

**BOARD MEETING:** Regular  
**DATE:** Wednesday, October 21, 2009  
**TIME:** 7:00 p.m.  
**PLACE:** Naples High School Cafeteria

- I. Meeting Called to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Adopt Agenda of the Regular Meeting of October 21, 2009
- V. Public Comments
- VI. Superintendent's Update:
  - Board Appreciation
  - Naples School Association (NSA)
  - Students of the Month
  - Phase I Closeout: Hunt Engineers
  - Committee Reports/Sharing:
    - Facility Committee
    - Policy Committee
  - Tenure Culture Report
  - NYSSBA Report
  - Other
  - Strategic Planning:
    - Priorities (Communicate/Community Outreach, Technology, Citizenship)
  - Website Upgrades
  - Auditorium Seating
- VII. Board Reports
  - Kristina Saucke - Director of Pupil Personnel
  - Norlyn Legler - Secondary Updates
  - Alan Moore - Elementary Updates
  - Lynn Strang - Curriculum & Instruction Updates
  - Gretchen Pulver - Internal Claims Auditor Report
- VIII. Resignation
- IX. Appointments
  - Construction Management Firm
  - School Monitor, Part-Time
  - Bus Monitor, Part-Time
  - Extra-Curricular Advisors
  - Winter Coach
- X. Unpaid Leave Request
- XI. Memorandum of Agreement
  - Naples Teachers Association
  - CSEA
- XII. Consent Agenda - Routine Matters
  - CSE & CPSE Placements
  - New Substitutes
  - Business / Financial:
    - Budget Transfers
  - Small Claims Decision: Change in Tax Assessment, Information Only
- XIII Executive Session

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Minutes of a regular meeting of the Board of Education of Naples Central School held on Wednesday, October 21, 2009 at 7:05 p.m. in the Naples High School Cafeteria.

Members Present:	Michael Boggs	William Kelly
	Judy DiRaddo	Gail Musnicki
	Aron Fleischman	Mona Sage Cardinale
	Barbara Howard	Margo Ulmer

Members Absent:	Joseph Callaghan	Keith Swank
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Also Present: Kimberle A. Ward, Ann O'Brien, Lynn Strang, Kristina Saucke, Alan Moore, Norlyn Legler and Pamela Jo Claes.

Guests: Priscilla Crawford, Kathryn Rubczak, Liz Dormer, Lita Hazlett, Vickie Grove, Jean Becker, Diann Payne, Christine Arsenault, Wendy Fairbrother, and Dahl T. Schultz.

A quorum being present, the meeting was called to order at 7:05 p.m. by Board President Keith Swank

**Motion:** Barbara Howard

**2nd:** Mona Sage-Cardinale

Approval is given to adopt the agenda of the Regular Meeting of October 21, 2009.

Voting Yes: 7                      Motion Carried

Voting No: 0

Public Comment: None

Superintendent's Updates:

Superintendent Ward recognized the Naples Board of Education stating this week was Board Appreciation Week, adding the Administrators had organized a dinner in honor of the Board of Education, and thanking the Board for all they do for the children of the Naples Central School District.

Mrs. Ward introduced Naples School Association (NSA) members Jodie Schwartz, Liz Dormer and Tammy Brace, who offered the Board members pie (donated by Jenny Makepeace) in appreciation for all of the Board's hard work. Mrs. Schwartz stated the NSA, which also includes Ellen Moore and Stephanie Sheedy, sponsors many different activities throughout the school year, including two Family Fun Nights; Academic Awards; the Sixth Grade Fun Night; Darien Lake Reading Program; the reception for the JH Academic Awards ; Elementary Christmas Bazaar; as well as supporting the Special Olympics Program, Steel Pan Band, Hiking Club, and Summer Soccer Program, adding they are open to any additional ideas. Mrs. Schwartz stated the NSA supports these activities with funds earned from Bake Sales and the Elementary Ice Cream Social as well as donations from the Naples Rotary.

Secondary Principal Norlyn Legler announced the October Students of the Month Good Character Award recipients: Anthony Havel, Raymond Patterson, Hannah Crane, Jessica Cardinale, Allison Arsenault, and Michael Lowe, adding these students always display a positive attitude and good character.

Superintendent Ward presented Dave Adams and Dan Bower of Hunt Engineers who presented information pertaining to the closeout of the Phase I construction project and those funds remaining from the project. A period of questions and answers followed pertaining to the information presented.

