

BOARD MEETING: Regular
DATE: Wednesday, October 5, 2011
TIME: 7:00 p.m.
PLACE: Naples High School Auditorium

I. Meeting Called to Order

II. Roll Call

III. Adopt the Agenda of the Regular Meeting of October 5, 2011 (Board Action)

IV. Pledge of Allegiance

V. Public Comments: The Board of Education invites you, the residents of our school community, to feel comfortable in sharing matters of interest or concern that you might have with us. The Board President will be happy to recognize those of you who wish to speak. We would ask that you come forward and please identify yourself before presenting your thoughts.

Those items brought to the attention of the Board during this time may be taken under consideration for future response or action. (*Individual comments will be limited to three minutes.*)

As a matter of courtesy, we ask that issues related to specific School District personnel or students be brought to the attention of the Superintendent of Schools privately. Thank you for this consideration.

VI. Superintendent Recognitions & Updates

- Welcome back Secondary Staff
- Introduce Foreign Exchange Students
- Capital Project
- RTTT
- Regional High School Study
- Statewide School Finance Consortium
- Technology Tablet Demonstration / Cloud Computing
- Legal Aspects of Educational Foundations Webinar

VII. Minutes (Board Action)

- Regular Meeting of September 21, 2011

VIII. Contractual Agreement (Board Action)

- Naples Teachers' Association Contract

IX. Business/Finance (Board Action)

- Final Audit Report

X. Personnel

- Approval: Before School Office Aide
- Unpaid Leave

XI. Consent Agenda Items (Board Action)

- Substitutes

Regular Meeting

October 5, 2011

Minutes of a Regular Meeting of the Board of Education of Naples Central School held on Wednesday, October 5, 2011 at 7:00 p.m. in the Naples Elementary School Cafeteria.

Members Present: Michael Boggs Allison Plante
Barbara Howard Mona Sage-Cardinale
William Kelly Keith Swank
John Murphy Margo Ulmer
Gail Musnicki

Members Absent: Joseph Callaghan

Also Present: Kimberle A. Ward, Ann O'Brien, Kristina Saucke, Matthew Frahm,
Nancy Meserve and Pamela Jo Claes.

Guests: Kayc Cass-Northrop, Dahl Schultz, Tim Moore, Lesah McMullen, John McCabe,
Diann Payne, Shirley Riffle, Rob Ringer, Anneke Radin-Snaith and Joelle Grifa.

A quorum being present, the meeting was called to order at 7:00 p.m. by Board President Keith Swank.

Motion: Barbara Howard

2nd: Michael Boggs

Resolved, that the Board of Education approves the agenda of the Regular Meeting of October 5, 2011 as presented.

Voting Yes: 8 Motion Carried

Voting No: 0

Public Comment: None

Superintendent Recognitions & Updates:

Superintendent Ward stated the board meeting locations have been moving around all fall to recognize the staff in each building and welcome them back from summer vacation, noting that they were now recognizing the secondary staff and all of the hard work they do each day, adding the secondary staff has had a very busy September already as they have already held the Secondary Open House which takes a lot of time and energy, making sure everything is in order to welcome the parents. Mrs. Ward then welcomed Spanish Teacher Sarah Shainfeld, who is currently getting her graduate degree in administration at the University of Rochester and will be attending the board meetings as part of her Administrative Internship.

Secondary Principal Matthew Frahm then introduced the secondary staff in attendance at the meeting including Sarah Shainfeld, Spanish; Joelle Grifa, English; Lesah McMullen, Math; Anneke Radin-Snaith, Social Studies/Staff Development; and Rob Ringer, Director of Technology. Mr. Frahm stated he remembered just over a year ago when he started at Naples everybody stated that the best thing about the school is that Naples has the best students, and they were right on, but looking at the past year they could have also said we have the best teachers and staff, noting one of the best parts about his job is that he gets to spend parts of his day popping in and out of classrooms and working with people who keep kids number one and just great people, adding it is a talented staff and we are lucky to have them all in Naples.

Secondary Principal Matthew Frahm then introduced our new foreign exchange students, Ramona Kohlgrüber from Germany who is staying with the Tim and Diane Moore family and Nicolas Milans from Spain who is staying with the Doug and Gretchen Pulver family. Mr. Frahm stated it is nice to have foreign exchange students as we get someone in our school who can bring a different perspective and other parts of the world into our building, so we appreciate having both Ramona and Nico here at Naples Central School. Both Ramona and Nico stated that living in Naples is very different as they are both from large cities, Cologne and Madrid respectively, and Naples is very small. Nico noted as Naples is small it has been very easy to meet people and get to be friends.

Capital Project Update:

Superintendent Ward stated the facilities committee had met on Tuesday with SEI and Watchdog, noting SEI, Watchdog and Bernie Donegan will be reviewing the capital project budget, project drawings, cash flow and borrowing information at the November 2nd Board of Education meeting.

