,000.00	9,536.16	750.00	-286.16	0.00	-286.16
2110-400-01-1100	Contractual Technology	1,133.00	1,633.00	749.48	0.00	883.52	0.00	883.52
2110-400-01-1300	Contractual Inst Music	4,738.00	4,624.00	2,563.20	1,229.80	831.00	0.00	831.00
2110-400-01-1301	Contractual Inst Color Gu	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-400-01-1302	Marching Band Contractual	618.00	1,238.00	853.00	200.00	185.00	0.00	185.00
2110-400-01-1400	Contractual Vocal Music	2,369.00	2,369.00	1,429.99	753.00	186.01	0.00	186.01
2110-400-01-1500	Contractual Science	886.00	886.00	150.00	600.00	136.00	0.00	136.00
2110-400-01-1502	Contractual Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-400-01-1600	Contractual Soc Studies	0.00	364.00	364.00	0.00	0.00	0.00	0.00
2110-400-01-3002	Contractual Photography	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-400-01-5000	Contractual English	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-400-01-6000	Contractual Language	134.00	134.00	124.00	0.00	10.00	0.00	10.00
2110-400-01-8000	Contractual Expense PE	2,000.00	2,000.00	491.49	100.00	1,408.51	0.00	1,408.51
2110-400-01-9000	Contractual Home&Career	550.00	324.00	0.00	0.00	324.00	0.00	324.00

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2110-400-02-0000	Contractual - Elementary	2,966.00	2,966.00	1,767.26	80.00	1,118.74	0.00	1,118.74
2110-400-02-1300	Contractual- Inst. Music	4,125.00	3,980.00	2,099.15	24.00	1,856.85	0.00	1,856.85
2110-400-02-1400	Contractual Vocal	0.00	145.00	84.00	0.00	61.00	0.00	61.00
2110-400-02-1800	Elem Assemblies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-400-02-3000	Contractual Art	950.00	950.00	0.00	0.00	950.00	0.00	950.00
2110-403-01-0000	Contr.Exp.-Alfred Tuition	12,100.00	12,100.00	2,560.00	0.00	9,540.00	0.00	9,540.00
2110-404-00-0000	CONTRACTUAL SHIPPING	5,430.00	5,430.00	125.50	555.27	4,749.23	0.00	4,749.23
2110-450-00-0000	Supplies -District	10,000.00	9,175.00	5,986.82	432.18	2,756.00	0.00	2,756.00
2110-450-01-1100	Supplies HS-Technology	9,792.00	9,792.00	8,388.61	1,192.03	211.36	0.00	211.36
2110-450-01-1200	Supplies Mathematics	1,699.00	1,699.00	976.02	0.00	722.98	0.00	722.98
2110-450-01-1300	Supplies Inst Music	1,334.00	1,448.00	1,212.57	0.00	235.43	0.00	235.43
2110-450-01-1302	Supplies Marching Band&Co	2,339.00	2,339.00	2,222.14	0.00	116.86	0.00	116.86
2110-450-01-1400	Supplies Vocal Music	0.00	253.00	252.27	2,395.00	-2,394.27	0.00	-2,394.27
2110-450-01-1500	Supplies Science	3,376.00	4,358.70	3,960.42	235.13	163.15	0.00	163.15
2110-450-01-1502	Supplies Health	382.00	382.00	272.05	0.00	109.95	0.00	109.95
2110-450-01-1600	Supplies Social Studies	269.00	285.00	281.89	18.11	-15.00	0.00	-15.00
2110-450-01-1700	Materials and Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-450-01-1701	Supplies HS Business	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-450-01-1801	Supplies - HS- Spec Ed	1,537.00	1,537.00	24.53	0.00	1,512.47	0.00	1,512.47
2110-450-01-2300	Supplies General Hs Ed	12,100.00	14,500.00	3,241.92	847.04	10,411.04	0.00	10,411.04
2110-450-01-3000	Supplies High School Art	15,249.00	15,249.00	13,882.70	0.00	1,366.30	0.00	1,366.30
2110-450-01-3002	Supplies Photography	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-450-01-5000	Supplies English	1,067.00	1,086.00	864.98	0.00	221.02	0.00	221.02
2110-450-01-6000	Supplies Language	323.00	323.00	284.55	0.00	38.45	0.00	38.45
2110-450-01-8000	Supplies Phys Ed Hs	7,381.00	8,039.00	6,061.55	0.00	1,977.45	0.00	1,977.45
2110-450-01-9000	Supplies Home & Career	929.00	1,155.00	452.96	701.73	0.31	0.00	0.31
2110-450-02-1300	Supplies Inst Music	0.00	7.00	6.30	0.00	0.70	0.00	0.70
2110-450-02-1400	Supplies Elem Music	2,485.00	3,165.00	3,146.57	0.00	18.43	0.00	18.43
2110-450-02-2400	Supplies UPK-2	9,054.00	9,099.00	9,098.39	0.00	0.61	0.00	0.61
2110-450-02-2401	Supplies 3-4	3,896.00	3,716.00	2,714.78	0.00	1,001.22	0.00	1,001.22
2110-450-02-2402	Supplies 5 Thru 6	3,542.00	3,677.00	3,676.12	0.00	0.88	0.00	0.88
2110-450-02-2403	Special Program Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110-450-02-3000	Supplies Elementary Art	6,316.00	6,316.00	5,802.03	0.00	513.97	0.00	513.97
2110-450-02-8000	Supplies Phys Ed Elem	4,510.00	4,510.00	4,026.20	0.00	483.80	0.00	483.80
2110-451-01-0000	Postage-GenEd HS	0.00	4,000.00	2,625.00	1,375.00	0.00	0.00	0.00
2110-451-02-0000	Postage-GenEd Elem	0.00	1,500.00	1,243.00	257.00	0.00	0.00	0.00
2110-459-00-0000	SUPPLIES-STATE ASSESSMENT	9,904.00	9,904.00	0.00	0.00	9,904.00	0.00	9,904.00
2110-480-00-0000	Textbooks-DISTRICT WIDE	43,000.00	43,000.00	18,125.01	2,541.03	22,333.96	0.00	22,333.96
2110-490-00-0000	BOCES-Instructional	17,929.80	19,649.80	15,620.95	4,488.85	-460.00	0.00	-460.00
2250-150-00-2001	Instructional Salaries Hs	362,135.95	362,135.95	275,048.76	97,234.57	-10,147.38	0.00	-10,147.38
2250-150-00-2002	Instructional Salaries El	499,227.85	497,022.85	299,522.87	124,525.40	72,974.58	0.00	72,974.58

