

**BOARD MEETING:** Regular  
**DATE:** Wednesday, February 12, 2014  
**TIME:** 5:00 p.m.  
**PLACE:** Naples High School Cafeteria

- I. Meeting Called to Order
- II. Roll Call
- III. Adopt the Agenda of the Regular Meeting of February 12, 2014 (Board Action)
- IV. Executive Session (Board Action)
- V. Pledge of Allegiance
- VI. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.  
 Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)  
 As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.  
 • Board Reponse: The Board of Education is committed to keeping communication open and transparent. The Board of Education President will be working with the Board and the Superintendent to make every effort to respond to public comments directed to the Board of Education at previous meetings, during the next scheduled meeting.
- VII. Points of Interest
- VIII. Superintendent Recognitions & Updates
  - Capital Project Update
  - Students in the Spotlight – Responsibility
  - Graduates of Distinction
  - Board Excellence Award Recipients
  - Tax Cap Calculation
- IX. Minutes (Board Action)
  - Regular Meeting of January 22, 2014
- X. Memorandum of Agreement: CSEA – 3<sup>rd</sup> Shift Differential (Board Action)
- XI. Annual Meeting (Board Action)
  - Bus Purchases
  - Library Trustees
- XII. Treasurers’ Bank Reconciliation Report (Board Action)
- XIII. Business (Board Action)
  - Donation
  - 2014-2015 School Calendar
  - Extra-Curricular: Boys Baseball Club
  - Course Approvals
  - Partial Team
  - Discards
- XIV. Personnel (Board Action)
  - Resignations
  - Appointments
    - Temporary Teacher: 0.4 FTE
    - Tutors
  - 2013-2014 Extra-Curricular
    - Advisor
    - Mentor
  - 2013-2014 Coaches
    - Substitute Elementary Teachers
    - Bus Driver
- XV. Consent Agenda Items (Board Action)
  - CSE & CPSE Placements
  - Volunteers
  - Substitute
- XVI. Executive Session (Board Action)

## Regular Meeting

February 12, 2014

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, February 12, 2014 at 5:02 p.m. in the Naples Central High School Cafeteria.

Members Present:	Michael Boggs	Barbara Howard
	Robert Brautigam	Gail Musnicki
	Ronald Burke	Margo Ulmer
	Joseph Callaghan	Lissa Brautigam
	Carter Chapman	

Members Absent: Brent Gerstner

Also Present: Gary Mix, Mitchell Ball, Kristina Saucke, Matthew Frahm, and Alan Moore.

Guests: Dahl Schultz, Diann Payne, John McCabe, Scott Petrie, Claire Kenny

A quorum being present, the meeting was called to order at 5:02 p.m. by Board President Margo Ulmer.

**Motion: Carter Chapman**

**2<sup>nd</sup>: Barbara Howard**

Resolved, that the Board of Education approves the agenda of the Regular Meeting of February 12, 2014 as presented.

**Voting Yes: 8**

**Motion Carried**

**Voting No: 0**

**Motion: Robert Brautigam**

**2<sup>nd</sup>: Carter Chapman**

Resolved, that the Board of Education approves calling an executive session at 5:03 p.m. for the purpose of discussing the employment history of a particular person or person(s).

**Voting Yes: 8**

**Motion Carried**

**Voting No: 0**

**Time out of closed session: 7:03 p.m.**

### Public Comment

John McCabe inquired about the School Resource Officer, noting that there was no information attached to the documentation from the prior meeting. Mr. McCabe asked for that information and also inquired about a Daily Messenger article that noted the district would pay the entire cost of the School Resource Officer. Mr. McCabe suggested that the district not pay the entire cost of the School Resource Officer for the 2014-15 school year.

### Board Response:

Board of Education President Margo Ulmer responded to an inquiry from the January 22, 2014 Board of Education Meeting regarding the Interim Superintendent's salary, noting that when benefits and salary are included, there is a difference between Kimberle Ward's total compensation and the Interim Superintendent's total compensation of approximately \$358.00.

Mr. Todd LaBarr from Watchdog Building Partners replied to inquiries regarding capital project spending from the January 22, 2014 Board of Education, noting the district has reviewed every

expense with great scrutiny with a focus on health and safety, and items that reduce operational costs and provide a long term payback. Mr. LaBarr noted there has never been an intent to spend the entire authorization of the capital project. Mr. Mix and Mr. Callaghan noted the facilities committee is performing due diligence to ensure that district funds are being spent prudently. A period of supporting comments by the Board of Education followed.