1st Vice President Michael Boggs presented information pertaining to the capital project, stating the tennis courts are a little behind schedule due to the rain, adding they had started today on the painting and striping, noting it is a five to six day project so October 14th should still be a good date for the celebration. Mr. Boggs stated the air filtration work in the Elementary is done and the asbestos abatement will be completed over the Thanksgiving vacation, noting once the asbestos is removed an air quality test must be taken to determine if the air quality is where it needs to be before the students return to school. Mike stated the black top which will cover the basketball court, the bus loop at the Elementary school and the dips at the bus garage is scheduled to be completed from October 7th to the 10th. Mr. Boggs also stated there was some discussion as to repairing the Elementary doors with the about \$3,000 left from the Phase 1A project. Superintendent Ward stated that Watchdog has suggested we wait until all the current projects have been completed before the school adds any expenditures. Mrs. Ward noted that School Business Administrator Ms. O'Brien had stated it is very important that the school spend all of the Phase 1A moneys as then the school is guaranteed the state aid we have coming to us for that portion of the project, therefore it is very important that we watch our dollars but also make sure that we get as close as possible to using all of the funds. Mrs. Ward stated she could not say enough about SEI and Watchdog in terms of the extras we have been able to complete over and above what the original Phase 1A project entailed, noting the tennis court lights; the new air filtration system in the Elementary office and conference room; the asbestos abatement; the basketball courts and surrounding fence; a nice safety sign and additional equipment that were added to the playground; the paving and hopefully the Elementary door repairs, adding that the money for many of those projects would have normally come out of the maintenance budget, so SEI and Watchdog have worked very hard at finding opportunities for the District to get that work done and that it meets the scope of the original project and so we have been able to get aid on many of those additional alternates to the project. Mr. Boggs stated that Watchdog has assured us that we are in a very good position for bids for Phase II as we were able to submit our plan for Phase 2A this month and therefore will be able to be taking bids for the start of construction in Summer 2012, adding plans for Phase 2B are scheduled for submission in April 2012.

2nd Vice President Gail Musnicki stated Secondary Principal Matthew Frahm has been meeting with a committee regarding the proposed new school sign in front of the secondary building and the committee has come up with some finalists for the top choices, noting they are hoping to

have a new two sided sign by June 30, 2012. Ms. Musnicki noted that SEI is working on the design for the pillars, adding that they will try to make the brick complement the existing brick on the High School building. Superintendent Ward stated the estimated cost of the sign was quite a shock to the facilities committee, however as this will be included in Phase 2A it will be subject to state aid through the capital project, therefore keeping the cost down and there is close to \$22,000 in the student government account that has been donated by student classes over the past few years to help cover the cost. Board Member Mona Sage-Cardinale asked that the school make sure to include electrical outlets at the base of sign.

Superintendent Ward stated at her Superintendent's conference there was a lot of conversation about communicating with the public, noting she would like to propose scheduling the following public forums throughout the school year:

November: Capital Project Forum with SEI and Watchdog presenting an overview of the final drawings, budget and timelines.

January: Property Tax Cap Forum

March: Race to the Top (RTTT) Forum

May: Budget Process and presenting the proposed 2012-13 Budget

RTTT update:

Superintendent Ward stated the school is currently working with the staff on the big three: common core, data driven instruction, and evidence based observation, noting that both Elementary Principal Kristina Saucke and Secondary Principal Matthew Frahm have been working with the staff, adding there will be continual dialogue about looking at the common core shifts both in ELA and Math; looking at data and data driven instruction, starting with data from last year's state assessments and looking at a simple tally in terms of matching the assessment test questions to the common core standards and looking where our students are falling short; where are their strengths; where are their weaknesses; and how we can help and provide tools for our staff to improve instruction so our students can improve. Mrs. Ward stated the first Professional Development day would be Friday, October 7th, discussing what evidence based observation is and what the APPR Law is, and what the school is currently faced with meeting the regulations. Mrs. Ward stated the current APPR Law is in effect for the non-common branch teachers, those teachers not teaching ELA and Math in grades 4-8, so the non-common branch teachers will be observed under the current APPR plan, adding the common branch teachers who fall under the new Law 3012C will receive information Friday.

Superintendent Ward stated she and Board Member Margo Ulmer had attended a Law conference with the Monroe County Bar Association, noting it was very well done, discussing the Common Branch Law 3012C, adding she and Mrs. Ulmer would like to present information from the conference at the November 2nd Board of Education meeting regarding the law and the initiatives that the District and the board as the governing body of the District are faced with in complying with Law 3012C.