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2250-150-00-2010	Instructional Salaries-Tu	24,000.00	24,000.00	4,609.60	0.00	19,390.40	0.00	19,390.40
2250-160-00-2001	Non-Inst Salaries Hs	67,950.91	67,950.91	52,573.97	13,310.65	2,066.29	0.00	2,066.29
2250-160-00-2002	Non-Inst Salaries El Sch	188,725.08	184,542.08	124,187.76	37,337.07	23,017.25	0.00	23,017.25
2250-161-00-0000	Non-Inst Sal-EXTRA HOURS	0.00	1,868.00	2,964.85	0.00	-1,096.85	0.00	-1,096.85
2250-163-00-0000	NON INSTR.Salaries-Subs	0.00	4,520.00	9,037.01	0.00	-4,517.01	0.00	-4,517.01
2250-200-00-0000	Equipment	1,419.00	1,419.00	1,185.00	0.00	234.00	0.00	234.00
2250-400-00-0000	Contractual Expense	64,990.00	74,183.00	68,235.02	1,803.26	4,144.72	0.00	4,144.72
2250-406-00-0000	Conferences- Spec. Ed.	3,500.00	5,000.00	3,047.00	0.00	1,953.00	0.00	1,953.00
2250-450-00-0000	Materials and Supplies	8,166.25	9,012.25	8,492.18	320.33	199.74	0.00	199.74
2250-451-00-0000	Special Ed. Postage	1,100.00	2,500.00	1,389.00	1,111.00	0.00	0.00	0.00
2250-471-00-0000	Prog/Handi Tuit - NYS Pub	54,000.00	54,000.00	0.00	0.00	54,000.00	0.00	54,000.00
2250-472-00-0000	Prog/HandiTuition-Other	128,300.00	121,650.00	47,228.68	13,269.68	61,151.64	0.00	61,151.64
2250-473-00-0000	PAYMENTS TO CHARTER SCHOO	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2250-480-00-0000	Textbooks	3,296.00	6,316.40	5,954.22	362.18	0.00	0.00	0.00
2250-490-00-0000	BOCES Tuition-Spec Ed	1,157,233.99	1,157,233.99	672,352.03	184,881.87	300,000.09	0.00	300,000.09
2280-150-01-0000	Instructional Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2280-200-01-0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2280-400-01-0000	Contractual Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2280-450-01-0000	Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2280-480-01-0000	Textbooks	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2280-490-01-0000	BOCES Services	172,900.00	172,900.00	123,760.00	31,140.00	18,000.00	0.00	18,000.00
2330-150-01-0000	Instructional Sal-Summ Sc	12,300.00	12,300.00	11,532.78	0.00	767.22	0.00	767.22
2330-150-02-0000	Instruct. Sal Sum Schl	46,073.34	46,073.34	23,094.66	4,118.20	18,860.48	0.00	18,860.48
2330-160-02-0000	Non-Inst Sal Summer Schl	21,596.64	21,555.64	6,832.78	127.66	14,595.20	0.00	14,595.20
2330-490-00-0000	BOCES-Summer School	11,500.00	14,655.00	11,453.57	3,201.43	0.00	0.00	0.00
2610-150-00-0000	Instructional Salaries	105,511.26	106,360.26	70,593.47	35,766.13	0.66	0.00	0.66
2610-160-00-0000	Non-Inst Salaries	15,991.37	16,411.37	12,745.69	3,665.11	0.57	0.00	0.57
2610-161-00-0000	Non-Inst Sal-EXTRA HOURS	0.00	44.00	80.10	0.00	-36.10	0.00	-36.10
2610-200-01-2601	Equipment High School	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610-200-01-2602	Equipment Hs Av	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610-200-02-2601	Equipment Elementary	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610-200-02-2602	Equipment Elem Av	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610-400-01-2603	Contractual Expense Hs	500.00	431.00	0.00	0.00	431.00	0.00	431.00
2610-400-02-2604	Contractual Elem	1,050.00	1,050.00	261.44	33.88	754.68	0.00	754.68
2610-450-01-2607	Hs Av Software	396.19	396.19	371.92	0.00	24.27	0.00	24.27
2610-450-01-2609	Hs Supplies	574.76	1,018.76	1,018.17	0.00	0.59	0.00	0.59
2610-450-02-2608	Elementary Av Software	1,650.00	1,650.00	0.00	0.00	1,650.00	0.00	1,650.00
2610-450-02-2610	Elementary Supplies	380.00	380.00	240.02	0.00	139.98	0.00	139.98
2610-460-01-2605	Library and Av Loan Prog	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610-460-01-2606	High School Books	4,061.68	3,858.68	3,030.37	429.56	398.75	0.00	398.75
2610-460-01-2611	Hs Periodicals	896.63	1,099.63	1,085.79	18.10	-4.26	0.00	-4.26