Mrs. Ulmer responded to a question from the January 22, 2014 Board of Education meeting regarding the cost of module printing, indicating that the cost of printing modules to date is approximately \$5,000 and that the district will receive 100% of this money back through state textbook funding.

### Points of Interest

Mrs. Ulmer welcomed incoming Interim Superintendent Gary Mix.

### Superintendent Recognitions & Updates

Interim Superintendent Gary Mix complimented the district on the capital project, noting that he is impressed with the progress of the project and the community support behind it.

Mr. Mix noted that he is impressed with the quality professionals and staff in the district. Mr. Mix reviewed the Common Core implementation noting he will work with those who use the material to come up with recommendations. Mr. Mix stated that the administration is in the process of coming up with a brief and succinct survey that will help improve the transition and implementation of common core, adding this will allow the district to review and potentially make modifications during the process. Mr. Mix mentioned that additionally, the administrative team and budget committee is working to determine what the professional development needs are for the remainder of the year and throughout the summer, suggesting that the district should try to get out in front of the common core versus trying to catch up. Mr. Mix noted that the Commissioner of Education recently stated that districts didn't need to adopt the modules, acknowledging that this is technically accurate, but that the impression the Commissioner was giving at the time of their release was that they were going to be a fact and it would be advantageous to implement sooner than later.

Mr. Mix stated that during the administrative team meeting, the team discussed the feedback from the January professional development time and the remaining conference days that are built into the calendar, noting that the approach to professional development and conference days will be mainly driven by feedback from teachers. Mr. Mix noted the administrative team recognizes there may be a need for more planning time.

Mr. Mix discussed a legislative breakfast that he attended stating the two main topics that were discussed included the Gap Elimination Adjustment and the Common Core Curriculum, noting that he advocated on behalf of rural school districts. Mr. Mix added that he advocated for an equitable funding model; a moratorium on assessments that effect teacher ratings and student classification; that student data not be given to third party vendors; and that there can be no more unfunded or underfunded mandates.

Mr. Mix presented a document that included a resolution calling for the immediate end to the Gap Elimination Adjustment and asked that the Board of Education consider adopting the resolution. The Board of Education consented.

Capital Project Update

Mr. LaBarr noted that a capital project summary report was distributed to the Board of Education and the public, noting the district is the “homestretch” of the project and gave an update on ongoing construction items. Mr. LaBarr stated that the project is tracking to be completed in May.

Architect Victor Tomaselli from SEI Design Group noted that the capital project is still on time and under budget. Mrs. Ulmer thanked SEI Design Group on behalf of the district for the donation of the paintings that are now displayed in the secondary school conference room.

A period of comments by the Board of Education followed.

Mr. Mix noted that a mock-up of the plaque that is being placed in the secondary building upon the completion of the project has been placed at each of the Board of Education members’ desks and that after review, the plaque will be ordered.

Graduates of Distinction/Athletic Hall of Fame

Board of Education Member Ronald Burke gave updates regarding the Graduates of Distinction, noting that a steering committee has been established and the committee is charged with coming up with criteria for choosing graduates of distinction. Mr. Burke noted that the committee has come up with nine criteria for choosing graduates of distinction that include, overcoming adversity, career accomplishment, academic record and accolades, advocate for change, humanitarian, lifetime achievements, service to country and the world, leadership, and creating a positive change for all. Mr. Burke noted that the next step includes developing a rubric and that some other criteria for being selected will include that graduates are preferred; the candidate must have graduated at least ten years prior to selection; the number of inductees will not be limited annually; and inductees can be either living or deceased. Mr. Burke noted that if the Board of Education consents, more discussion and communication is planned in the near future.

Athletic Director Paul Giovine gave updates regarding the Athletic Hall of Fame noting the purpose of the Hall of Fame is to recognize lifelong athletic achievement of district students. Mr. Giovine outlined the process for being selected to the Athletic Hall of Fame and noted the Board of Education has a hand out that outlines the details of the proposed Athletic Hall of Fame, and that selections will be made by May 31<sup>st</sup> of each year. Mr. Giovine then outlined additional details of the Athletic Hall of Fame. A period of questions and comments by the Board followed.

Board Excellence Award Recipients

Mr. Mix noted that school board membership is the epitome of public service. Mr. Mix presented Board Excellence Certificates to Carter Chapman and Gail Musnicki in Leadership Training and to Michael Boggs in Continued Leadership.