Regional High School Study:

Superintendent Ward stated the Regional High School study for Ontario County is a grant funded feasibility study being completed by the Center for Governmental Research (CGR), noting one of the main questions asked is if Ontario County were starting from a blank slate, how could Ontario County maximize opportunities for High School students while recognizing cost savings. Mrs. Ward stated the study is looking at what opportunities we have in the nine Ontario County schools that would put all students on an equal playing field, maximizing Advanced Placement

courses, Gemini, dual course credits, etc for all our High School students. Mrs. Ward stated the study is looking at the possibility of becoming more of an Ontario County school system; or perhaps a model of what an East and West Ontario County school system or a Central and Southwest Ontario County school might be, so that instead of looking at a model that has nine High Schools, perhaps looking at a model that has six High Schools and then looking at breaking up those borders keeping within the confines of a thirty minute maximum transport time for students, noting that because of the geographic location of Naples, we would probably be one of the six schools. Mrs. Ward stated CGR is looking at the six site model, and the resulting decrease in costs produced by the reduction in the number of High Schools. Mrs. Ward reminded the board that this is only a feasibility study and this information will all be presented to the boards and to the community members and then there will be discussion pertaining to the feasibility of the recommendations, also what specific items might come out of the study that might help us find efficiencies in areas such as sharing of staff, and making sure our students have access to additional programs. John Murphy noted that he was at WFL BOCES when CGR made the presentation of the Wayne County study and their districts decided to keep the school districts as they currently are and to just share more services, as they felt with a small community the school is so much the identity of the community that they did not want to give that up, however the individual districts are working together more and cutting costs in that way. Superintendent Ward noted the final report is due in January. Discussion and comments followed pertaining to information presented.

Superintendent Ward stated she and School Business Administrator Ann O'Brien had attended a presentation by Rick Timbs at WFL BOCES pertaining to the inequitable distribution of state aid between upstate and downstate school districts. Superintendent Ward stated Mr. Timbs has challenged school districts to advocate for change in the distribution of state aid with our local senators and assemblyman. Ms. O'Brien stated she had also attended a conference in Albany for the Statewide School Finance Consortium which was meant to provide a forum for discussion on aligning resources to support student achievement during a time of economic constraints such as the Tax Levy Cap set at 2% and the growth in state aid to public schools capped by the rate of personal income growth in NYS. Ms. O'Brien stated Marguerite Roza of the Gates Foundation stated that she studies education all over the United States and feels that in going forward the system that we have will not be sustainable given the current growth level of the economy. Ms. O'Brien stated she presented three scenarios: #1. Slow cuts that work to erode public education; #2. Tinker around the edges, trying to protect students and learning; and #3. Redesign schooling to improve processes and outcomes, and sustainability. Ms. O'Brien stated she felt the conference was designed to get people to think about scenario #3. Superintendent Ward stated many people are all talking about the same thing, trying to come up with ways to make sure that we can continue to educate our kids in today's schools. Ms. O'Brien stated the legislature is not acting to change the inequities in the state aid formulas and Mr. Timbs is encouraging the general public to let their legislative representatives know we need change in the distribution of state aid.

Technology Tablet Demonstration / Cloud Computing:

Teacher Anneke Radin-Snaith walked through the use of galaxy tablets and cloud computing in the classroom, noting the positives of using cloud computing were access anytime, or anywhere; more opportunity for collaboration; and the data is maintained in a safer environment. Mrs. Radin-Snaith also stated some negatives are that not everyone has access to the internet outside of the classroom due to geographic and/or economic constraints. Anneke reviewed the various ways the tablets may be used in the classroom, noting the students are encouraged to think

Motion: Michael Boggs
2nd: Barbara Howard

Resolved, that the Board of Education approves the following personnel items:

Resolved, that the Board of Education approves Susan Herbert, 7 Lyon Street, Naples, NY 14512 as a before school Office Aide, 7:15 a.m. – 8:00 a.m. daily, at her current hourly rate of pay, effective October 6, 2011 - June 15, 2012.

Resolved, that the Board of Education approves the request of Kathleen McDonald, Teacher Aide, for one unpaid leave day on October 14, 2011, not to set precedence.

Resolved, that the Board of Education approves the request of Patrick Farrell, Cleaner, for unpaid sick leave from October 13, 2011 through the projected date of January 5, 2012, not to set precedence.

Voting Yes: 8 Motion Carried
 Voting No: 0

Motion: Michael Boggs
2nd: Barbara Howard

Resolved, that the Board of Education, upon the recommendation of Superintendent Kimberle A. Ward, approves the following Consent Agenda Items:

a. Resolved, that the Board of Education hereby approves the following list of Substitutes:

<u>Name</u>	<u>Position</u>	<u>Address</u>
Bonita J. Doolan	Monitor	6464 County Road 36, Honeoye, NY 14471
Robert Mason	Cleaner	5114 Dunton Road, Middlesex, NY 14507
Cindy Myers	Teacher Aide	6265 Edson Road, Naples, NY 14512
Jennifer Viamontes	Food Service	6613 Italy Valley Road, Naples, NY 14512
Danae E. Wheaton	Food Service	5579 Horn Road, Apt. 101, Naples, NY 14512


Voting Yes: 8 Motion Carried
 Voting No: 0

Motion: Gail Musnicki
2nd: Mona Sage-Cardinale

There being no further business, the Regular Meeting of October 5, 2011 is hereby adjourned at 8:58 p.m.

Voting Yes: 8 Motion Carried
 Voting No: 0

Dated this 5th day of October, 2011



Pamela Jo Claes
 District Clerk