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2610-460-02-2606	Elementary Books	6,442.00	8,689.00	8,061.36	529.50	98.14	0.00	98.14
2610-460-02-2611	Elementary Periodicals	5,547.30	3,300.30	712.14	38.31	2,549.85	0.00	2,549.85
2610-490-00-2613	BOCES Services Ed Com	41,569.37	41,569.37	23,523.02	5,791.66	12,254.69	0.00	12,254.69
2620-450-00-0000	Materials and Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2630-150-00-0000	Cai - Instructional Salar	36,025.50	33,360.50	5,235.00	1,243.50	26,882.00	0.00	26,882.00
2630-160-00-0000	Cai - Non Inst Salary	89,038.77	89,038.77	69,520.27	14,060.98	5,457.52	0.00	5,457.52
2630-161-00-0000	CAI - Non Inst Sal-EXTRA	0.00	159.00	158.60	0.00	0.40	0.00	0.40
2630-220-00-0000	Computer Equip-State Aid	72,500.00	77,680.55	11,440.20	0.00	66,240.35	0.00	66,240.35
2630-400-00-0000	Computer-Contractual	8,000.00	8,660.00	1,581.15	165.00	6,913.85	0.00	6,913.85
2630-450-00-0000	Computer Mtls/Suppl	36,000.00	36,000.00	10,266.56	938.94	24,794.50	0.00	24,794.50
2630-460-00-0000	Comp St Aid Software	18,500.00	18,500.00	1,364.47	270.00	16,865.53	0.00	16,865.53
2630-490-00-0000	BOCES Services	298,945.79	298,945.79	131,397.47	75,740.53	91,807.79	0.00	91,807.79
2805-160-00-0000	Non-Inst Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2805-400-00-0000	Contractual Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2805-450-00-0000	Materials and Supplies	250.00	250.00	0.00	0.00	250.00	0.00	250.00
2810-150-01-0000	Instructional Salary	131,321.04	131,925.04	108,594.47	23,173.68	156.89	0.00	156.89
2810-160-01-0000	Non-Inst Salary	38,002.88	38,002.88	26,527.96	8,652.79	2,822.13	0.00	2,822.13
2810-161-00-0000	Non-Inst SaL-EXTRA HOURS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2810-200-01-0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2810-400-01-0000	Contractual Expense	2,101.20	3,581.20	3,580.89	0.00	0.31	0.00	0.31
2810-450-01-0000	Materials and Supplies	6,316.99	3,336.99	532.53	68.00	2,736.46	0.00	2,736.46
2810-451-01-0000	Guidance - Postage	0.00	1,500.00	930.00	570.00	0.00	0.00	0.00
2810-480-00-0000	Textbooks	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2810-490-00-0000	BOCES	4,197.00	4,197.00	399.00	0.00	3,798.00	0.00	3,798.00
2815-150-00-0000	Instructional Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2815-160-00-0000	Non-Inst Salary	78,667.32	78,667.32	58,985.41	19,011.15	670.76	0.00	670.76
2815-161-00-0000	Non-Inst Sal-EXTRA HOURS	0.00	630.00	794.45	0.00	-164.45	0.00	-164.45
2815-200-00-0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2815-400-00-0000	Contractual Expense	49,552.00	48,042.32	26,625.16	21,569.62	-152.46	0.00	-152.46
2815-450-01-0000	Materials and Supplies Hs	1,122.00	2,072.00	1,861.54	0.00	210.46	0.00	210.46
2815-450-02-0000	Materials/Supplies Elem	700.00	2,209.68	2,903.84	0.00	-694.16	0.00	-694.16
2820-150-00-0000	Psychology Inst Salary	197,633.24	197,633.24	140,953.27	55,079.73	1,600.24	0.00	1,600.24
2820-160-00-0000	Non-Inst Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2820-200-00-0000	Equipment	412.00	412.00	0.00	0.00	412.00	0.00	412.00
2820-400-00-0000	Contracted Expenses	500.00	500.00	99.00	199.99	201.01	0.00	201.01
2820-450-00-0000	Materials and Supplies	1,252.00	1,252.00	1,027.38	224.62	0.00	0.00	0.00
2820-490-00-0000	BOCES-PSYCHOLOGICAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2850-150-01-0000	Instructional Salaries	84,141.50	84,141.50	35,770.38	18,485.62	29,885.50	0.00	29,885.50
2850-400-01-0000	Contractual Expense	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00
2850-450-01-0000	Materials and Supplies	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00
2855-150-01-0000	Instructional Salaries	137,764.00	136,258.00	118,573.95	12,405.47	5,278.58	0.00	5,278.58

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2855-160-01-0000	Non Instructional Salarie	0.00	1,506.00	1,956.00	0.00	-450.00	0.00	-450.00
2855-200-01-2704	Equipment Girls	0.00	313.00	312.50	0.00	0.50	0.00	0.50
2855-200-01-2714	Equipment Boys	2,380.33	312.50	312.50	0.00	0.00	0.00	0.00
2855-200-01-2716	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2855-400-01-2706	Contractual Expense Boys	18,194.95	18,494.95	13,189.77	447.44	4,857.74	0.00	4,857.74
2855-400-01-2707	Contractual Expense Girls	18,087.83	18,087.83	13,957.38	147.44	3,983.01	0.00	3,983.01
2855-400-01-2712	Contrctul Exp Other Sport	8,985.72	8,235.72	4,675.34	151.92	3,408.46	0.00	3,408.46
2855-450-01-2711	Supplies Boys Sports	3,531.87	6,644.70	5,668.86	1,094.67	-118.83	0.00	-118.83
2855-450-01-2712	Supplies Girls Sports	3,931.51	4,306.51	3,285.29	986.48	34.74	0.00	34.74
2855-450-01-2713	Supplies Other	2,411.23	2,253.23	968.65	1,247.90	36.68	0.00	36.68
2855-450-01-2714	Boys Uniforms	5,236.52	5,236.52	4,787.79	183.00	265.73	0.00	265.73
2855-450-01-2715	Girls Uniforms	6,370.55	9,190.55	7,528.02	0.00	1,662.53	0.00	1,662.53
2855-450-01-2716	Other Uniforms	1,606.80	1,606.80	0.00	0.00	1,606.80	0.00	1,606.80
5510-150-03-2800	Salaries Trans Supv	0.00	12,451.88	15,528.45	2,823.34	-5,899.91	0.00	-5,899.91
5510-150-03-2808	SALARIES - BUSINESS ADMIN	10,004.88	9,317.00	0.00	0.00	9,317.00	0.00	9,317.00
5510-160-03-0000	Non-Instruct Salary-Trans	20,244.22	23,829.22	19,761.14	4,440.90	-372.82	0.00	-372.82
5510-160-03-2800	Non-Inst Salary- Supervi	55,689.29	58,629.29	48,264.33	11,369.28	-1,004.32	0.00	-1,004.32
5510-161-03-0000	Non-Inst Sal-Trans-EXTRA	2,500.00	2,500.00	2,843.59	0.00	-343.59	0.00	-343.59
5510-162-03-0000	Salaries Drivers	196,862.13	209,782.13	166,592.05	43,690.43	-500.35	0.00	-500.35
5510-163-03-0000	Salaries Driver Substitut	33,338.78	9,806.78	14,283.96	0.00	-4,477.18	0.00	-4,477.18
5510-164-03-0000	Salaries Special Trips	2,500.00	2,500.00	2,411.42	0.00	88.58	0.00	88.58
5510-165-03-0000	Salaries-Field Trips	5,000.00	5,000.00	2,142.12	0.00	2,857.88	0.00	2,857.88
5510-166-03-0000	Sal Athletic Trips	15,000.00	15,000.00	9,076.46	0.00	5,923.54	0.00	5,923.54
5510-168-03-0000	Bus Monitors	36,663.78	36,663.78	24,771.89	6,794.43	5,097.46	0.00	5,097.46
5510-168-03-0040	Bus Monitors	0.00	3,146.00	5,526.53	0.00	-2,380.53	0.00	-2,380.53
5510-169-03-0000	Bus Monitor Substitutes	500.00	7,635.00	12,127.40	0.00	-4,492.40	0.00	-4,492.40
5510-180-03-0000	Salaries Mechanics	36,291.00	36,291.00	23,500.09	7,196.00	5,594.91	0.00	5,594.91
5510-181-03-0000	Salaries Mechanics Over-T	7,220.00	7,220.00	1,893.50	0.00	5,326.50	0.00	5,326.50
5510-200-03-0000	Equipment	2,000.00	2,000.00	1,077.40	122.60	800.00	0.00	800.00
5510-400-03-2900	Contractual Expense	42,000.00	46,800.00	34,314.41	13,324.93	-839.34	0.00	-839.34
5510-429-03-0000	Fire Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5510-430-03-0000	Liability Insurance	23,250.62	23,250.62	18,517.00	0.00	4,733.62	0.00	4,733.62
5510-431-03-0000	Workmens Compensation	3,000.00	3,000.00	0.00	0.00	3,000.00	0.00	3,000.00
5510-450-03-3000	Materials & Supplies	7,500.00	7,500.00	1,123.96	937.27	5,438.77	0.00	5,438.77
5510-452-03-0000	Tools	1,500.00	1,500.00	561.90	438.10	500.00	0.00	500.00
5510-455-03-0000	Supplies Parts	35,000.00	35,074.76	22,493.12	12,581.18	0.46	0.00	0.46
5510-456-03-0000	Gasoline	106,500.00	82,262.00	25,675.87	40,774.13	15,812.00	0.00	15,812.00
5510-457-03-0000	Oil	3,100.00	3,100.00	1,674.42	1,325.58	100.00	0.00	100.00
5510-458-03-0000	Tires	12,000.00	10,000.00	5,614.25	4,385.75	0.00	0.00	0.00
5510-459-03-0000	Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5510-490-03-0000	Transportation-BOCES	5,289.00	5,339.00	5,339.00	0.00	0.00	0.00	0.00