Tax Cap Calculation

School Business Administrator Mitchell Ball reviewed the tax levy limit calculation indicating that when exclusions, including the capital project expenditure increases are factored in, the tax cap for the district is 5.10% for the 2014-15 year. Mr. Ball noted that if the district does not go out at this percentage, cuts in program would have to be made to make up the revenue that must be paid to fund capital project debt. Mr. Ball asked the Board of Education for consensus to use 5.10% for budgeting purposes. The Board of Education agreed that the district would use this percentage for budgeting purposes.

**Motion: Barbara Howard**  
**2<sup>nd</sup>: Carter Chapman**

Resolved, that the Board of Education amends the agenda of the Regular Meeting of February 12, 2014, adding the approval of a motion regarding the immediate elimination of the Gap Elimination Adjustment.

**Voting Yes: 8** **Motion Carried**  
**Voting No: 0**

**Motion: Barbara Howard**  
**2<sup>nd</sup>: Ronald Burke**

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the following resolution:

**Whereas**, the NYS Gap Elimination Adjustment (GEA) was implemented in 2010 as a one-time reduction in education aid to help NYS balance its budget and the GEA has continued in every budget since then;

**Whereas**, the GEA since its inception has reduced state aid to the Naples Central School District by \$2,643,706 through June of 2014;

**Whereas**, this reduction in aid has resulted in a cost shift to the local property taxpayers in the Naples Central School District; and

**Whereas**, this cost shift has resulted in unsustainable measures to balance the Naples Central School District budgets, including the reduction and elimination of school programs, personnel, and services, and the reduction of school district fund reserves;

**Whereas**, efforts by the Naples Central School District to sustain programs and services and contain budget are simultaneously constrained by Property Tax Levy Cap Legislation, unfunded and underfunded mandates, and increases in pension, health care costs; and mandated implementation of Common Core Learning Standards and teacher/principal performance reviews; and

**Whereas**, adequate State funding is constitutionally mandated and essential to meet all mandates and obligations and to maintain the quality of education in the Naples Central School District; and

**Whereas**, New York State, through its Gap Elimination Adjustment, has systematically reduced K-12 funding since 2010-11; and

**Whereas**, New York State touts recent aid increases as generous support to schools, although overall, school districts are receiving less in State Aid than 2008-09; and

**Whereas**, some school districts even have had State Aid DECREASES;

**Resolved**, that the Naples Central School District Board of Education calls upon the New York State Legislature to **immediately** exempt State Aid for education from the calculation of the Gap Elimination Adjustment.

**Voting Yes: 8** **Motion Carried**  
**Voting No: 0**

**Motion: Barbara Howard**  
**2<sup>nd</sup>: Michael Boggs**

Resolved, that the Board of Education approves the minutes of the Regular Meeting of January 22, 2014.

**Voting Yes: 8** **Motion Carried**  
**Voting No: 0**

**Motion: Michael Boggs**  
**2<sup>nd</sup>: Gail Musnicki**

Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the negotiated Memorandum of Agreement between the CSEA and the Naples Central School District in regards to a third shift differential.

**Voting Yes: 8 Motion Carried**  
**Voting No: 0**

**Motion: Barbara Howard**  
**2<sup>nd</sup>: Carter Chapman**

Resolved by the Board of Education as follows:

1. The following notices shall be added to the notice of annual meeting and election:

AND NOTICES ARE ALSO GIVEN that the following propositions will be submitted for voter approval at such time:

**PROPOSITION # 2**

Shall the following resolution be adopted to wit:

RESOLVED THAT THE BOARD OF EDUCATION OF THE NAPLES CENTRAL SCHOOL DISTRICT IS HEREBY AUTHORIZED TO UNDERTAKE THE ACQUISITION OF TWO 65-PASSENGER BUSES AT AN ESTIMATED MAXIMUM COST OF \$216,380.00, LESS TRADE-IN VALUE, IF ANY, AND THAT SUCH COSTS, OR SO MUCH THEREOF AS MAY BE NECESSARY, SHALL BE RAISED BY THE LEVY OF A TAX TO BE COLLECTED IN ANNUAL INSTALLMENTS; AND, IN ANTICIPATION OF SUCH TAX, DEBT OBLIGATIONS OF THE SCHOOL DISTRICT AS MAY BE NECESSARY NOT TO EXCEED SUCH ESTIMATED MAXIMUM AGGREGATE COST SHALL BE ISSUED, OR THE SCHOOL DISTRICT MAY ENTER INTO AN INSTALLMENT PURCHASE CONTRACT IF THE BOARD OF EDUCATION DETERMINES THAT IT IS IN THE BEST INTEREST OF THE SCHOOL DISTRICT TO FINANCE THE PURCHASE IN THAT METHOD.

