

BOARD MEETING: Regular
DATE: Wednesday, October 5, 2016
TIME: 7:00 p.m.
PLACE: Naples High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of October 5, 2016 (Board Action)
- IV. Pledge of Allegiance
- V. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.
Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)
As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.
Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VI. Points of Interest
- VII. Superintendent Recognitions & Updates
 - Points of Pride
 - Update on District Priorities and Commitments
 - New Draft NYS ELA and Math Learning Standards Ready for Public Comment
 - Building Tours
 - Night Soccer Games - Board of Education Thank You
 - NYSSBA: Proposed Resolutions
- VIII. Board Reports
 - Policy Committee
 - WFL BOCES
 - Facilities Committee
- IX. Minutes (Board Action)
 - Regular Meeting of September 21, 2016
- X. Contractual Agreement (Board Actions)
 - Memorandum of Agreement: Naples Association of School Administrators
- XI. Business (Board Action)
 - Discards
 - Elementary School Library
 - High School Library
- XII. Personnel (Board Action)
 - Resignation
 - Bowling: Varsity Coach
 - 2016-2017 Extra-Curricular:
 - Operation Santa
 - 2016-2017 Coaches:
 - Basketball: Girls Modified Coach
 - Bowling: Varsity Coach
- XIII. Consent Agenda Items (Board Action)
 - Committee on Special Education Actions
 - Substitute Automotive Mechanic/Bus Driver effective September 14, 2016
 - Substitutes
 - Teacher Assistants
 - Teacher
 - Lifeguard
- XIV. Adjournment (Board Action)

Regular Meeting

October 5, 2016

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, October 5, 2016 at 7:02 p.m. in the Naples High School Cafeteria.

Members Present: Robert Brautigam Robert Hotchkiss
 Joseph Callaghan Gail Musnicki
 Carter Chapman Maura Sullivan
 Brent Gerstner Margo Ulmer
 Jacob Hall Seth Price

Members Absent:

Also Present: Matthew Frahm, Mitchell Ball, Kristina Saucke, Karen Mead,
and E. Bridget Ashton.

Guests: Diann Payne, Shirley Riffle, Dahl Schultz, and Barbara Howard.

A quorum being present, the meeting was called to order at 7:02 p.m. by Board President Margo Ulmer.

Motion: **Jacob Hall**
2nd: **Brent Gerstner**

Resolved, that the Board of Education approves the agenda of the Regular Meeting of October 5, 2016 as presented.

Voting Yes: 9 Motion Carried
Voting No: 0

Public Comments

None

Board Response

None

Points of Interest

Board of Education Member Brent Gerstner noted that the Girls Varsity Tennis Team would be in the Sectional Finals.

Superintendent Recognitions & Updates

Superintendent Matthew Frahm spoke about some "Points of Pride" noting that it was National Principals Month thanking the Principals, the Big Green Machine at the Elementary School, High School Teacher Tom Mannella and his recently published book, grades that are working to connect nature and instruction, the Grape Festival and extracurricular fund raising, a note of appreciation regarding senior Noah Smith, student Annie Clearman and her writing in the Neopolitan, student Ryan Cheasman and his volunteer work at the Fire Department, a college Fair that Mr. Murphy organized, and the Socktober sock drive.

Mr. Frahm presented an update on District Priorities and Commitments sharing next steps, timelines, and plans.

Regular Meeting

October 5, 2016

Mr. Frahm spoke about the new draft New York State English Language Arts and Math Learning Standards noting that they are ready for public comment and review.

Mr. Frahm spoke about the opportunity for building tours for Board of Education members.

Mr. Frahm talked about a Board of Education thank you letter that was sent out to businesses that funded the night soccer games that occurred during Homecoming week.

Board of Education President Margo Ulmer reviewed the New York State School Boards Association proposed resolutions and sought feedback from the Board of Education. A period of question and comment by the Board of Education followed.

Board Reports

Board of Education 2nd Vice President reviewed items as presented at the WFL BOCES Meeting including Senator Nozzolios retirement, some student work, a treasurer's reports, and the renovated conference center.