Mary Phillips, Technology Staff Development, presented information pertaining to potential updates to the school website, demonstrating to the board different options available to the school. Discussion followed pertaining to the information presented.

Board Member Michael Boggs presented the Facilities Committee Report, stating the committee had reviewed the Request for Proposals (RFP) for Construction Managers for Phase II and will be making a recommendation for Construction Manager. Mr. Boggs stated the Committee has also been working on developing a stakeholder group for Phase II which will include representatives from the Community, School and Students, adding the Facilities Committee is currently working on the selection of Architects and Engineers for Phase II. Mr. Boggs stated they have received nine RFPs from different engineering firms, adding the committee will have their selection narrowed to the final three who will present at the November 4th board meeting. Mr. Boggs added after the appointment of an engineering firm the committee will set the calendar for the development of the Phase II construction project. Mr. Boggs announced the recommendation of the Facilities Committee for Construction Manager is Iverson Construction, stating the committee felt that Iverson Construction will be a great partner for the Phase II project and the company is very highly recommended, with experience in all aspects of construction.

Board Member Gail Musnicki presented the Policy Committee Report. Ms. Musnicki reviewed the status of those policies the committee is currently reviewing, including Home school Students; Non-Resident Enrollment/Entitlement to Attend; Conference Travel & Expense/Reimbursement for meals & refreshments; Administrative staff policy; and the return checks policy. Ms. Musnicki added the committee hopes to present revisions for a number of the policies to the board at the November 4th Board of Education meeting.

Board Member Barbara Howard presented information pertaining to a conference she attended on Tenure which presented the philosophy that having a good hiring process and a good program in place for a teacher until he/she is tenured will avoid problems down the road, including details of how the school can be sure it is hiring good people and making sure the teacher is mentored well until tenure is granted, as well as options available if there are problems after tenure, with the goal being to get the best teachers in the classroom and making good careers for the teachers.

Board Member Michael Boggs presented information on the NYSSBA convention in New York City, stating he had attended six different seminars as well as the NYSSBA Business meeting, adding it was very informative, and he felt attending the conference was very valuable.

Superintendent Ward stated she was able to attend the NYSSBA Conference for two days and she had been able to attend several seminars including seminars on presenting a Referendum in a Recession and Lifecycle Costing in a capital project which evaluates materials used in a construction project for sustainability as well as cost effectiveness.

Board Member Boggs stated there are financial advantages from New York State to using Life Cycle Costing, adding the NYSSBA website has handouts available from the conference on the different seminars.

Board Member Margo Ulmer presented information on the Legislative Committee Meeting at Four County School Boards Association, stating their purpose is to keep track of what is going on in the state Senate and Assembly; when there are issues of interest to educators to lobby according to position papers that are drafted by the committee; also as issues of importance comes up each committee member has

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particular legislatures they are assigned to contact pertaining to positions the committee supports. Mrs. Ulmer stated this year the committee is focusing on developing recommendations on 3020A reform; and Shared Services between districts.

Superintendent Ward announced the Surplus Items auction was a great success making \$6,056.37 and expressed thanks to Vicki; Rocky; and the transportation and maintenance staff for all of their work with setup etc.

Mrs. Ward discussed the issue of Auditorium seating, stating the school is looking at the issues we need to consider when discussing the seating and the board will discuss the seats at the next regular meeting of the board on November 4, 2009.

Superintendent Ward stated the secondary staff will be invited to the November 4th Board of Education meeting with a mini-reception and small tour.

Mrs. Ward discussed information pertaining to Governor Patterson's proposal which would reduce our funding by \$280,000, stating the Department chairs, Administration, CSEA and NTA were asked for suggestions and ideas for cost reductions in the event Governor Patterson's proposal is approved.

Superintendent Ward stated the Requests for Information (RFI) for Legal Services have been received and the Professional Services Committee will be reviewing the results.

Board Member Judy DiRaddo requested information pertaining to the results of the Regents examinations. Superintendent Ward stated that Secondary Principal Norlyn Legler and Director of Curriculum and Instruction Lynn Strang are working to finalize the results and the report will be brought to the board upon completion.

1st Vice President Michael Boggs commended Secondary Principal Norlyn Legler stating he was very impressed by the decrease in student disciplinary problems and thanked Ms. Legler for all of her work. Mr. Boggs thanked Director of Pupil Personnel Kristina Saucke for including definitions of anachronisms in her reports, adding it was very helpful.