- 2. At such meeting taxes to be levied by installments will be proposed providing for payment of the acquisition of school buses at an estimated aggregate maximum cost of not to exceed \$216,380.00. Such taxes shall be levied upon all the taxable property of the District, shall be levied in annual installments and shall be of such amounts and levied in such years as may be determined by the Board of Education.
- 3. The District Clerk or the Clerk’s designee is hereby directed to add the above to the notice of the annual meeting of the School District.
- 4. This resolution shall take effect immediately upon its adoption.

**PROPOSITION # 3**

NOTICE IS HEREBY GIVEN, that at such election the vote upon a proposition will be presented to the residents of the Naples Central School District for the election of two (2) members of the Library Board of Trustees of the public library to serve terms of five (5) years commencing July 1, 2014 and expiring on June 30, 2019 to succeed Larry Letteney and Joan Luther, whose terms expire on June 30, 2014.

AND FURTHER NOTICE IS HEREBY GIVEN, that petitions nominating candidates for the office of member of Library Board of Trustees shall be filed with the District Clerk of said School District at the Clerk’s office of the Naples Central School District, not later than Monday, April 21, 2014, between 8:00 A.M. and 5:00 P.M. Each petition shall be directed to the Clerk of

the District and shall be signed by at least twenty-five (25) voters of the District, must state the name and residence of the candidate and shall describe (where applicable) the specific vacancy for which the candidate is nominated. Petitions may be obtained at the District Clerk’s Office of the Naples Central School District, 136 North Main Street, Naples, NY and the Naples Public Library, 118 South Main Street, Naples, NY.

**Voting Yes: 8 Motion Carried**  
**Voting No: 0**

**Motion: Gail Musnicki**  
**2<sup>nd</sup>: Barbara Howard**

**Resolved, that the Board of Education approves the Treasurer’s Reports for the month ending December 2013.**

**Voting Yes: 7 Motion Carried**  
**Voting No: 0**  
**Abstain: 1, Ronald Burke**

**Motion: Barbara Howard**  
**2<sup>nd</sup>: Gail Musnicki**

**Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following Business resolutions as presented:**

- Resolved, that authorization be given to accept the generous donation from SEI Design Group, of a series of nine (9) watercolor paintings depicting the images, seasons and colors of the grape harvest to the Naples Central School District.
- Resolved, that the Board of Education approves the proposed Naples Central School 2014-2015 Calendar.
- Resolved, that authorization is given to establish the following extra-curricular club: Boys Baseball Club, with no stipend associated with the advisor position.
- Resolved, that the Board of Education approves authorizes the approval of the following High School Course:
  - Introduction to Nutrition: One-half (½) unit; 20 weeks; 5 periods per week
  - Product Design and Engineering: One (1) Unit; 40 weeks; 5 periods per week
  - Journalism: One-half (½) unit; 20 weeks; 5 periods per week
  - Shakespeare and Film: One-half (½) unit; 20 weeks; 5 periods per week
  - Young Adult Literature: One-half (½) unit; 20 weeks; 5 periods per week
  - Basic Musicianship: One-half (½) unit; 20 weeks; 5 periods per week
  - Music Appreciation: One-half (½) unit; 20 weeks; 5 periods per week
  - Yearbook: One-half (½) unit; 40 weeks; Every other day
  - Lifeguarding: One-half (½) unit; 40 weeks; Every other day
  - Environmental Science: One-half (½) unit; 20 weeks; 5 periods per week
- Resolved, that the Board of Education approves the formation of the following Partial Teams for the purpose of competing in Track and Field at Bloomfield Central School District:
  - Boys Track and Field
    - Scott Eveleigh Michael Hicks
    - Noah Ball
  - Girls Track and Field
    - Taylor Chapman Mika Hobart
    - Katie Sprague Chloe Louthan-Green

- Resolved, that approval be given for the following to be declared surplus property and approval given to discard as per Policy #5250:
  - Elementary Library discards as listed.
  - High School Library discards as listed.