Board of Education and Policy Committee Member Maura Sullivan reviewed items as discussed in the Policy Committee Meeting including Volunteer Coaches practices, Occasional and Volunteer Drivers, Temporary Personnel Policy, Registration and Professional Development, School Safety Plans, Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills, Code of Ethics for Board Members and All District Personnel, Temporary Personnel, Searches and Interrogation of Students, Preferred Intervention Strategies, Graduation Option/Early Graduation/Accelerated Programs, Diploma or Credential Options for Students with Disabilities, and Diploma or Credential Options for Students with Disabilities.

Board of Education and Facilities Committee Member Robert Brautigam reviewed items as discussed in the Facilities Committee Meeting including the a door in the STEAM room, a Lead Testing update, capital reserve fund balances, insurance for fuel tanks, Grape Fest feedback, and the artwork that Darryl Abraham is working on. Business Administrator Mitchell Ball talked about a potential property purchase from L&D Holdings (Hazlitt Wineries).

Board of Education Student Representative Seth Price spoke briefly about homecoming activities, interscholastic sports, extracurricular activities; student academics, student activities; and student clubs.

Motion: Brent Gerstner
2nd: Robert Brautigam

Resolved, that the Board of Education approves the minutes of the following meetings:

- Regular Meeting of September 21, 2016

Voting Yes: 9 **Motion Carried**
Voting No: 0

Motion: Gail Musnicki
2nd: Jacob Hall

Resolved, that the negotiated Memorandum of Agreement between the Naples Association of School Administrators and the Naples Central School District for the purpose of clarifying Article IV: Work Year and Responsibilities; Article V: Vacation; and Article VII: Leaves of Absence, Sick Leave.

Voting Yes: 9 **Motion Carried**
Voting No: 0

Motion: Gail Musnicki
2nd: Carter Chapman

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:

- Resolved that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:

Elementary School Library Discards:

Animal Holiday	Owls
Creatures of Long Ago	Rocks and Minerals
Flags of the World: Books 2100001 - 2100009	The Chicken and the Egg
Little Kitten	

High School Library Discards:

Air Pollution, Smog and Acid Rain	The Biology of Fungi
America's Endangered Species	The DNA Revolution
Biomes	The Fifteenth Amendment
Crisis Planet Earth	The Invisible World
Rain Forest	Viruses
The authoritative Calvin and Hobbes	

Voting Yes: 9 **Motion Carried**
Voting No: 0

Motion: Jacob Hall
2nd: Robert Hotchkiss

Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:

- Resolved, that the Board of Education approves the resignation of Paul Frazer, Boys & Girls Varsity Bowling Coach, effective for the 2016-2017 School Year.
- Resolved, that the Board of Education approves the following Extra-Curricular appointment for the 2016-2017 School Year, salary as per negotiated agreement:
 - Operation Santa: Kelly VandeSande
- Resolved, that the Board of Education approves the following Coaches for the 2016-2017 School Year, salary as per negotiated agreement:
 - Basketball: Girls Modified: Brian Battle
 - Bowling: Boys & Girls Varsity: Michelle Walpole

Voting Yes: 9 **Motion Carried**
Voting No: 0

Motion: Jacob Hall
2nd: Gail Musnicki

Resolved, that the Board of Education, upon the recommendation of Superintendent Matthew Frahm, approves the Consent Agenda Items as presented:

- a. Resolved, that the Board of Education approves committee recommendations from the following meetings:
 - Committee on Special Education actions of September 23, 2016 and September 28, 2016.

Regular Meeting

October 5, 2016

b. Resolved, that the Board of Education hereby approve Robert Hunt, 9342 New Galen Road, Cohocton, NY 14826, to the position of Substitute Automotive Mechanic/Bus Driver effective September 14, 2016 at the rate of \$15.00/hour.

c. Resolved, that the Board of Education hereby approves the following Substitute Appointment:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Brenda J. King	Teacher Assistant	6876 Gulick Road, Naples, NY 14512
Brendan Ehmann	Teacher Assistant	5151 Route 21, Canandaigua, NY 14424
Brendan Ehmann	Teacher	5151 Route 21, Canandaigua, NY 14424
Elizabeth Maczynski	Lifeguard	6646 Dugway Rd, Canandaigua, NY 14424

Voting Yes: 9

Motion Carried

Voting No: 0

Motion: Maura Sullivan
2nd: Joseph Callaghan

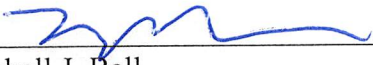
There being no further business, the Regular Meeting of October 5, 2016 is hereby adjourned at 8:45 p.m.