Board Member Judy DiRaddo requested an update on the installation of video surveillance cameras on campus. Superintendent Ward stated Trooper McIlwaine is helping to determine the best location for the cameras and the school has set it as a priority to get the cameras installed and running.

**Motion:** Barbara Howard

**2nd:** Mona Sage-Cardinale

The resignation of Madalene K. Guererri, Cleaner, is hereby accepted, effective October 7, 2009.

Voting Yes: 7                      Motion Carried

Voting No: 0

**Motion:** Barbara Howard

**2nd:** Mona Sage-Cardinale

As per the recommendation of the Board of Education Facilities Committee, Iverson Construction Corporation is hereby approved to provide construction management services for pre-referendum and post referendum work.

Voting Yes: 7                      Motion Carried

Voting No: 0

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**Motion:** Barbara Howard**2nd:** Mona Sage-Cardinale

Jill Hotelling, 4710 West Avenue, Middlesex, NY 14507 is hereby appointed as School Monitor, Part Time, effective October 22, 2009 at \$8.30 per hour.

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Margo Ulmer

Lois A. Buczek, 8863 Strong Hill Road, Naples, NY 14512 is hereby appointed as Bus Monitor, effective October 22, 2009 at \$8.30 per hour.

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Margo Ulmer

The following Extra-Curricular appointments are approved for the 2009-2010 School Year:

SPECIAL ASSIGNMENT	LAST NAME	FIRST NAME
Assistant Winterguard Advisor	Erb	Laurie
Ski Club Advisor	Strang	Lynn
Assistant Ski Club Advisor	Kastner	Monica

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Margo Ulmer

The following Winter Coach is approved for the 2009-2010 School Year:

SPECIAL ASSIGNMENT	LAST NAME	FIRST NAME
Varsity Ski Team	Ball	Barbara

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Gail Musnicki

Authorization is given to amend the Memorandum of Agreement between the Naples Teachers' Association Kimberle A. Ward, Superintendent and the Naples Central School District for the purpose of establishing reimbursement for bi-annual licensing fees for the position of Speech Therapist pursuant to Article VII Collective Bargaining agreement.

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Margo Ulmer

Authorization is given for a Memorandum of Agreement between the Naples Civil Service Employees' Association, Kimberle A. Ward, Superintendent and the Naples Central School District for the purpose of establishing the hourly rate for Madalene Guereri, Custodian, retroactive to September 10, 2009.

Voting Yes: 7 Motion Carried

Voting No: 0

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**Motion:** Barbara Howard**2nd:** Gail Musnicki

Upon the recommendation of Superintendent Kimberle A. Ward approval is given for the Consent Agenda items: Personnel - Appointments: Substitute

I. Appointmentsa. Substitutes

Name	Position	Address
Kaitlin Fabel	Teacher	PO Box 324, Keuka Park, NY 14478
Jill Schlegel	Teacher	5714 Route 21, Naples, NY 14512
Deborah Munter	Teacher	6141 Hicks Road, Apt. 1, Naples, NY 14512
Leanne Smith	Teacher Aide	5573 State Route 53, Naples, NY 14512
Tracy Faulkner	Teacher Aide	39 Vine Street, Naples, NY 14512
Guido Blaakman	Bus Driver	31 Lyon Street, Naples, NY 14512
Mark J. Caruso	Bus Driver	8711 Route 53, Naples, NY 14512

Voting Yes: 7                      Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Gail Musnicki

Approval is given for student placements as per the recommendations of the Committee on Special Education and the Committee on Preschool Special Education.

Voting Yes: 7                      Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Gail Musnicki

Upon the recommendation of Superintendent Kimberle A. Ward approval is given for the following Consent Agenda item: **Business / Financial**

Budget Transfers

Voting Yes: 7                      Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Gail Musnicki

The Board shall adjourn from Regular to Executive Session at 9:17 p.m. to discuss the employment history of a particular person(s).

Voting Yes: 7                      Motion Carried

Voting No: 0

Time out of Closed Session: 10:00 p.m.

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**Motion:** Barbara Howard**2nd:** Mona Sage-Cardinale

The request from Judy Miller, Typist for an unpaid leave of absence is hereby approved as requested.

Voting Yes: 7 Motion Carried

Voting No: 0

**Motion:** Barbara Howard**2nd:** Mona Sage-Cardinale

There being no further business, the Regular Meeting of October 21, 2009 is hereby adjourned at 10:07 p.m.

Voting Yes: 7 Motion Carried

Voting No: 0

Dated this 21st day of October, 2009

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Pamela Jo Claes, District Clerk