Naples Central School District

Budget Status Report As Of: 04/30/2016
Fiscal Year: 2016

Fund: A GENERAL FUND

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
5530-200-03-0000	Equipment	2,200.00	2,200.00	0.00	0.00	2,200.00	0.00	2,200.00
5530-400-03-0000	Contractual Expense	750.00	22,103.00	22,102.95	0.00	0.05	0.00	0.05
5530-401-03-0000	Telephone	2,800.00	2,800.00	383.81	276.19	2,140.00	0.00	2,140.00
5530-450-03-0000	Supplies	750.00	750.00	0.00	0.00	750.00	0.00	750.00
5530-461-03-0000	Natural Gas	9,000.00	9,000.00	3,699.05	2,420.95	2,880.00	0.00	2,880.00
5530-463-03-0000	Electricity	3,500.00	3,500.00	2,047.13	1,432.87	20.00	0.00	20.00
5540-400-00-0000	CONTRACT TRANSPORTATION	90,000.00	90,000.00	47,081.00	26,281.60	16,637.40	0.00	16,637.40
7140-150-00-0000	Instructional Salaries	4,196.00	4,196.00	0.00	0.00	4,196.00	0.00	4,196.00
7140-160-00-0000	Salaries, Non-Instr	2,000.00	2,000.00	1,614.00	0.00	386.00	0.00	386.00
7140-400-00-0000	Contractual Exp	500.00	500.00	156.25	0.00	343.75	0.00	343.75
7140-450-00-0000	Materials and Supplies	400.00	400.00	0.00	0.00	400.00	0.00	400.00
8070-160-00-0000	Census	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8070-450-00-0000	Supplies & Materials	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9010-800-00-0000	State Retirement	375,000.00	375,000.00	214,196.27	46,848.81	113,954.92	0.00	113,954.92
9020-800-00-0000	Teacher Retirement	1,070,000.00	1,053,282.90	528,245.56	199,445.44	325,591.90	0.00	325,591.90
9030-800-00-0000	Social Security	707,788.98	657,050.98	408,280.27	141,700.27	107,070.44	0.00	107,070.44
9040-800-00-0000	Workmens Compensation	83,449.60	83,449.60	75,481.00	0.00	7,968.60	0.00	7,968.60
9050-800-00-0000	Unemployment Insurance	66,000.00	66,000.00	3,652.21	0.00	62,347.79	0.00	62,347.79
9060-800-00-0000	Health Insurance	2,898,918.00	2,890,769.00	2,415,414.89	257,349.72	218,004.39	0.00	218,004.39
9060-800-00-0001	Dental Insurance	66,701.25	74,100.25	65,622.11	8,477.89	0.25	0.00	0.25
9060-800-00-0002	Vision Insurance	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00
9060-800-00-0003	Health Ins Buy-Out	30,000.00	30,000.00	14,473.49	0.00	15,526.51	0.00	15,526.51
9060-800-00-0004	Medical Reimb - Teachers	80,000.00	80,000.00	52,115.09	2,797.91	25,087.00	0.00	25,087.00
9060-800-00-0005	Medical Reimb - Sup Staff	60,000.00	60,000.00	50,062.93	5,088.07	4,849.00	0.00	4,849.00
9089-800-00-0000	Other Benefits	150,000.00	150,000.00	0.00	0.00	150,000.00	0.00	150,000.00
9711-600-00-0000	Serial Bonds Principal	1,545,000.00	1,545,000.00	0.00	0.00	1,545,000.00	0.00	1,545,000.00
9711-700-00-0000	Serial Bonds Interest	664,138.00	664,138.00	337,335.45	0.00	326,802.55	0.00	326,802.55
9722-600-00-0000	Statutory Bonds-Buses	211,380.00	211,380.00	0.00	0.00	211,380.00	0.00	211,380.00
9722-700-00-0000	Stat Bond-Int Buses	16,033.00	16,033.00	0.00	0.00	16,033.00	0.00	16,033.00
9731-600-00-0000	Bans-Construction-Prin	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9731-700-00-0000	Bans-Construction-Int	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9770-700-00-0000	Revenue Anticipation Int.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9785-400-00-0000	Leased Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9785-600-00-0000	Install Purch-Princ	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9785-700-00-0000	Install Purch-Int	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9789-600-00-0000	Energy Perm Contract-Pri	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9789-700-00-0000	Energy Perfm Contract-Int	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9901-931-00-0000	Inter fund to School Lunc	40,000.00	40,000.00	40,000.00	0.00	0.00	0.00	0.00
9901-950-00-0000	Interfund Transfer-Sp.Aid	24,500.00	24,500.00	0.00	0.00	24,500.00	0.00	24,500.00
9950-900-00-0000	Transfer To Capital	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Naples Central School District