Voting Yes: 9

Motion Carried

Voting No: 0

Dated this 5th day of October, 2016



Mitchell J. Ball
District Clerk

NAPLES CENTRAL SCHOOL
136 NORTH MAIN STREET
NAPLES, NEW YORK 14512



MEMORANDUM OF AGREEMENT

THIS IS AN AGREEMENT entered into by and between NAPLES ASSOCIATION OF SCHOOL ADMINISTRATORS (hereinafter sometimes referred to as "Association"), MATTHEW FRAHM, Superintendent of Schools (hereinafter sometimes referred to as the "Superintendent") and the NAPLES CENTRAL SCHOOL DISTRICT (hereinafter sometimes referred to as the "School District"), collectively referred to as the "parties".

WHEREAS, the parties have discussed the interpretation and application of Article IV, Work Year and Responsibilities: Work Year; Article V, Vacation; and Article VII, Leaves of Absence: Sick Leave, of the collective bargaining agreement; and

WHEREAS, the parties have had discussions concerning this provision and have reached an agreement to resolve this matter, were fully represented in such deliberations, and had all the terms and conditions herein contained thoroughly explained and fully understand the meaning thereof; and

WHEREAS, each party hereto has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. Article IV, Work Year and Responsibilities: The following shall be added to Article IV:

Work Year

5. An administrator employed on a 10-month basis shall work from the first conference day prior to the start of the academic school year through June 30, exclusive of holidays in the school year. A 10-month administrator may also work up to twenty (20) additional summer days at his/her per diem rate, as approved by the Superintendent of Schools.

2. Article V, Vacation:

Twelve-month administrators will receive twenty-five (25) days of vacation in each year of employment. *Ten-month administrators will receive twenty-one (21) vacation days of vacation in each year of employment.*

Twelve-month administrators will receive thirteen paid holidays designated as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day).

Ten-month administrators will receive twelve paid holidays designated as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and two days at Christmas (one of which will be Christmas Day).

3. Article VII, Leaves of Absence: Sick Leave:

Up to fifteen (15) days per year fully paid leave shall be available to twelve-month administrators and up to twelve and one-half (12.5) days per year fully paid leave shall be available to ten-month administrators for the following reasons: personal illness, physical or mental disability of the administrator or illness or death in the family, defined for this purpose as the administrator's spouse, child, stepchild if the administrator has been or is the responsible caregiver, mother, father, sister, brother, grandparents, or mother-, father-, sister-, or brother-in-law. Grandchildren, step-parents, aunt or uncle shall be included in this definition in the case of death in the family.

On the first day of each school year, the twelve-month administrator shall be credited with an additional fifteen (15) sick leave days, and in the case that accumulated sick leave days have reached the maximum, the additional fifteen (15) days shall also be credited to permit a maximum during that year of 235 days available; On the first day of school for the ten-month administrator, the ten-month administrator shall be credited with an additional twelve and one-half (12.5) sick leave days, and in the case that accumulated sick leave days have reached the maximum, the additional twelve and one-half (12.5) days shall also be credited to permit a maximum during that year of 232.5 days available.

- 4. The parties further agree that the collective bargaining agreement will be revised to reflect this agreement in the next round of collective negotiations.
- 5. This constitutes the full and complete agreement between the parties.
- 6. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

FOR THE DISTRICT:

FOR THE ASSOCIATION

Matthew T. Frahm
Superintendent of Schools
Naples Central School District

Kristina A. Saucke
Naples Association of School Administrators
Naples Central School District

Dated: _____

Dated: _____