**Voting Yes: 8****Motion Carried****Voting No: 0****Motion: Barbara Howard****2<sup>nd</sup>: Gail Musnicki**

**Resolved, upon the recommendation of Superintendent, the Naples Central School District Board of Education approves the following personnel item as presented:**

- Resolved, that upon the recommendation of the Superintendent, the Naples Central School District Board of Education approves the following resignations:
  - Robert Ringer, Director of Technology, with regret, effective July 1, 2014.
  - Robert Tice, Cleaner, due to abandonment, effective January 28, 2014.
  - Chad Hunt, Modified Softball, with regret, effective February 6, 2014.
- Resolved, that the Board of Education approves the appointment of Amanda Jennejohn to a temporary teacher position beginning on February 13, 2014 and expiring on June 30, 2014 as 0.4 FTE Special Education Teacher, effective February 13, 2014. The certification area and status is Students with Disabilities Grades 1-6, Initial; Childhood Education Grades 1-6, Initial; and Music Pre-K-12, Initial. Salary for this position will be Step 2 of the 2013-2014 Distribution Schedule – Masters. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the appointment of Tammy Matthews and Mary Phillips as Special Education Tutors, effective January 27, 2014 to March 31, 2014 at a rate of \$30.00 per hour.
- Resolved, that the Board of Education approves the appointment of Natalie Ball, 7561 County Road 12, Naples, NY 14512, as Substitute Special Education Teacher, effective January 25, 2014 and expiring upon the return of Special Education teacher Lucinda Domm from an extended Sick Leave of Absence. The certification area and status is Students with Disabilities Birth-Grade 2 and Grades 1-6, Initial; Childhood Education Grades 1-6, Initial. Salary for this position will be Step 1 of the 2013-2014 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that the Board of Education approves the appointment of Alice Buskus, 5760 Wishing Well Lane, Farmington, New York 14425 as Substitute Elementary Teacher, effective January 30, 2014 and expiring upon the return of Elementary teacher Laureen O'Brien from an extended Sick Leave of Absence. The certification area and status is Childhood Education Grades 1-6, Initial. Salary for this position will be Step 1 of the 2013-2014 Distribution Schedule – Bachelors. This appointment is in accordance with and subject to Education Law, the regulations of the Commissioner of Education, and the by-laws of the Board of Education.
- Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the following probationary appointments:
  - Richard Nesbit, 9120 Schwab Road, Wayland, NY 14572, as School Bus Driver, effective February 13, 2014 at \$25.00 per trip.
- Resolved, that the Board of Education approves the following Extra-Curricular positions for the 2013-2014 School Year:
  - Boys Baseball Club Advisor: Howard Fleischman – No Stipend
  - Mentor: Sarah Waltman, effective February 13, 2014 – June 25, 2014



**Regular Meeting**

**February 12, 2014**

- Resolved, that the Board of Education approves the following Coach for the 2013-2014 School Year:

- Adam Robison – Modified Baseball

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

**Motion: Barbara Howard**

**2<sup>nd</sup>: Carter Chapman**

**Resolved, that the Board of Education, upon the recommendation of Superintendent Gary Mix, approves the Consent Agenda Items as presented:**

- a. Resolved, that the Board of Education approves student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.

- b. Resolved, that the Board of Education approves the following Volunteer:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Julie Coffey	Volunteer	7600 Route 21, Naples, NY 14512
Amber Smith	Volunteer	5212 Park Meadow Lane, Canandaigua, NY 14424
Tyler Vest	Volunteer	6681 County Road 12, Naples, NY 14512

- c. Resolved, that the Board of Education hereby approves the following list of Substitutes Appointments:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Kelly Hall	Tutor	6541 South Gannett Hill Road, Naples, NY 14512
Patrick Dimpfl	Teacher	5786 Underwood Hill Road, Middlesex, NY 14507

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

**Motion: Robert Brautigam**

**2<sup>nd</sup>: Michael Boggs**

Resolved, that the Board of Education approves calling an executive session at 8:29 p.m. for the purpose of discussing proposed litigation.

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

**Time out of closed session: 9:35 p.m.**

**Motion: Barbara Howard**

**2<sup>nd</sup>: Carter Chapman**

**There being no further business, the Regular Meeting of February 12, 2014 is hereby adjourned at 9:35 p.m.**

**Voting Yes: 8 Motion Carried**

**Voting No: 0**

Dated this 12<sup>th</sup> day of February, 2014



Mitchell Ball  
District Clerk