Budget Status Report As Of: 04/30/2016
Fiscal Year: 2016

Fund: A GENERAL FUND

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
Total GENERAL FUND		19,569,425.00	19,623,933.15	11,927,386.03	3,165,089.13	4,531,457.99	813.40	4,530,644.59

Naples Central School District
SCHOOL LUNCH FUND Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.00	Cash-Five Star Bank	67,362.56		+ 67,362.56
210.00	Petty Cash		2.35	- 2.35
380.00	Accounts Receivable	455.15		+ 455.15
410.00	Due From State and Federal - L	20,887.64		+ 20,887.64
445.00	Inv. of Mat. & Supplies (Opt)	1,858.60		+ 1,858.60
446.00	Surplus Food Inventory	4,451.85		+ 4,451.85
446.10	Purchased Food Inventory	4,357.10		+ 4,357.10
Budgetary and Expense Accounts				
522.00	Expenditures	295,584.93		+ 295,584.93
Liabilities and Reserves				
601.00	Accrued Liabilities		5.30	- 5.30
601.01	PRE PAID SCHOOL LUNCH FUNDS		5,067.28	- 5,067.28
630.10	Due To Gen from Cafe		47,342.80	- 47,342.80
631.00	Due To Other Governments		184.08	- 184.08
806.00	Non Spendable FB-INVENTORY		10,667.55	- 10,667.55
915.03	Assign Unappr FB-Res for SL		42,328.03	- 42,328.03
Budgetary and Revenue Accounts				
980.00	Revenues		289,360.44	- 289,360.44
Grand Totals		394,957.83	394,957.83	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
Revenue Status Report As Of: 04/30/2016
Fiscal Year: 2016
Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1440.001		SALE OF TYPE A - BR - HS	2,700.00	2,700.00	2,930.90	427.80		230.90
1440.002		SALE OF TYPE A - BR - EL	2,400.00	2,400.00	1,757.85	229.35	642.15	
1440.003		SALE OF TYPE A - LU- HS	32,000.00	32,000.00	28,399.60	4,153.85	3,600.40	
1440.004		SALE OF TYPE A LU ELEM	26,350.00	26,350.00	23,961.90	3,543.85	2,388.10	
1445.000		OTHER CAFETERIA SALES	12,000.00	12,000.00	8,507.08	443.37	3,492.92	
1445.001		ALA CARTE SALES-BREAKFAST	3,000.00	3,000.00	2,931.58	486.65	68.42	
1445.002		ALA CARTE SALES LUNCH	49,000.00	49,000.00	36,813.10	4,843.90	12,186.90	
1445.00C		OTHER CAFE SALES-CATERING	1,000.00	1,000.00	0.00	0.00	1,000.00	
2401.000		Interest and Earnings	20.00	20.00	5.49	1.13	14.51	
2770.000		UNCLASSIFIED REVENUES	2,000.00	2,000.00	338.02	27.45	1,661.98	
3190.000		State Reimbursement-LUNCH	4,900.00	4,900.00	4,073.00	592.00	827.00	
3190.00B		State REIMBURSE-Breakfast	1,900.00	1,900.00	1,745.00	247.00	155.00	
4190.000		Fed Reimbursement lunch	110,000.00	110,000.00	105,891.00	15,606.00	4,109.00	
4190.00B		Federal Reimbursement Bre	30,000.00	30,000.00	31,236.00	4,442.00		1,236.00
4190.SUR		Federal Surplus Food	20,000.00	20,000.00	769.92	0.00	19,230.08	
5031.000		Transfer from Gen Fund	40,000.00	40,000.00	40,000.00	0.00		
Total SCHOOL LUNCH FUND			337,270.00	337,270.00	289,360.44	35,044.35	49,376.46	1,466.90

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

Naples Central School District

Budget Status Report As Of: 04/30/2016
Fiscal Year: 2016

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
2860-160-00	Lunch Personnel Services	132,000.00	132,000.00	68,052.95	17,325.83	46,621.22	0.00	46,621.22
2860-161-00	Extra and OT Hours	2,000.00	2,000.00	5,825.98	0.00	-3,825.98	0.00	-3,825.98
2860-163-00	Salaries Substitutes	500.00	500.00	3,135.52	0.00	-2,635.52	0.00	-2,635.52
2860-220-00	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2860-400-00	Contractual Expenses	5,000.00	5,000.00	33,404.82	13,984.58	-42,389.40	0.00	-42,389.40
2860-403-00	Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2860-410-00	Food Purchases	0.00	0.00	94,214.78	28,045.89	-122,260.67	0.00	-122,260.67
2860-411-00	Surplus Foods	0.00	0.00	769.92	0.00	-769.92	0.00	-769.92
2860-412-00	Food Warehousing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2860-450-00	Lunch Material & Supplies	10,000.00	10,000.00	9,225.76	3,900.24	-3,126.00	0.00	-3,126.00
2860-490-00	BOCES SERVICES(NUTRIKIDS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9010-800-00	Employee Retirement	24,500.00	24,500.00	11,702.32	2,593.42	10,204.26	0.00	10,204.26
9030-800-00	Lunch Social Security	9,925.00	9,925.00	5,311.62	1,325.44	3,287.94	0.00	3,287.94
9030-800-0B	Breakfast Social Security	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9040-800-00	Lunch Workers Compensatio	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9040-800-0B	Breakfast Workers Compens	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9060-800-00	Health Insurance	60,000.00	60,000.00	63,941.26	8,238.74	-12,180.00	0.00	-12,180.00
Total SCHOOL LUNCH FUND		243,925.00	243,925.00	295,584.93	75,414.14	-127,074.07	0.00	-127,074.07

Naples Central School District
SPECIAL AID FUND Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

Summary - All Services

G/L Account	Description	Debits	Credits	Balance
Assets				
200.0A	5* Bank Sp Aide Ck.	166,041.06		+ 166,041.06
410.AR	Due From State and Federal	3,465.30		+ 3,465.30
Budgetary and Expense Accounts				
522.00	Expenditures	410,540.51		+ 410,540.51
Liabilities and Reserves				
630.00	DUE TO GENERAL FUND		267,677.70	- 267,677.70
689.00	Other Liabilities (Specify)		2,279.28	- 2,279.28
917.00	Unassigned Fund Balance		0.73	- 0.73
Budgetary and Revenue Accounts				
980.00	Revenues		310,089.16	- 310,089.16
Grand Totals		580,046.87	580,046.87	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
Revenue Status Report As Of: 04/30/2016
Fiscal Year: 2016
Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
16PREK-3289.000	16PREK	Other State Aid	0.00	0.00	25,033.00	2,039.00		25,033.00
16S611-4256.000	16S611	Indiv. w/Disab. Ed Act (I	0.00	0.00	111,273.00	43,578.00		111,273.00
16S619-4256.000	16S619	Indiv. w/Disab. Ed Act (I	0.00	0.00	3,464.00	2,004.00		3,464.00
16SUMM-3289.000	16SUMM	Other State Aid	0.00	0.00	51,218.16	0.00		51,218.16
16TIIA-4289.000	16TIIA	Other Federal Aid TTLEIIA	0.00	0.00	25,871.00	15,502.00		25,871.00
16TTLI-4126.000	16TTLI	NCLB Chpt 1,Basic Grant	0.00	0.00	93,230.00	67,949.00		93,230.00
Total SPECIAL AID FUND			0.00	0.00	310,089.16	131,072.00	0.00	310,089.16

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

Naples Central School District
CAPITAL FUND Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.0A	JP Chase Cap. Checking	3,115.24		+ 3,115.24
200.0B	JPChase Cap.Sav.	16,466.59		+ 16,466.59
Budgetary and Expense Accounts				
522.00	Expenditures	213,318.28		+ 213,318.28
Liabilities and Reserves				
630.01	DUE TO DEBT SERVICE		1.11	- 1.11
Budgetary and Revenue Accounts				
980.00	Revenues		232,899.00	- 232,899.00
Grand Totals		232,900.11	232,900.11	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District

Budget Status Report As Of: 04/30/2016

Fiscal Year: 2016

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
15TIIA-2250-150	Instructional Salaries	-0.50	-0.50	0.00	0.00	-0.50	0.00	-0.50
15TIIA-2250-400	Contractual and Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15TIIA-2250-450	Materials & Supplies	1,620.11	1,620.11	0.00	0.00	1,620.11	0.00	1,620.11
15TIIA-2250-460	TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15TIIA-2250-490	TTL IIA BOCES SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15TTLI-2250-150	Instructional Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16PREK-2510-150	Instructional Salaries	0.00	0.00	30,249.74	15,650.26	-45,900.00	0.00	-45,900.00
16PREK-2510-160	Noninstructional Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16PREK-2510-450	Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16PREK-2510-800	Employee Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16S611-2250-150	611-Instructional Salary	171,887.00	171,887.00	113,278.76	58,608.24	0.00	0.00	0.00
16S611-2250-160	611-Non-Instructional Sal	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16S611-2250-400	Contractual Sect 611 Idea	7,179.00	7,179.00	5,852.54	0.00	1,326.46	0.00	1,326.46
16S611-2250-450	Materials and Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16S611-2250-460	611-TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16S619-2250-150	Instructional Salaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16S619-2250-160	Non Instructional Salarie	3,577.00	3,577.00	2,630.56	946.44	0.00	0.00	0.00
16S619-2250-400	Contractual Idea Sect 619	1,087.00	1,087.00	1,087.00	0.00	0.00	0.00	0.00
16S619-2250-450	619-Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16SUMM-2253-150	4408 SUMMER SCHOOL INSTRU	0.00	0.00	26,641.50	1,995.58	-28,637.08	0.00	-28,637.08
16SUMM-2253-160	4408 SUMMER SCH SUPPORT S	0.00	0.00	7,470.36	162.05	-7,632.41	0.00	-7,632.41
16SUMM-2253-400	4408 summer Contractual	0.00	0.00	66,649.60	0.00	-66,649.60	0.00	-66,649.60
16SUMM-2253-490	4408 BOCES SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16SUMM-2253-800	Employee Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16SUMM-5511-160	4408 Summer School Nonins	0.00	0.00	8,996.13	0.00	-8,996.13	0.00	-8,996.13
16SUMM-5511-400	4408 Contractual and Othe	0.00	0.00	11,040.20	0.00	-11,040.20	0.00	-11,040.20
16SUMM-5511-800	Employee Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16TIIA-2250-150	Instructional Salaries	51,847.00	51,847.00	37,705.93	10,890.57	3,250.50	0.00	3,250.50
16TIIA-2250-400	Contractual and Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16TIIA-2250-450	Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16TIIA-2250-460	TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16TIIA-2250-490	TTL IIA BOCES SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16TTLI-2250-150	Instructional Salaries	126,495.00	126,495.00	98,938.19	27,556.81	0.00	0.00	0.00
HTMINI-2110-450	Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MOBILE-2110-450	Materials & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total SPECIAL AID FUND		363,691.61	363,691.61	410,540.51	115,809.95	-162,658.85	0.00	-162,658.85

Naples Central School District
Revenue Status Report As Of: 04/30/2016
Fiscal Year: 2016
Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
DWB08X-5710.000	DWB08	Serial Bonds	0.00	0.00	232,899.00	0.00		232,899.00
Total CAPITAL FUND			0.00	0.00	232,899.00	0.00	0.00	232,899.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

Naples Central School District

Budget Status Report As Of: 04/30/2016
Fiscal Year: 2016

Fund: H CAPITAL FUND

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
9901XX-9901-960-00	Transfers to Debt Svc. Fd	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DWB08X-5510-210-00	Buses	232,899.80	232,899.80	213,318.28	0.00	19,581.52	0.00	19,581.52
Total CAPITAL FUND		232,899.80	232,899.80	213,318.28	0.00	19,581.52	0.00	19,581.52

Naples Central School District
PERMANENT FUND Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.00	Cash- Five Star Bank	10,310.83		+ 10,310.83
Liabilities and Reserves				
688.00	DUE TO TE		60.04	- 60.04
807.01	C. Misel Mem. -Non Spendable		10,250.79	- 10,250.79
Grand Totals		10,310.83	10,310.83	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
TRUST & AGENCY FUND Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.0A	Cash- 5* TRUST & AGENCY CK.	200,096.03		+ 200,096.03
200.30	RESTRICTED CASH-EXTRA CURRICUL	99,592.45		+ 99,592.45
200.PA	Net Payroll - 5* Bank	2,386.20		+ 2,386.20
380.AR	ACCTS REC HEALTH INS		5.02	- 5.02
380.HL	ACCTS REC RETIRED HEALTH		952,930.20	- 952,930.20
Liabilities and Reserves				
018.TL	NYS Teacher Retire Loans	0.01		+ 0.01
020.00	Health Ins. Bc/Bs		47,504.47	- 47,504.47
020.DI	Dental S S		1,554.40	- 1,554.40
020.DN	Bc/Bs Dental S S		2,178.12	- 2,178.12
020.FD	Bc/Bs Flex Dental S.S.		1,591.25	- 1,591.25
020.RT	Health Ins. Bc/Bs RETIREES	803,281.50		+ 803,281.50
029.00	Employee Annuities	0.02		+ 0.02
085.00	EXTRA CURRICULAR BALANCES		99,592.45	- 99,592.45
085.SD	Stale Dated checks		0.30	- 0.30
Grand Totals		1,105,356.21	1,105,356.21	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
TRUST FUNDS-EXPENDABLE Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.0A	Cash- FIVE STAR CK	22,614.70		+ 22,614.70
200.0B	5*Bank Exp. Tr. Sav.	165,439.33		+ 165,439.33
489.TN	DUE FROM PN	60.04		+ 60.04
Budgetary and Expense Accounts				
522.00	Expenditures	7,248.00		+ 7,248.00
Liabilities and Reserves				
910.00	Appropriated Fund Balance		170.58	- 170.58
924.00	Net Assets Non Restricted		59.26	- 59.26
924.01	GIFT FUND		5.51	- 5.51
924.02	WM Borden		658.34	- 658.34
924.03	Charles Dubler		4,258.89	- 4,258.89
924.04	Jos. Borden		7,762.11	- 7,762.11
924.05	Mina Guile		107,146.36	- 107,146.36
924.06	Ethel Gray		810.85	- 810.85
924.09	Henry Miller		160.07	- 160.07
924.11	Anthony Parlave		1,129.92	- 1,129.92
924.12	Betty Widmer		229.56	- 229.56
924.14	Ira Randall		492.26	- 492.26
924.15	Karen Potter		6,658.12	- 6,658.12
924.16	Douglas Potter		6,761.05	- 6,761.05
924.20	Miller / Shannon		1,657.35	- 1,657.35
924.23	Sansocie		30,413.92	- 30,413.92
924.24	Class of 1960		1,416.36	- 1,416.36
924.39	Cheryl Crum Memorial		9.91	- 9.91
924.40	Clair Elliott Memorial		23.93	- 23.93
924.41	Al Wordingham Scholarship		1,267.92	- 1,267.92
924.42	Doc & Katy Abraham Memorial		40.94	- 40.94
924.43	OLYMPICS OF THE MIND		2,816.54	- 2,816.54
924.44	STAFF SENIOR SCOLARSHIP		253.76	- 253.76
924.46	Robert Miller		535.84	- 535.84
924.47	Grange		104.09	- 104.09
924.48	James Meehan		177.23	- 177.23
924.49	ROGER COYE		53.22	- 53.22
924.50	FFA-SCHULTZ MEM. FUND		1,394.04	- 1,394.04
924.51	HOWSE MEMORIAL FUND		2,605.73	- 2,605.73
924.52	CAROL HOLCOM SCOTT MEMORIAL		5,200.75	- 5,200.75
924.53	ROBERT WAGGERHAUSER		1,804.52	- 1,804.52
924.54	JOSHUA CALLAGHAN		5.29	- 5.29
924.55	NAPLES ROTARY EMERGENCY FUND		81.23	- 81.23
924.57	STEWART FLEISCHMAN		2,008.09	- 2,008.09
924.58	GRANT HUDSON PEARCE		1,003.32	- 1,003.32
924.59	NAPLES HISTORICAL SOCIETY		1,001.29	- 1,001.29
924.61	COACH G. SCHENK MEMORIAL		2,779.81	- 2,779.81
924.62	Miscellaneous Scholarship		1,299.67	- 1,299.67
924.69	Cathy Ringer Mem Scholarship		1,000.11	- 1,000.11
Budgetary and Revenue Accounts				

Naples Central School District
TRUST FUNDS-EXPENDABLE Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
980.00	Revenues		104.33	- 104.33
	Grand Totals	195,362.07	195,362.07	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change.
No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
Revenue Status Report As Of: 04/30/2016
Fiscal Year: 2016
Fund: TE TRUST FUNDS-EXPENDABLE

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
SCHOLR-2401.000	SCHOLR	Interest and Earnings	0.00	0.00	29.33	0.00		29.33
SCHOLR-2705.067	SCHOLR	COACH G. SCHENK MEMORIAL	0.00	0.00	75.00	0.00		75.00
Total TRUST FUNDS-EXPENDABLE			0.00	0.00	104.33	0.00	0.00	104.33

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

Naples Central School District

Budget Status Report As Of: 04/30/2016

Fiscal Year: 2016

Fund: TE TRUST FUNDS-EXPENDABLE

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
SCHOLR-2999-401	GIFT FUND EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-402	WM. BORDEN EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-403	CHARLES DUBLER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-404	JOS. BORDEN EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-405	MINA GUILÉ EXPENSES	0.00	0.00	3,749.00	0.00	-3,749.00	0.00	-3,749.00
SCHOLR-2999-406	ETHEL GRAY EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-407	WM. WARNER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-408	MARY GRIFFITH MERRITT SCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-409	HENRY MILLER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-410	JOHN CLARK EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-411	ANTHONY PARLAVE EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-412	BETTY WIDMER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-413	DARIUS RATCLIFF EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-414	IRA RANDALL EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-415	KAREN POTTER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-416	DOUGLAS POTTER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-418	NINA ATWATER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-419	M. STURDEVANT EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-420	MILLER/SHANNON EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-421	GRAPE VIEW EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-423	SANSOCIE EXPENSES	0.00	0.00	750.00	0.00	-750.00	0.00	-750.00
SCHOLR-2999-424	CLASS OF 1960	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-431	ROBERT MILLER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-432	FFA/DUANE SCHULTZ EXP.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-433	GRANGE EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-434	JAMES MEEHAN EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-435	JOS. HOWSE EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-436	WAGGERHAUSER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-437	HOLCOMB-SCOTT EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-438	MISEL MEMORIAL EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-439	CHERYL CRUM MEMORIAL EXP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-440	CLAIR ELLIOTT MEMORIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-441	AL WORDINGHAM SCHOLARHIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-442	DOC AND KATY ABRAHAM MEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-443	JOSHUA CALLAGHAN MEMORIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-444	J C H HOULE MEMORIAL AWAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-445	STUDENT COUNCIL SCHOLAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-459	NAPLES HISTORICAL SOCIETY	0.00	0.00	1,000.00	0.00	-1,000.00	0.00	-1,000.00
SCHOLR-2999-460	BETTY & GORDON DOUDT MEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-461	NAPLES ROTARY CLUB MENTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-462	GRANT HUDSON PEARCE	0.00	0.00	500.00	0.00	-500.00	0.00	-500.00

Naples Central School District

Budget Status Report As Of: 04/30/2016
Fiscal Year: 2016

Fund: TE TRUST FUNDS-EXPENDABLE

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
SCHOLR-2999-463	STEWART FLEISCHMAN MEM.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-464	NAPLES ROTARY EMERGENCY F	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-465	FIRST ROBOTICS AWARD	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-466	NAPLES ARCHERY PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-467	COACH G. SCHENK MEMORIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOLR-2999-468	Miscellaneous Scholarship	0.00	0.00	249.00	0.00	-249.00	0.00	-249.00
SCHOLR-2999-469	Cathy Ringer Memorial Sch	0.00	0.00	1,000.00	0.00	-1,000.00	0.00	-1,000.00
Total TRUST FUNDS-EXPENDABLE		0.00	0.00	7,248.00	0.00	-7,248.00	0.00	-7,248.00

Naples Central School District
DEBT SERVICE Trial Balance for Fiscal Year 2016
Cycle 10
Post Dates From 07/01/2015 To 04/30/2016

G/L Account	Description	Debits	Credits	Balance
Assets				
200.0A	JP Chase Debt Ser. Sav.	1,549,285.04		+ 1,549,285.04
391.01	Due From Other Funds-Capital	1.11		+ 1.11
Liabilities and Reserves				
884.00	Reserve for Debt		1,447,589.36	- 1,447,589.36
915.00	Assigned Unappropr Fund Bal		100,995.00	- 100,995.00
Budgetary and Revenue Accounts				
980.00	Revenues		701.79	- 701.79
Grand Totals		1,549,286.15	1,549,286.15	

The reporting period selected for this report includes an accounting cycle that is not closed and information is therefore subject to change. No accounting cycles have been closed for this fund in this fiscal year.

Naples Central School District
Revenue Status Report As Of: 04/30/2016
Fiscal Year: 2016
Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	701.79	105.46		701.79
Total DEBT SERVICE			0.00	0.00	701.79	105.46	0.00	701.79

Selection Criteria

Criteria Name: Last Run
As Of Date: 04/30/2016
Suppress revenue accounts with no activity
Show Actual revenue in 'As Of' cycle
Sort by: Fund
Printed by Phyllis Moore

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

Naples Central School District

Budget Status Report As Of: 04/30/2016
Fiscal Year: 2016

Fund: V DEBT SERVICE

Budget Account	Description	Initial Budget	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered Balance	Pending Encumbrance	Available Balance
9901-900	Other Interfund Transfers	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total DEBT SERVICE		0.00	0.00	0.00	0.00	0.00	0.00	0.00

MEMORANDUM OF AGREEMENT

THIS IS AN AGREEMENT entered into by and between NAPLES TEACHERS' ASSOCIATION (hereinafter sometimes referred to as "Association"), KIMBERLE WARD, Superintendent of Schools (hereinafter sometimes referred to as the "Superintendent") and the NAPLES CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as the "School District"), collectively referred to as the "parties".

WHEREAS, the parties have discussed compensation for the District's Ski Club Advisor and Assistant Ski Club Advisor pursuant to Articles VII of their collective bargaining agreement; and

WHEREAS, the parties have had discussions concerning this provision and have reached a negotiated settlement to resolve this matter, were fully represented in such deliberations, and had all the terms and conditions herein contained thoroughly explained and fully understand the meaning thereof; and

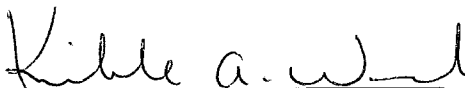
WHEREAS, each party hereto has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and


NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The parties agree that the Ski Club Advisor shall be placed on extra duty schedule in Article VII of the collective bargaining agreement with three (3) points. The Assistant Ski Club Advisor shall also be placed on extra duty schedule in Article VII of the collective bargaining agreement with one (1) point.
2. The parties agree that the Ski Club Advisor and the Assistant Ski Club Advisor, when performing duties for the District, shall be permitted to receive a daily pass from the ski resort. The parties further agree that neither that the Ski Club Advisor nor the Assistant Ski Club Advisor shall be permitted to receive any other benefit or compensation from the ski resort.
3. This constitutes the full and complete agreement between the parties.
4. The parties agree that the invalidity or unenforceability of any provision hereto shall in no way affect the validity or enforceability of any other provision.
5. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

FOR THE DISTRICT:

FOR THE ASSOCIATION:


Kimberle Ward
Superintendent of Schools
Naples Central School District


Daniel Robinson
President
Naples Teachers' Association

Dated: October 9, 2009

Dated: Oct 9, 2009